

City Council of Peachtree City

Agenda

January 4, 2001

7:00 p.m.

- I. Pledge of Allegiance
- II. Announcements, Awards, Special Recognition
 - Recognize Supervisor of the Year - Scott Hicks
 - Recognize John Williams for service on the Water and Sewerage Authority
 - Recognize Susan Cates for service on the Airport Authority
 - Proclamation - Kiwanis Week
 - Proclamation - Martin Luther King Day
 - Proclamation - Arbor Day
- III. Monthly Reports
- IV. Minutes
- V. Oath of Office and Election of Mayor Protem
- VI. Consent Agenda
 - a) Annual Indemnification Resolution
 - b) Consider Ordinance - Disorderly Persons
 - c) Appointment of City Clerk- Nancy Faulkner and Legal Organ - *Today in Peachtree City*
- VII. Old Agenda Items
 - 12-00-02 Consider Alcohol License - Baci Italian Cuisine, 282 N Highway 74
 - 11-00-06 Consider Recommendation for new City Flag
 - 11-00-07 Discuss Televising City Council Meetings
 - 12-00-09 Consider Sumner Road Design Options
- VIII. New Agenda Items
 - 01-01-01 Annual City Calendar
 - 01-01-02 Public Hearing - Renewal of the Multi-Family Moratorium for the year 2001
 - 01-01-03 Public Hearing - Consider Lifting the Multi-Family Moratorium for 110 Town Homes on the Wieland/Katz Property on MacDuff Parkway
 - 01-01-04 Public Hearing - Variance - 108 Pinecrest
 - 01-01-05 Naming of Memorial Parks
 - 01-01-06 Pay Plan Appeals
- IX. Council/Staff Topics
- X. Executive Session

Note: This agenda is subject to change at any time,
up to 24 hours prior to the scheduled meeting.

ANNOUNCEMENTS

1. Recognize Supervisor of the Year - Scott Hicks
2. Recognize John Williams for service on the Water and Sewerage Authority
3. Recognize Susan Cates for services on the Airport Authority
4. Proclamation - Kiwanis Week
5. Proclamation – Martin Luther King Day
6. Proclamation – Arbor Day

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**A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF PEACHTREE CITY
REGARDING POTENTIAL LIABILITY
OF CITY ELECTED OFFICIALS,
APPOINTED OFFICIALS, AND EMPLOYEES**

WHEREAS, the City of Peachtree City is a municipal corporation duly chartered and incorporated by the State of Georgia; and

WHEREAS, as a result of certain decisions by State and Federal Courts, elected and appointed officials and employees of the City may be subject to suits seeking to hold those persons personally liable for damages; and

WHEREAS, elected and appointed officials, employees, and other individuals may be subject to formal complaints under the City Code of Ethics; and

WHEREAS, the City Council deems it to be in the best interest of the City to indemnify, defend, and protect City elected and appointed officials and employees from certain liability,

IT IS THEREFORE, RESOLVED THAT:

The City of Peachtree City shall indemnify, defend and pay any and all judgments rendered against any City elected official or appointed official (with exception of officials of authorities) or employee for any and all suits brought against them for any acts or omissions performed or neglected to be performed by them in the course of their employment, or association with the City.

The City of Peachtree City shall provide legal counsel to any elected official, appointed official, employee, or other individual who is investigated under the City's Code of Ethics (with the exception of officials of authorities) for representation before the Ethics Board, the investigation conducted by the Ethics Board, and any action taken by Council. Such legal counsel shall be selected by the individual requesting representation from a panel of three attorneys compiled by the City Staff selected from the attorneys on the approved list of lawyers maintained by GIRMA.

This indemnification shall not apply to those individuals who acted oppressively, maliciously, corruptly, or without authority of law as defined under O.C.G.A. §36-33-4.

This resolution shall remain in full force and effect until such time as it may be amended or repealed by a subsequent resolution of the City Council.

SO RESOLVED, in open session assembled pursuant to law. This ____ day of _____, 2000.

Mayor

ATTEST: _____
Nancy Faulkner, City Clerk



Peachtree City

Georgia

FOR IMMEDIATE RELEASE

JANUARY 4, 2001

CONTACT: BETSY TYLER 770-487-7657

PEACHTREE CITY APPOINTS LOHR AS FIRE CHIEF

On January 4, 2001, the City of Peachtree City appointed Stony Lohr as the Fire Chief for the community. Lohr has served as the Acting Chief in Peachtree City since January 1, 2000.

Retired from the United States Army, Lohr joined the Peachtree City Fire Department in October of 1993 as a firefighter/paramedic. He was promoted to Accreditation Manager / Fire Captain in April of 1998.

City Manager Jim Basinger commented, "Chief Lohr has extensive training and experience in fire and emergency medical services, and has demonstrated his abilities during this past year serving as Acting Chief." Basinger continued, "I'm confident the Peachtree City Fire Department will continue to offer first rate service and provide for the safety of our residents under Stony's leadership."

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Revised

BUILDING DEPARTMENT

2001 MONTHLY REPORT

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2001 YEAR-TO-DATE	2000 YEAR-TO-DATE
<u>DEVELOPMENT PERMITS:</u>	15	9	38	22	44	14	20	15	18				195	122
<u>BUILDING PERMITS:</u>														
Single Family Residential	12	10	25	14	27	18	20	11	14				151	101
Multi-Family Residential	0	0	0	0	0	0	0	0	0				0	399
Misc.-Pools/fences/additions	33	40	55	64	74	61	78	52	51				508	582
Commercial/Industrial	15	12	29	4	8	9	10	8	8				103	82
<u>TOTAL INSPECTIONS:</u>	838	789	749	551	555	686	631	899	700				6,398	3,778
<u>CERTIFICATE OF OCCUPANCY:</u>														
Residential	10	12	17	8	12	16	11	15	24				125	141
Commercial	2	7	16	15	6	8	2	6	4				66	18
Multi-Family Residential	69	35	0	0	0	83	0	212	0				399	0
<u>CODE ENFORCEMENT:</u>														
Sign Violations	84	46	152	97	166	187	171	113	87				1,103	0
Rehab	16	11	13	31	18	13	13	2	1				118	0
Notice of Violations	282	195	234	376	260	282	240	233	194				2,296	3,002
Citations *	1	2	2	4	4	0	0	4	36				53	15
Stop Work Orders	7	3	4	12	7	5	5	1	7				51	48
Complaints From Citizens	14	8	13	25	29	6	16	5	16				132	3,397
Assessments	135	176	115	294	79	58	61	4	1				923	0
<u>PERMIT FEES COLLECTED:</u>	21,956	30,692	47,309	16,939	23,856	33,109	32,766	36,149	37,036				279,812	334,964
<u>POPULATION: Based on</u>	32,158	32,294	32,343	32,366	32,401	32,688	32,720	33,378	33,448				33,448**	31,849**
2.9 of completed occupancy														

