

City Council of Peachtree City
Minutes of Meeting
March 5, 2009
7:00 p.m.

The City Council of Peachtree City met Thursday, March 5, 2009, in the City Hall Council Chambers. Mayor Logsdon called the meeting to order at 7:00 p.m. Council Members present: Steve Boone, Don Haddix, Cyndi Plunkett, and Doug Sturbaum.

Announcements, Awards, Special Recognitions

Mayor Logsdon proclaimed March 16-21 as Youth Appreciation Week for the Peachtree City Optimist Club. March 15-21 was proclaimed DeMolay Week. March 8-14 was proclaimed Peachtree City Little League Week. Fire Chief Ed Eiswerth was recognized for 15 years of service to the City. Tony Whitley of the Information Technology Department was recognized as Employee of the Month. Logsdon noted the City's 50th anniversary proclamation from Governor Perdue had been received, and it would be on display at City Hall on the City's official anniversary, March 9.

Public Comment

There was no Public Comment.

Agenda Changes

There were no changes to the agenda.

Minutes

Plunkett moved to approve the February 5, 2009, regular meeting minutes as amended on page 14 and the February 19, 2009, regular meeting minutes as written. Sturbaum seconded. The motion carried unanimously.

Monthly Reports

There were no comments regarding the Monthly Reports.

Consent Agenda

1. Consider Bids for Crown Vics and Chevy Tahoes for Police Department
2. Consider Appointment to Planning Commission – Lynda Wojcik
3. Consider Appointment to Development Authority of Peachtree City – Grey Durham

Sturbaum moved to approve the Consent Agenda. Plunkett seconded. The motion carried unanimously.

Old Agenda Items

02-09-10 Consider 401/457 Investment Management & Account Administration

Financial Services Director Paul Salvatore noted that the agenda item had been tabled from the February 19 meeting to give Council more time to review the material. There had been 14 responses to the Request for Proposal (RFP). He said Clark Weeks, the City's actuary/pension consultant, was also available to answer questions. Salvatore continued that, based on an analytical review, staff had narrowed the proposals to two – ICMA Retirement Corporation, a large firm that dealt almost exclusively with public sector retirement, and Mass Mutual, an insurance company. Salvatore pointed out that both were good companies, but the City would have to deal with a third party, AmRet, for Mass Mutual, which was a large firm that required a

go-between. Both companies were interviewed and were very close on fees (a difference of one basis point, which would be paid by the employees), fund choice, returns on investments, and technology/website. The decision came down to customer service. Staff felt more comfortable with ICMA since it did not have that extra layer of administration. Salvatore said staff recommended approval of the ICMA proposal, and there were three resolutions included for Council approval – one for the 457 plan and two more for the two 401(A) plans.

Plunkett asked how much a basis point was worth. Salvatore said it was one one-hundredth of a percent, or one dollar. Salvatore confirmed that the difference was very minimal. Plunkett asked which company was cheaper on fees. Salvatore said ICMA.

Logsdon said the two companies were very competitive on fees and were dollar for dollar on the proposed returns, with Mass Mutual performing a little better. Weeks said it was difficult to compare the numbers. ICMA provided information on the actual performance of the funds held for the last five years. Mass Mutual provided a list of funds they were offering. It was impossible to compare the two numbers and draw any conclusion. Plunkett asked why the City had not asked for the same thing from both companies. Weeks said the companies had different business models, so they did not do the same thing. He continued that he had back-tested Mass Mutual's offerings from a few years ago for another client. If they had been horrible, he would have thrown out the RFP. Logsdon said that the difference between the two companies was a toss-up. Sturbaum noted that ICMA concentrated on the public sector. Weeks said the decision was really about customer service, noting that ICMA's primary service person was in metro Atlanta. Mass Mutual's had an office in Alpharetta, but did have a broker in the City. Logsdon said AmRet had office space near Planter Ridge Golf Course.

Logsdon said he was not opposed to the staff recommendation, but he preferred the business with a local representative. Mass Mutual had a wide array of funds and had been in business for 160 years. Sturbaum agreed that it was a benefit to support the local community in these economic times.

Acting Administrative Services Director Nikki Vrana said that, with ICMA, Human Resources would be able to submit the enrollments directly to them, while Mass Mutual did not have that option. The City would have to forward the paperwork to the local broker, who would forward it to Mass Mutual, then wait for a follow-up call confirming that the information had been received. ICMA would also come to the City on a monthly basis to provide education and meet with employees. AmRet had also offered that, but not until staff asked if it could be done.