*35 citations to AT&T Broadband

**Adjusted to reflect
2000 Census figures

BUILDING DEPARTMENT

2000 MONTHLY REPORTS

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2000 YEAR-TO-DATE	1999 YEAR-TO-DATE
DEVELOPMENT PERMITS:	12	21	14	17	12	11	9	12	14	10	21		153	301
BUILDING PERMITS:														
Single Family Residential	14	11	11	14	10	8	5	16	12	3	17		121	257
Multi-Family Residential	0	0	0	0	399	0	0	0	0	0	192		591	0
Misc.-Pools/fences/additions	45	69	85	72	68	85	45	61	52	42	38		662	652
Commercial/Industrial	8	5	13	15	7	11	4	11	8	17	14		113	109
TOTAL INSPECTIONS:	454	400	420	439	482	367	437	488	291	425	416		4,619	8,138

CERTIFICATE OF OCCUPANCY:

Residential	11	17	20	18	16	16	16	19	8	11	11		163	262
Commercial	3	2	4	1	1	2	2	2	1	4	2		24	14
Multi-Family Residential	0	0	0	0	0	0	0	0	0	0	0		0	6

CODE ENFORCEMENT:

Complaints	264	241	356	285	545	564	485	417	240	317	298		4,012	3,494
Warning	297	250	425	244	470	353	258	339	366	405	332		3,739	3,989
Stop Work Orders	2	4	10	6	4	8	5	4	5	3	6		57	65
Citations	0	2	1	1	2	0	1	4	4	2	0		17	38

PERMIT FEES COLLECTED:

	15,942	19,967	21,656	35,629	68,857	66,772	20,975	28,954	56,212	53,978	22,158		411,100	312,658
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POPULATION: Based on 3.05 of completed occupancy

	33,340	33,392	33,453	33,508	33,557	33,606	33,655	33,713	33,737	33,771	33,805		33,805	33,187
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CRIME REPORT – NOVEMBER 2000

PART I CRIMES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	YTD 2000	YTD 1999
MURDER	0	0	0	0	0	0	0	0	0	0	0		0	0
RAPE	0	0	0	0	1	0	0	0	0	0	0		1	1
ROBBERY	0	1	0	0	0	0	0	1	0	0	1		3	2
AGGRAVATED ASSAULT	0	3	1	0	1	0	1	0	0	0	0		6	8
ARSON	0	0	0	0	0	1	0	0	0	0	0		1	0
TO THEFT	2	0	1	7	10	5	21	4	4	1	2		57	29
THEFT	11	18	16	18	29	18	10	21	17	19	10		187	235
BURGLARY	0	2	1	1	2	0	0	2	1	3	1		13	17
TOTAL PART I CRIMES	13	24	19	26	43	24	32	28	22	23	14		268	292
ALCOHOL/DRUG ARRESTS														
DUI – TOTAL	19	16	14	6	13	18	17	9	14	14	15		155	128
DUI – ADULT	14	14	13	4	10	17	16	8	12	11	10		129	105
DUI – UNDERAGE	5	2	1	2	3	1	1	1	2	3	5		26	23
OTHER UNDERAGE														
ALCOHOL ARRESTS	7	25	24	8	7	27	25	14	14	5	7		163	141
DRUG ARRESTS	10	12	14	8	16	9	8	7	8	12	5		109	94
ARRESTS														
PROPERTY CRIMES	7	5	4	4	8	10	4	14	9	9	11		85	89
PERSON CRIMES	4	7	8	5	6	4	7	5	9	5	4		64	48
CITY ORDINANCES	41	48	51	44	59	60	42	67	29	45	59		545	386
*OTHER	126	145	127	89	135	162	126	109	99	65	133		1316	1211
ADMINISTRATIVE AVERAGE RESPONSE TIME	5.15	5.35	5.31	5.45	5.49	5.38	5.28	5.31	5.31	5.18	5.13		5.30	4.16
CALLS ANSWERED	3595	3637	5133	4965	5134	4957	4765	4890	4693	4966	5705		52,440	29,492
TRAFFIC CITATIONS ISSUED	673	604	576	441	634	722	711	597	692	674	738		7062	6279
WARNINGS ISSUED	611	443	403	256	558	594	535	499	593	483	603		5578	4259
ACCIDENTS – TOTAL	60	63	85	69	71	82	67	59	62	86	107		811	936

TOP 5 ACCIDENT LOCATIONS – MONTH TOTAL

1. HWY 74/CROSTOWN DR. 10
2. HWY 54/ROBINSON ROAD 5
3. HWY 54/PEACHTREE PARKWAY 4
4. HWY 54/HWY 74 3
5. HWY 54/CROSSINGS EAST 3

TOP 5 ACCIDENT LOCATIONS – YEAR TOTAL

1. HWY 54/HWY 74 59
2. HWY 74/CROSTOWN ROAD 36
3. HWY 54/PEACHTREE PARKWAY 33
4. HWY 54/WALTBANKS RD. 29
5. HWY 54/HUDDLESTON DR. 17

**2000 Monthly Report
Fire/EMS Department**

Fire/Accident Calls	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	2000 Y-T-D	1999 Y-T-D
Residential	4	1	2	2	0	2	4	0	0	2			17	22
Business/Industrial	1	0	2	1	0	1	0	0	1	1			7	7
Other	109	91	116	109	107	112	110	90	110	99			1053	1046
Total Engine Response	114	92	120	112	107	115	114	90	111	102			1077	1075
Dispatched Fire Calls	59	33	51	41	34	48	60	36	42	46			450	433
Response Time Fire	4:44	4:47	4:06	4:44	4:34	4:15	3:59	4:43	4:30	4:25			4:25	4:49
Rescue/EMS														
Trauma	46	57	55	65	79	84	74	61	55	91			667	710
Medical	78	86	83	65	85	73	86	75	85	65			781	774
Total # Patients	124	143	138	130	164	157	160	136	140	156			1448	1484
Patients Transported	78	77	77	60	83	80	68	59	74	70			726	770
Dispatched EMS Calls	113	127	128	109	145	125	131	119	128	114			1239	1186
Total Medic Response	155	149	151	146	186	182	182	153	163	174			1641	1435
Dispatched Fire/EMS Total	172	160	179	150	179	173	191	155	170	160			1689	1619
Response Time EMS	4:16	3:50	4:23	3:52	4:17	4:03	4:13	4:16	4:05	4:14			4:01	4:17
EMS BILLING														
Patients Billed	93	76	73	49	59	112	40	89	62	64			717	764
Revenue Generated	19,699	15,463	15,140	9,473	11,872	23,452	8,402	18,380	12,737	21,840			156,458	155,026
*Total Revenue Received	22,863	17,667	13,476	8,226	9,915	14,503	6,071	12,141	3,331	691			108,884	116,673

***Revenue Received On All Outstanding Patient Accounts**

LEISURE SERVICES MONTHLY REPORT 2000

ACTIVITY DESCRIPTION	UNIT	January	February	March	April	May	June	July	August	September	October	November	December	2000 Year to Date	1999 Year to Date
*NOTE: revision in Books Circulate for Jan/Feb/Mar 2000															
LIBRARY															
1. Books Circulated	Num.	10,975	11,907	12,831	11,396	13,091	17,277	15,804	14,175	13,528	14,102	12,755	0	147,841	276,088
2. Average Daily Traffic															
a. Monday - Saturday	Num.	539	623	565	520	507	626	633	512	506	555	523	0	539	526
b. Sunday	Num.	288	385	423	289	222	205	220	209	313	349	367	0	288	292
3. Story Time Participants	Num.	85	150	182	185	174	1,015	975	0	91	215	144	0	3,216	3,005
4. Revenue from Overdue Books	Dis.	313	1,128	1,450	1,456	1,747	1,349	1,348	1,741	1,496	1,462	1,648	0	15,136	15,384
5. Revenue from Copy Machine	Dis.	485	1,105	1,492	540	564	378	349	312	603	920	879	0	7,607	8,818
6. Reference Assistance	Num.	842	978	958	1,015	987	960	871	827	912	992	967	0	10,307	8,711
7. Internet Usage	Num.	754	837	833	867	978	1,021	1,045	1,250	1,486	1,456	1,213	0	11,750	4,490
8. Renewals by Phone	Num.	756	812	832	918	902	780	642	897	936	725	728	0	8,928	9,263
*FY99 Circulation totals skewed due to glitch in old AS400 system.															
RECREATION															
Leisure Programs															
1. Adult Athletics															
a. Ongoing Programs	Num.	1	1	2	2	2	2	2	2	3	2	2	0	21	24
b. New Programs	Num.	0	0	0	0	1	1	0	0	0	1	1	0	4	2
c. Participants	Num.	285	285	1,215	1,122	1,217	570	910	845	845	428	428	0	8,150	9,624
d. Revenues	Dis.	0	0	28,074	35	0	1,764	12,581	0	14,365	0	1,557	0	58,376	55,352
e. Expenses	Dis.	146	32	6,799	4,387	3,939	12,842	3,849	1,183	10,965	1,058	7,170	0	52,370	48,008
f. Refunds	Dis.	0	0	0	675	0	0	533	0	0	0	39	0	1,247	975
g. Balance (+ or -)	Dis.	-146	-32	21,275	-5,027	-3,939	-11,078	8,200	-1,183	3,400	-1,058	-5,652	0	4,760	\$6,369.00
* Some figures for Jan/Feb were erroneously reported as Adult Athletics as well as Classes															
RECREATION															
Leisure Programs															
1. Classes/Programs															
a. Classes/Programs	Num.	99	98	96	102	103	100	96	68	106	112	107	0	1,087	1,158
b. Participants	Num.	2,055	2,139	3,794	2,143	2,562	1,189	1,715	2,237	2,891	3,784	2,498	0	27,006	19,603
c. Revenues	Num.	16,503	17,753	24,016	18,520	17,217	34,298	19,284	6,966	16,945	26,837	19,909	0	219,844	212,471
d. Expenses	Dis.	12,808	13,460	19,088	14,629	13,395	25,466	16,053	5,148	14,994	21,062	15,787	0	171,991	167,829
e. Refunds	Dis.	180	777	64	11	0	255	513	60	276	212	35	0	2,384	945
f. balance (+ or -)	Dis.	3,415	3,516	4,863	3,860	3,822	8,576	2,717	1,358	3,674	5,562	4,087	0	\$45,469.14	\$43,696.49
2. Special Events															
a. Events	Num.	0	0	3	7	6	2	1	1	2	5	2	0	29	31
b. Participants	Num.	0	0	493	1,045	76	6	10,000	3,000	6,825	510	20	0	21,975	23,432
c. Revenues	Dis.	0	0	25	0	0	1,500	255	895	0	220	0	0	2,895	5,670
d. Expenses	Dis.	0	0	220	1,541	365	175	5,125	0	24	215	110	0	7,775	9,404
e. Refunds	Dis.	0	0	25	0	0	0	255	175	0	0	0	0	455	185
f. balance (+ or -)	Dis.	0	0	-220	-1,541	-365	1,325	0	-4,405	-24	5	-110	0	(\$5,335.00)	(\$3,918.95)
Sports and Facilities															
1. Playing Surface Mowing	Hrs.	0	112	239	315	260	253	287	317	335	334	132	0	2,584	2,616
2. Playing Field Preparation	Hrs.	339	690	697	518	552	528	252	448	528	350	136	0	5,038	4,421
3. Building Maintenance	Hrs.	240	199	168	32	80	112	64	128	136	64	64	0	1,287	1,275
4. Parks/Fields/Tennis Courts															
a. Safety Inspections	Num.	0	0	0	0	40	40	40	40	32	32	32	0	256	100
b. General Repairs/Maint.	Hrs.	292	210	100	48	64	24	24	24	24	16	24	0	890	1,619
c. Grounds/Landscape Maint.	Hrs.	308	176	96	0	48	64	48	48	32	32	48	0	900	1,345
5. Litter Removal	Num.	128	128	128	128	128	56	104	128	112	112	112	0	1,224	1,402
6. Vandalism Repairs	Dis.	0	0	0	0	0	0	0	0	73	0	0	0	73	79
7. Complaints Answered	Num.	0	0	0	0	0	0	0	0	0	0	2	0	2	11
Please Note: Facility Manager's figure for August will be added to September's report.															