Fire Chief Ed Eiswerth addressed Council, noting that the City had used ICMA in the past for the administration of the funds, and ICMA had come on a regular basis to talk to employees. Their education program had been great, and the employees had been very happy with ICMA. He had been very happy with ICMA personally. He understood Council's desire to support a local business, but ICMA had done a great job with the employees in the past.

Plunkett asked how long the City would be obligated to stay with the company that was selected. City Attorney Ted Meeker said the agreement would be for one year. Salvatore said that the City would also be able to change Mass Mutual's broker if the customer service was not satisfactory.

Boone asked Salvatore about the user-friendliness of each company's website. Salvatore said both companies had very good websites. Mass Mutual's site had more bells and whistles, but ICMA's was easier to navigate. Salvatore's concern was the extra level of administration with Mass Mutual's proposal and the closeness of the fees. There would not be a very high profit margin for the middle man, so he was concerned about how much time would be put into working the account. Haddix said the choice was between the convenience of a local company and the knowledge of ICMA. He questioned whether customer service would be the same, or if the local company would have to defer to the next level, which was not really a gain.

Logsdon asked Weeks if AmRet had any clients in the area. Weeks said Fulton County and the City of Alpharetta were clients, but it did not matter who had the best whistle if it was not blown. Both clients were invested differently and had different circumstances.

Logsdon said he still preferred the local company. Haddix said if there were a coin toss, he preferred to go with a local company. Sturbaum said they could ask AmRet to provide an on-site one-day seminar to answer questions quarterly. Meeker said staff had not prepared the resolutions needed for Mass Mutual, and he asked that Council's motion for approval be subject to review of the required documents by Weeks and himself.

Plunkett moved to go with Mass Mutual for the 401(A) and 457 investment management and account administration subject to Weeks and Meeker reviewing the contract to ensure it was agreeable. Haddix seconded. The motion carried unanimously.

New Agenda Item

03-09-01 Public Hearing – Consider Rezoning, 37.001 acres, GI to LUR, Southpark International Industrial Park

Sturbaum moved to table Agenda Item 03-09-01 Public Hearing – Consider Rezoning, 37.001 acres, GI to LUR, Southpark International Industrial Park until April 2. Plunkett seconded. The motion carried unanimously.

03-09-02 Public Hearing – Consider annexation and rezoning of 379.594 acres within Wilksmoor Village to accommodate a 475-lot single-family detached subdivision. The Applicant is John Wieland Homes and Neighborhoods

Meeker asked that the hearing be continued to April 2.

Haddix moved to continue Agenda Item 03-09-02 Public Hearing – Consider annexation and rezoning of 379.594 acres within Wilksmoor Village to accommodate a 475-lot single-family detached subdivision by John Wieland Homes and Neighborhoods until April 2. Sturbaum seconded. The motion carried unanimously.

03-09-03 Public Hearing – Consider annexation and rezoning of 400.306 acres within Wilksmoor Village to accommodate a 650-lot age-restricted subdivision, to include both attached and detached single-family residential units. The Applicant is Scarbrough & Rolader Development, LLC

Meeker noted that the applicant had requested the agenda item be continued indefinitely.

Plunkett moved to continue Agenda Item 03-09-03 indefinitely until further notice and notification from the applicant. Sturbaum seconded. The motion carried unanimously.

03-09-04 Consider Changes to Public Safety Vehicle Take Home Policy

Police Chief H.C "Skip" Clark addressed Council, noting the Police and Fire Departments were requesting changes to the program. The Police Department's program started in 1997, and the Fire Department's program dated to the 1970's. The program was not uncommon for Public Safety services. The benefits outweighed the anything Council might have heard. Staff recommended that the employees contribute to part of the cost of the take-home vehicle program, and they had proposed a scale based on mileage outside the City limits. Employees that lived inside the City would not contribute. Those living five to 10 miles outside the City would pay \$15 per pay period, those living 10.1 to 20 miles would pay \$30 per pay period, and those who lived 20.1 to 30 miles outside the City would pay \$50 per pay period.

Boone said it was a great idea for those who lived locally since it was a good crime deterrent. He liked the idea of charging mileage to those who lived outside the City.