2000 MONTHLY REPORT
PUBLIC SERVICES DIVISION

Activity Description	Unit	2000												1999											
		January	February	March	April	May	June	July	August	September	October	November	December	YEAR-TO-DATE	YEAR-TO-DATE	YEAR-TO-DATE	YEAR-TO-DATE								
CART PATHS																									
1. Const./Reconst./Overlay	Ft.	50	0	2,086	560	2,710	0	3,415	50	0	0	0	8,871	17,200											
2. Drainage Maintenance	Hrs.	83	105	113	114	40	83	60	102	150	173	98	1,121	878											
3. General Maintenance	Hrs.	180	414	361	114	143	61	83	306	129	200	301	2,292	2,094											
4. Mowing	Hrs.	0	0	0	135	171	144	75	233	106	30	1	895	1,104											
5. Litter Removal	Hrs.	68	45	90	53	30	75	64	60	30	68	75	658	790											
FLEET MANAGEMENT																									
1. Equipment Maintenance	Hrs.	43	39	43	12	15	19	3	83	26	35	15	333	238											
2. Equipment Repairs	Hrs.	121	171	154	167	128	152	113	203	108	142	148	1,607	1,705											
3. Vehicle Maintenance	Hrs.	76	118	133	104	133	177	108	108	157	90	193	1,397	1,026											
4. Vehicle Repairs	Hrs.	237	256	283	229	243	213	210	172	192	256	171	2,462	2,698											
5. Fleet Down Time	Hrs.	482	542	620	521	526	563	441	573	490	542	512	5,812	9,707											
GROUNDS																									
1. Litter Removal	Hrs.	321	257	464	380	217	325	347	349	282	352	406	3,700	4,622											
2. Right-of-Way Mowing	Hrs.	0	0	331	653	945	792	653	1,073	600	368	75	5,490	5,174											
3. General Maintenance	Hrs.	874	752	797	431	445	552	462	302	300	375	602	5,892	5,929											
LANDSCAPE																									
1. Litter Removal	Hrs.	20	32	70	68	102	115	164	118	48	100	53	890	663											
2. Mowing (Sub. Entrances)	Hrs.	0	0	226	625	780	624	647	900	729	731	303	5,565	4,312											
3. General Maintenance	Hrs.	657	689	544	264	196	135	143	231	249	172	719	3,999	2,324											
4. Planting	Hrs.	100	0	0	23	0	53	0	0	24	108	153	461	355											
RECYCLING SITE																									
1. City Employees Hours	Hrs.	151	110	69	142	66	59	111	120	120	106	94	1,148	1,339											
2. City Employees Salaries	Dis.	1,188	866	544	1,120	528	472	888	960	960	1,060	1,516	10,102	11,998											
3. Revenues	Dis.	731	515	740	754	573	644	589	474	537	618	488	6,663	6,790											
4. Participants																									
a. Recycling	Num.	546	659	570	680	892	611	748	628	585	736	753	7,408	7,472											
b. Composting	Num.	1,296	1,084	1,159	1,446	1,625	1,003	1,061	1,062	1,129	1,208	1,054	13,127	12,518											
c. Mulch (Pick Up)	Num.	68	112	187	261	361	254	178	118	229	268	175	2,211	1,542											
SIGN MAINTENANCE																									
1. Building Maintenance	Hrs.	20	21	23	20	22	22	21	19	20	22	20	230	233											
2. Subdivision Sign Maintenance	Hrs.	81	102	172	93	87	79	70	58	72	76	78	968	867											
3. Traffic Sign Maintenance	Hrs.	148	143	82	141	162	130	143	151	149	165	170	1,584	1,567											
STREETS																									
1. Street Sweeping	Hrs.	8	40	16	70	55	0	8	47	56	4	31	335	370											
2. Pavement Patching	Hrs.	0	213	147	154	0	670	154	60	307	248	401	2,354	1,453											
3. Drainage Maintenance	Hrs.	0	102	210	117	128	128	90	113	467	203	279	1,837	1,791											
4. General Maintenance	Hrs.	576	356	399	258	199	174	79	539	286	433	304	3,603	3,647											
MISCELLANEOUS																									
1. Vandalism	Dis.	139	79	161	89	81	79	57	93	121	71	106	1,076	1,008											
2. Complaints Answered	Num.	90	38	24	34	29	22	24	37	31	18	16	363	429											
3. Wash Police Cars	Hrs.	8	83	68	15	38	0	18	9	0	6	15	260	329											
																		November							

**2000 Monthly Report
Fire/EMS Department**

Fire/Accident Calls	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	2000 Y-T-D	1999 Y-T-D
Residential	4	1	2	2	0	2	4	0	0	2	5		22	22
Business/Industrial	1	0	2	1	0	1	0	0	1	1	1		8	8
Other	109	91	116	109	107	112	110	90	110	99	116		1169	1132
Total Engine Response	114	92	120	112	107	115	114	90	111	102	122		1199	1162
Dispatched Fire Calls	59	33	51	41	34	48	60	36	42	46	43		493	481
Response Time Fire	4:44	4:47	4:06	4:44	4:34	4:15	3:59	4:43	4:30	4:25	4:11		4:24	4:45
Rescue/EMS														
Trauma	46	57	55	65	79	84	74	61	55	91	65		732	762
Medical	78	86	83	65	85	73	86	75	85	65	78		859	860
Total # Patients	124	143	138	130	164	157	160	136	140	156	143		1591	1622
Patients Transported	78	77	77	60	83	80	68	59	74	70	77		803	852
Dispatched EMS Calls	113	127	128	109	145	125	131	119	128	114	128		1367	1298
Total Medic Response	155	149	151	146	186	182	182	153	163	174	167		1808	1575
Dispatched Fire/EMS Total	172	160	179	150	179	173	191	155	170	160	171		1860	1779
Response Time EMS	4:16	3:50	4:23	3:52	4:17	4:03	4:13	4:16	4:05	4:14	4:24		4:03	4:16
EMS BILLING														
Patients Billed	93	76	73	49	59	112	40	89	62	64	76		793	846
Revenue Generated	19,699	15,463	15,140	9,473	11,872	23,452	8,402	18,380	12,737	21,840	26,725		183,183	171,047
*Total Revenue Received	22,873	17,874	13,501	8,226	10,210	15,313	6,421	13,674	5,635	5,016	1,941		120,684	128,917

*Revenue Received On All Outstanding Patient Accounts

PERSONNEL DEPARTMENT

2000 MONTHLY REPORT

REPORT PERIOD	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	2000 YTD TOTAL	1999 YTD TOTAL
1. Authorized Permanent Positions	211	211	211	211	211	211	211	211	211	223	223		223	210
2. Positions Open	16	13	11	12	11	10	10	11	12	18	16		-----	-----
3. Workers Comp. Claims Filed	3	5	0	3	3	1	4	4	11	3	6		43	29
4. City Veh./Equip. Accidents	1	0	0	0	0	3	3	2	0	1	1		11	12
5. Health Insurance Claims	\$51,319	\$101,195	\$92,721	\$76,285	\$(3,446)	\$100,460	\$(54,830)	\$3,853	\$60,530	\$(5,522)	\$155,325		\$577,890	\$463,275
6. Law Suit Legal Fees	\$598	\$646	\$18,378	\$188	\$1,679	\$170	\$-	\$4,706	\$4,817	\$1,065	\$4,482		\$36,730	\$6,869

2. Police Officer/Police (4); Police Captain/Police (1); Assistant Building Official/Building (1); Building Inspector/Building (1); Maintenance Technician I/Public Works (4); Maintenance Technician I/Recreation (3); Staff Assistant/Fire (1); Youth Services Librarian/Library (1).
3. Maintenance Technician hit knee on trailer hitch (1) Public Works; Employee stepped off curb, sprained ankle (1) Engineering; Maintenance Technician strained back (1) Public Works; Firefighter/Paramedic lacerated finger on seat of vehicle (1) Fire; Police Sergeant sprained thumb in training exercise (1) Police; Firefighter/EMT crushed finger while loading wooden pallets (1) Fire.
4. Police Sergeant damaged two doors on vehicle while crossing carpath bridge (1) Police.
5. Balance remaining in health insurance account: \$674,670.28.
6. O'Keefe \$4,481.62.

* Excess insurance reimbursement was greater than claims expense during month.

City Council of Peachtree City
Minutes of Meeting
December 7, 2000
7:00 p.m.

The City Council of Peachtree City met in a regular session, Thursday, December 7, 2000, at 7:00 p.m. in the City Hall Council Chambers. Mayor Robert L. Lenox led those attending in the pledge of allegiance. Other Council members present were: Carol Fritz, Dan Tennant and Bob Brooks. Annie McMenamin was out of town and unable to attend the meeting.

ANNOUNCEMENTS, AWARDS, SPECIAL RECOGNITION

There were no announcements.

MINUTES

Brooks made a motion to approve the minutes of the November 9, 2000, joint meeting with Tyrone as presented. Fritz seconded the motion. Motion carried unanimously.

Brooks made a motion to approve the minutes of the November 16, 2000, meeting as presented. Fritz seconded the motion. Motion carried unanimously.

CONSENT AGENDA

Brooks made a motion to approve the consent agenda as submitted. Tennant seconded the motion. Motion carried unanimously.

1. Consider Purchase of Financial Software – authorized contract with Incode in the amount of \$87,251.
2. Douglas Fisher appointed to the Airport Authority to serve a term from January 1, 2001 until December 31, 2005.
3. Luther Holt appointed to the Recreation Commission to serve a term from January 1, 2001 until December 31, 2003. David Ring appointed to serve as an alternate to fill any vacancy that may occur.
4. Steve Bradley appointed to the Water and Sewerage Authority to serve a term from January 1, 2001 until December 31, 2005. Wade Williams appointed to serve as an alternate to fill any vacancy that may occur.

OLD AGENDA ITEMS

11-00-09 Public Hearing – Variance – Lot 11, North Cove – denied 4-0

Mayor Lenox read the rules for conducting a public hearing and allowed ten minutes for each side to present its case. Lenox asked to hear from the applicant, followed by those in favor of the variance.

The applicant, Mr. Charles E. Gardner, wished to build a two-car garage in an area that would encroach into the 150-foot watershed protection buffer that prohibited impervious surfaces adjacent to Lake Kedron. He said he had three valuable antique automobiles that required weather protection to maintain their character and value.

Hearing no one else speak in favor of the variance, Lenox asked to hear from those in opposition to the variance.

Jim Williams, Director of Developmental Services, recommended the variance be denied. He did not feel the variance met the minimum requirement for a variance. He also felt its approval would establish a precedent that would counter both state and local watershed protection policies. By doing so, he felt the City's status as Qualified Local Government would be jeopardized.

Phyllis Aguayo, resident, also spoke in opposition to the variance. She felt the watershed protection policies should be enforced to protect drinking water.

Mr. Gardner said he did not realize staff would oppose his variance. He also felt Council had already set a precedent by allowing the developer to place a gazebo in the encroachment area. Brooks disagreed. He said the developer had requested a variance for the gazebo, but that it was denied. Brooks said he could not support the variance.

Tennant asked Gardner how long he owned the vehicles. Gardner said he had owned them for a couple of years and that it took a long time to restore them.

Lenox was empathetic, but could not support the variance and jeopardize the City's Qualified Local Government status. He said the statewide buffer policies had done much to improve environmental concerns.

Fritz said there were good reasons for the state laws and policies concerning watershed protection, and she could not support the variance.

Tennant made a motion to deny the variance. Fritz seconded the motion. Motion carried unanimously.

11-00-01 Consider Alcohol License – The Dark Horse Pub, 288 N Highway 74 – approved 4-0

At the applicant's request, Tennant made a motion to approve an alcohol license for The Dark Horse Pub, located at 288 North Highway 74, and to appoint Mr. Mark Aasen as the Licensee and License Representative. Fritz seconded the motion. Motion carried unanimously.