Plunkett said her concern was those who lived 20 to 30 miles away, which cancelled out a lot of the benefits. Clark said he understood, and he had researched the programs other counties and municipalities. The proposed scale was based on the portal-to-portal mileage. The Police Department had one individual who lived more 20.1 miles from the Police Department, but was only 14 miles from the City limits. Being able to divert officers on their way to work or home was a benefit, and it happened all the time. The vehicle was their office. He gave examples of the diversions.

Plunkett asked about the Fire Department employee who lived quite a distance from the City. Eiswerth said one individual, the emergency medical services officer, lived 24 miles outside the City, and he was called back to work often. Eiswerth added that neither department worked regular hours. The Fire Department's programs had been in place for a long time.

Plunkett said there might be only one employee now, but there could be more that lived further away in the future. Logsdon said the numbers were not that high and suggested the City Manager monitor the numbers. If the numbers got a lot higher, then Council would review the policy. McMullen said that, as far as the Fire Department was concerned, the policy applied to people who were not on shift.

Logsdon's concern regarded the additional wear and tear on the vehicles. Clark said there had been many studies on that, noting that the changes in the shift lengths from eight to 12 hours had reduced the number of trips the vehicles made from work to home, plus the officers were using bicycles and the all-terrain vehicles more often, which also helped. The benefit of having an officer on the scene when needed was something that could not be argued with. Haddix said he had read quite a bit on the issue, and everything said it was actually cheaper to let personnel take the vehicles home. Sturbaum said the security presence and the immediate response were benefits to the citizens.

Sturbaum moved to approve the changes to the Public Safety Vehicle Take Home Policy as written. Haddix seconded. The motion carried unanimously.

03-09-05 Consider Positions – Part-time Recycling Center Attendant & Full-time Contract/Outsourcing Manager

Public Services Director Tom Corbett said the two positions would cover gaps in the department's staffing. The positions had been included in the outsourcing discussions. He noted that there were 60 separate items in the landscaping and mowing contracts that needed to be supervised. The Recycling Center attendant was another gap that could not be filled by existing staffing on the cart path, stormwater, or streets crews, which were already small. The Recycling Center attendant worked on Saturdays and part of a weekday, and the part-time employee would do the same. The cost of the positions was covered in the amount saved by the reduction in the workforce.

Boone asked Corbett if the furloughed employees would be considered for the positions. Corbett said yes and that there were six to eight good prospects that had the experience and education required.

Sturbaum asked the salary range for the positions. Corbett said the full-time position was 276 on the pay scale (supervisor equivalent), with a range of \$35,533 to \$57,220. The part-time position was 271 on the pay scale with a range of \$27,758 to \$44,699 annually for a full-time employee, but the part-time Recycling Center attendant position was for 14 hours a week.

Plunkett moved to approve the full-time supervisor position at the 276 pay grade with the agreement that the employees who were furloughed be looked at first. Sturbaum seconded. The motion carried unanimously.

Plunkett asked Corbett if he could find 14 hours in his department for an employee to work at the Recycling Center. Corbett explained that employees would have to be pulled from other areas, such as cart path construction or street repairs. He could not pull anyone from the stormwater crew since they were paid from a different budget. He said they did not go a day without working on the cart paths. Plunkett asked if someone could be pulled from the streets crew. Corbett said they were busy nearly every day, even in the winter. When the weather made it impossible to work on the cart paths or streets, there was other maintenance that had to be done.

Sturbaum said he understood the need for the full-time position, but he was having a difficult time with the part-time position. He said staff time should be allocated to do that. Logsdon agreed with Plunkett and Sturbaum, but added that Council had just cut 23 people so Public Works was down to a bare bones staff. McMullen added that the person in the part-time position would be paid \$13.50 per hour. Someone could be taken off another crew, but it meant taking that person from doing another job. He said staff was looking at staffing the Recycling Center with volunteers from Keep Peachtree City Beautiful. Plunkett understood why the Recycling Center needed to be staffed, but she preferred that the person manning the facility have more accountability than a volunteer.

Logsdon asked Corbett if the Recycling Center could be open without an attendant. Corbett said that the employee had to count people and check identification since no one from outside the City was supposed to use the Recycling Center. McMullen added that, historically, an employee had been placed at the facility to keep out the contractors who were bringing in construction debris, and the City paid for the mulching and grinding. The City needed to ensure that did not

start again because the facility was unmanned. Haddix felt a volunteer should not be responsible for that type of oversight.

Plunkett reiterated that current employees could be utilized when the Recycling Center was open. Haddix said he was concerned about legal issues if volunteers staffed the facility or having it open unstaffed. Corbett said that by doing so there would still be other jobs that would not get done. The staffing for the streets, stormwater, and cart paths crews was already minimal.