11-00-03 Public Hearing – Rezoning – Lexington Commons – tabled until January 18, 2001 – 4-0

Lenox made a motion to continue the public hearing until the meeting on January 18, 2001. Tennant seconded the motion. Motion carried unanimously.

08-00-07 Consider Ordinance – Dumpster Regulations – approved 4-0

Betsy Tyler, Public Information Officer, presented an amendment to Peachtree City's Sanitation Ordinance relative to the servicing of dumpsters in Peachtree City. She said several residents had complained about dumpsters being emptied late at night. Itemized lists

of locations generating complaints are as follows:

<u>Location of complaint</u>	<u>Location of resident</u>	<u>Complaint</u>
Braelinn Baptist Church	Creekside Crossing	Dumpster noise, late night
Braelinn Shopping Center	Wood Ridge	Dumpster noise, trucks beeping
Dividend Court	Planterra Ridge	Dumpster noise, late night
East Brook Office Park	Morgans Turn, Hunters Halt	Dumpster noise, late night
Gables Court Apartments	Gables Court Apartments	Dumpster noise, early morning
Kedron Elementary	Fielding Ridge	Dumpster noise, late night
Kedron Fieldhouse	Fielding Ridge	Dumpster noise, late night
McDonalds	Morgans Turn, Ropers Path	Dumpster noise, early morning
Chic-fil-A	Morgans Turn, Ropers Path	Dumpster noise, late night
PTC United Methodist Church	Bentwood Court	Dumpster noise, late night
Senioa Road	Vendela Circle	Dumpster noise, lights, late night
Sherwin Williams	Blueberry Hill	Dumpster noise, late night
Booth Middle School	Pine Cone Break	Dumpster noise, late night
Aberdeen Shopping Center	Ridgelake	Dumpster noise, late night
Wyndham Conference Center	Ridgelake	Dumpster noise, late night

Tyler said the proposed ordinance would allow dumpster emptying to continue as it currently does unless complaints are received on a specific location. At that time, the city would enact an 11:00 p.m. to 6:00 a.m. ban on servicing that location, unless it was determined that emptying the dumpster at any other time would pose a safety hazard. If that was the case, staff would then work with the collection company to find other ways of minimizing the noise. If none of those efforts proved to be satisfactory, enforcement would then come through the city's Nuisance Ordinance and the resident would file a complaint with the Court Clerk and present the case in Municipal Court. She explained that this enforcement method was used because such a complaint must be prosecuted by someone who witnessed the activity.

Sharon Chandler, resident, addressed Council to ask questions about the ordinance. After clarification of the ordinance, she stated that she felt it addressed her concerns.

David Langless, EPI, addressed Council to review his concerns with safety and operations.

Brooks made a motion to adopt the ordinance as presented and to accept an itemized list of locations in the City that had generated complaints. Fritz seconded the motion. Motion carried unanimously.

12-00-01 Consider Rate Increase – EPI

Marcie Blind, Purchasing Agent, addressed Council and explained that the City had a Preferred Provider Contract for refuse collection services for the citizens of Peachtree City with Environmental Partners, Inc. (EPI) and United Waste Services Inc. She said both companies were given the opportunity to renew the contract and United Waste Services had declined to do so. Blind recommended that Council extend the contract with EPI for a one-year period beginning January 1, 2001 and to grant a price increase of 3.06%. Brooks made a motion to extend the contract with EPI as requested and to approve a rate increase of 3.06%. Tennant

seconded the motion. Motion carried unanimously.

12-00-01 Consider Alcohol License – Baci Italian Cuisine, 282 N Highway 74 – tabled 4-0

Due to the absence of the applicant, Lenox made a motion to table this agenda item until the next meeting. Tennant seconded the motion. Motion carried unanimously.

12-00-02 Discuss Renewal of the Multi-Family Moratorium for the year 2001 – advertise to renew at January 4, 2001 meeting.

Council discussed whether or not they should continue the moratorium on multi-family zoning. Lenox pointed out that the moratorium was written to preclude staff from accepting applications and from discussing the issue with applicants. He said he has found himself involved in such matters and questioned if the moratorium had any real value. Tennant was in favor of the moratorium. Fritz felt the moratorium served the City well and while it was cumbersome, it brought attention to situations that needed close scrutiny. After a brief discussion, Council instructed staff to advertise that they would consider the reinstatement of the moratorium at the meeting of January 4, 2001.

12-00-03 Consider Lifting the Multi-Family Moratorium for 110 Town Homes on the Wieland/Katz Property on MacDuff Parkway – advertise to consider at January 4, 2001.

On September 20, 2000, Council rezoned the Katz/Wieland Tract to GR-4 General Residential for a total of no more than 350 homes. The plan submitted to Council for illustrative purposes at that time showed a total of 300 single family detached homes. On November 17, 2000 a new concept plat was submitted showing a total of 338 lots on the property, 228 single-family detached and 110 single-family attached town homes. Council discussed whether or not town homes should be included in the definition of multi-family zoning. A citizen from the audience, Phyllis Aguayo, asked if Council could require the town homes to be owner occupied to prohibit them from becoming rental units. Mayor Lenox said that was beyond Council's authority. The developer, Dan Fields, committed to include a provision in the deed and covenants to preclude the units from becoming rental property. After further discussion, Brooks made a motion to instruct staff to advertise a public hearing on January 4, 2001, for Council to consider lifting the multi-family moratorium for the Wieland/Katz property on MacDuff Parkway. Tennant seconded the motion. Motion carried unanimously.

12-00-04 Consider Policy - E-Mail/Internet - tabled 4-0

At staff's request, Brooks made a motion to table this item for further study. Tennant seconded the motion. Motion carried unanimously.

12-00-05 Consider Policy - Public Information Sources – approved 4-0

Betsy Tyler presented a proposed revision of the City's policy on Public Information Sources that Council approved earlier this year to address political uses of the UPDATE newsletter, Cable Channel 2 and the Web Site. The proposed revisions addressed commercial use of

those sources, as well as the other public information sources formerly listed in the Citizen Assistance Program policy. She explained that a resident and local business owner who asked for a link to his web service from the City's web site brought the need for the revisions to her attention. She noted that the City's site listed, although it did not link to other commercial entities such as local newspapers and real estate offices. In reviewing his request, she said staff felt it would be appropriate to establish a standardized policy for all public information sources, including various brochures and the voice mail system. The proposed policy indicates that the public information sources are not vehicles for advertising nongovernmental organizations or businesses. It does list several exceptions, in which business names might be used, such as: entities with whom the City has a service or provider agreement – sports leagues, sanitation companies; relocation information, namely housing information for people considering moving to Peachtree City; public information sources such as newspapers used for press releases; and on-line library resources. Tyler said every effort was made to be fair and consistent with local businesses while trying to provide information, primarily about city government. She said based upon this policy, the request the City received would not be approved with a link on the web site. She said the proposed policy was basically a clarification of the current procedures for each of the City's information sources.

Lenox liked policy. Tennant agreed; however, he instructed staff to request a link on Pathway Community's website (www.peachtreecity.com) for citizens who may be looking for the government website. After a brief discussion, Fritz made a motion to approve the policy as submitted. Brooks seconded the motion. Motion carried unanimously.

12-00-06 Consider Adoption of Public Pool Regulations – approved 4-0

Randy Gaddo, Director of Leisure Services, said that in October, Robert Kurbis, Fayette County Environmental Health Inspector, addressed Council to review a new state law that would regulate the minimum design, construction and operation requirements for public swimming pools, spas and recreational water parks. Gaddo recommended Council adopt the state law by reference as a City Ordinance so that it could be enforced locally. Robert Kurbis addressed Council to answer questions. He explained that the proposed local ordinance would also apply to apartment, subdivision and country club pools, which were excluded from the state law. He said the construction of existing pools would be grand fathered, except for pools with single drains which could cause a person to become trapped under water. He said existing pools would have to comply with all other water quality requirements. Tennant made a motion to adopt the ordinance as presented. Fritz seconded the motion. Motion carried unanimously.

12-00-07 Consider Establishment of Reward Fund – approved 4-0

Tennant felt fortunate to live in Peachtree City, but he said the city was not immune to crime. He suggested that \$25,000 be earmarked in the Council Contingency Fund to be used at the Police Chief's discretion to help solve crimes. Chief Murray addressed Council and was supportive of Tennant's suggestion. He said Peachtree City had been fortunate to solve all of its crimes; however, he also said he found it helpful in his experience in other jurisdictions to have such funds available when needed. Brooks made a motion to earmark \$25,000 in the Council Contingency Fund to be used by the Police Chief at his discretion to help solve crimes. Tennant seconded the motion. Motion carried unanimously.

12-00-08 Consider Sumner Road Design Options – tabled until January 4, 2001

Troy Besseche, City Engineer, said that when the surveyor staked the limits of clearing for the Sumner Road project, it became obvious that if the approved plans were followed, many of the existing trees would have to be removed; and the visual character of the area would be substantially changed. Under the circumstances, staff felt it would be desirable to investigate alternatives before clearing the area. Besseche explained the range of alternatives. In order to achieve the funding, environmental, and safety objectives, he recommended the road be paved to 22' width with curb and gutter, as well as a 20 mph speed limit. He also suggested shifting the horizontal alignment of the road, while keeping to the vertical..

There were several residents in attendance who had questions and comments concerning the road. Mayor Lenox said that the city would have to live with the results of their decision for a long time and opened the floor for comments and questions. After an informal discussion of the issue, Councilmember Fritz said she would like to see drawings of the various options. Brooks made a motion to table the issue until the next meeting for staff to prepare such drawings and give Council more information about the options. Fritz seconded the motion. Motion carried unanimously.

COUNCIL/STAFF TOPICS

Jim Basinger, City Manager, said city offices would be closed on Friday, December 8, 2000, from 12:00 noon until 1:30 for the annual employee luncheon.

Bob Brooks instructed staff to conduct an employee survey to solicit comments about the City's health insurance to determine the overall satisfaction of the plan. He also instructed staff to hire a physician to review the city's health insurance policy. He suggested the plan could be more user friendly and give employee more choices. Lenox instructed staff to place the issue on the Retreat agenda. He said it was time to review the plan, coverage and costs, but he pointed out that the City paid an annual cost of \$4,500 per employee for benefits and that employees did not have to pay anything for medical insurance. He said employees only paid \$260 per year for family coverage.

Lenox made a motion to take a brief recess and reconvene the meeting in executive session to discuss a personnel matter. Brooks seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION

No action was taken in executive session. The meeting adjourned at 10:15 p.m.

Attest: _____
Mayor Robert L. Lenox

City Clerk, Nancy Faulkner

Oath of Office for Mayor Protem

I, Annice W. McMenamin, do solemnly swear that I will well and truly perform the duties of Mayor Protem by adopting such measures as in my judgement shall be best calculated to promote the general welfare of the inhabitants of Peachtree City and the common interest thereof. So help me God.

Signed: Annice W. McMenamin

Sworn to and subscribed before me
in open meeting this 4th day of
January, 2001.

Robert L. Lenox

Robert L. Lenox, Mayor

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and Council

FROM: City Clerk 

VIA: City Manager 
Director of Financial Services *P.S.*

DATE: December 27, 2000

SUBJECT: Drunk and Disorderly Persons Ordinance

The attached ordinance amendment is presented for your consideration. The City Attorney determined that it was necessary to clarify the Drunk and Disorderly Persons Ordinance so that can be more successfully prosecuted in court. Also attached is a copy of the current ordinance.

AN ORDINANCE TO AMEND
THE PEACHTREE CITY CODE OF ORDINANCES

Drunk and Disorderly Persons

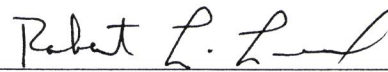
BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PEACHTREE CITY, and it is hereby ordained by authority of the same, that Section 50-8 of the Code of Ordinances be deleted in its entirety and replaced with a new section 50-8 as follows:

SECTION 50-8(1) ALCOHOLIC BEVERAGES - DRUNK OR DISORDERLY PERSONS

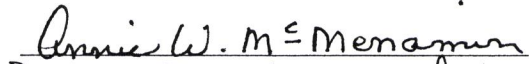
It shall be unlawful for any person to be and appear in an intoxicated condition in any public place, including City parks, streets, public buildings, commercial establishments, offices, restaurants, cart paths, recreation facilities, churches and other places of worship, and all other places generally open to the public, or within the curtilage of any private residence not his own other than with the consent of the owner or lawful occupant, which condition is made manifest by boisterousness, by indecent condition or act, or by vulgar, profane, loud, or unbecoming language.