Keep Peachtree City Beautiful (KPTCB) Director Al Yougel said that, if KPTCB managed the facility, it would need a comprehensive liability insurance policy, but the only way to expand the hours the facility was open was to staff it with volunteers. Sturbaum asked if a part-time employee could report to KPTCB. McMullen said that would mean an employee would be reporting to a non-profit entity. McMullen added that he and Corbett had also discussed adjusting schedules so employees pulled from other crews that worked at the Recycling Center on Saturday would not be paid overtime. The estimated annual pay for the part-time employee was approximately \$10,000.

Boone noted that the part-time position had been factored into the savings from outsourcing the landscaping and mowing, and he moved to approve the part-time position at pay grade 271 for 14 hours a week. Haddix seconded. The motion carried 3-2 (Plunkett, Sturbaum).

03-09-06 Consider Mutual Aid Agreement with Fairburn

Clark said Fairburn had requested that the City enter into a mutual aid agreement for police services. It was a standard agreement. It would benefit the City as well as Fairburn, as Fairburn city limits moved closer.

Sturbaum moved to authorize the Mayor to sign the mutual aid agreement with Fairburn. Plunkett seconded. The motion carried unanimously.

02-09-07 Consider Agreement with KPTCB for Recycle Collection Stations

Logsdon noted there was additional information on the dais on the agenda item. McMullen said Yougel had been working with Jennings Recycling about picking up at no charge the materials at the collection stations at Public Works and the Recycling Center. Initially, the company would pick up the recyclables at no charge. If the market rebounded so a profit was made, Jennings Recycling would share the profits with KPTCB, which would provide a funding source for the organization. There were two agreements – one between the City and the KPTCB, which included \$1,000 to purchase the necessary insurance to cover the City's requirements. The other was between KPTCB and Jennings Recycling.

Plunkett moved to approve the agreement with KPTCB for recycle collection stations. Sturbaum seconded. The motion carried unanimously.

Boone asked Yougel about plastics recycling. Yougel said that, starting the next weekend, there would be collection stations for plastics 1 and 2 and glass. Glass recycling would only be available at the Recycling Center and glass would have to be separated into clear, brown, and green. Yougel added that regular reports on the amount of materials recycled were included in

the KPTCB agreement with Jennings. He introduced Chris Jennings, who told Council his company would place and empty the collection bins.

**03-09-08 Consider Endorsement of Community Choices Application for
Implementation Assistance (Quality Growth Audit)**

City Planner David Rast said the City had the opportunity to submit the application to the Atlanta Regional Commission (ARC) for an assistance team to work with staff, City Council, the Planning Commission, and the Development Authority of Peachtree City to look at the Comprehensive Plan, Land Use Plan, and ordinances and to determine which areas needed to be enhanced so the goals and objectives were more enforceable. There would be no cost to the City except for staff time. Council's endorsement was needed to submit the application.

Plunkett moved to approve the endorsement of the Community Choices Application for Implementation Assistance (Quality Growth Audit). Sturbaum seconded. The motion carried unanimously.

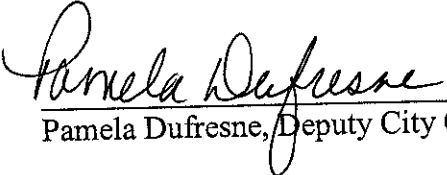
Council/Staff Topics

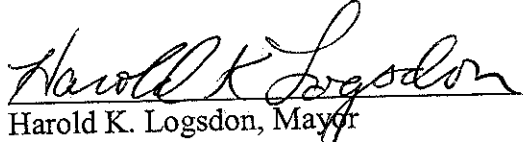
Sturbaum asked Chief Clark if there was any information on the recent church shootings in the City and County. Clark said there were leads, but he was not at liberty to discuss them.

Plunkett moved to convene in executive session for threatened or pending litigation, personnel, and real estate acquisition at 8:10 p.m. Boone seconded. The motion carried unanimously.

Boone moved to reconvene in regular session at 8:50 p.m. Haddix seconded. The motion carried unanimously.

There being no further business to discuss, Boone moved to adjourn. Haddix seconded the motion. The motion carried unanimously. The meeting adjourned at 8:52 p.m.


Pamela Dufresne, Deputy City Clerk


Harold K. Logsdon, Mayor