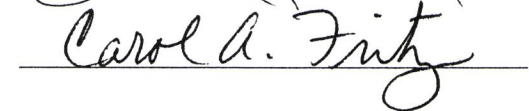
All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed in their entirety.

Done, Ratified and Passed this 4th day of January 2001.

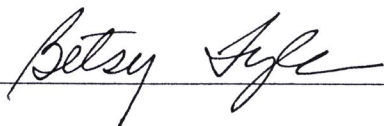


Mayor





Attest:



AN ORDINANCE TO AMEND
THE PEACHTREE CITY CODE OF ORDINANCES

Drunk and Disorderly Persons

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PEACHTREE CITY, and it is hereby ordained by authority of the same, that Section 50-8 of the Code of Ordinances be deleted in its entirety and replaced with a new section 50-8 as follows:

SECTION 50-8 (1) ALCOHOLIC BEVERAGES - DRUNK OR DISORDERLY PERSONS

It shall be unlawful for any person to be and appear in an intoxicated condition in any public place, including City parks, streets, public buildings, commercial establishments, offices, restaurants, cart paths, recreation facilities, churches and other places of worship, and all other places generally open to the public, or within the curtilage of any private residence not his own other than by invitation of the owner or lawful occupant, which condition is made manifest by boisterousness, by indecent condition or act, or by vulgar, profane, loud, or unbecoming language.

All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed in their entirety.

Done, Ratified, and Passed this 4th day of January 2000.

Mayor

Attest: _____
City Clerk

Current Ordinance

Sec. 50-8. Alcoholic beverages--Drunk or disorderly persons.

It shall be unlawful for any person to be found drunk or acting in a disorderly, riotous or tumultuous manner, or to commit any act against the public peace, safety, morality or decency.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and Council

FROM: City Clerk 

VIA: City Manager 
Director of Financial Services  P.S.

DATE: December 29, 2000

SUBJECT: Annual Appointment of City Clerk and Legal Organ

Council needs to consider the following appointments for the 2001 calendar year:

City Clerk – Nancy Faulkner

Legal Organ – *Today in Peachtree City*

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and City Council

FROM: Director of Leisure Services 

VIA: City Manager 

DATE: Dec. 27, 2000

SUBJECT: Recommended Action On City Flag Proposal

The Recreation Commission and staff has considered options relevant to creating a new city flag and logo, and has concluded that, if this is to be done, it should be produced through the services of a professional design company obtained by the standard city bid process.

Background: As you know, at the Nov. 16 meeting, City Council tasked the Recreation Commission to look into designing and producing a City flag, and provide them a recommendation. During discussion at the Council meeting, a public contest was suggested as one option to obtain the flag's design. However, after careful consideration, Recreation Commission members, Recreation staff and other city personnel feel that such a contest may not produce a distinctive flag that would reflect the character of Peachtree City now and into the new millennium. We also feel that public input and comment is important and should be sought; therefore, part of this recommendation will describe how we suggest obtaining it.

We also recommend that this would be an appropriate time to design a new city logo, which would become part of the flag design. The current distinctive logo has served the city well to this point. However, it is somewhat dated and, in the opinion of some citizens and staff members, does not reflect the contemporary state of the city's development and lifestyle. In addition to being a primary design element on the new flag, the logo would also be used on all city letterhead, official documents and vehicles.

Historically, a city flag, or more precisely a banner, was produced about 20 years ago, when the city's population was about 7,000. Documented evidence of the banner's origin was elusive, so we base this history on personal recollections from citizens. Apparently, a contest was held, and some manner of judging was held to select a winner. The winning design was then used to produce a banner. The banner did fly over the old city hall building, and for some time on a flagpole at the new city hall plaza. However, the banner was taken down sometime circa the early 90's and the police accreditation flag was raised in its place. The banner never made it back to the flagpole.

The following course of action is recommended:

1. Obtain the services of a professional design company to create and produce the flag and logo. The firm will be chosen by the city using the accepted Request for Proposal system based on a scope of services developed by staff. It is recommended that design and production costs be funded from the Council Contingency.
2. Once the firm develops a proposed flag and logo design, the Recreation Commission will hold a public hearing at a regular monthly meeting in order to receive public comment on the design. The design firm representative will be required to be at that meeting. Since there may be a divergence of opinions on the design, City staff and the design firm will reserve the license to use the public input in whatever way is deemed appropriate, thus ensuring the project moves along to completion.
3. The design firm will then develop a final logo and flag design, which will have to be approved by the Recreation Commission for forwarding to the City Council for final approval. If Council approves the design and cost of production, the project will move forward. If the Council has recommendations on changes to the design, they will be acted upon by the design firm and brought back to Council for approval.

Staff has obtained informal, independent ballpark quotes for the above services from two design companies. Both indicated that the design work for the logo and flag would run in the neighborhood of \$5,000. Production costs for a 3' x 5' high-quality embroidered flag, which would be used indoors, would be about \$200 to \$250 per flag. Good quality outdoor flags cost about \$60 apiece if ordered by the dozen.

Again, the Recreation Commission recommends that, if City Council decides to move forward with a new flag and logo, this work should be done by a professional design company in accordance with the above criteria.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor & Councilmembers
FROM: Technology Committee
VIA: City Manager 
DATE: December 29, 2000
SUBJECT: Televising City Council Meetings

On November 16, Council discussed the possibility of televising Council Meetings and directed staff to evaluate the costs involved and to provide a recommendation to Council. Staff members conducting research included members of the Information Services Department, the Public Information Officer, the Administrative Services Director and the Financial Services and Information Technology Director.

During Council's discussion of the project and staff's evaluation process, several issues came to light that warrant further discussion:

Professionalism and consistency. Staff and Council both discussed the desire to achieve a video quality that reflects the level of professionalism the citizens of Peachtree City expect from their government. Additionally, consistency in airing times and continuity would be important to allow Peachtree City's citizens time to become familiar with the scheduling. Some concern has also been expressed that additional expenditures and staffing may be required to fulfill citizen expectations of other meetings, such as the Planning Commission, being aired.

Corporate sponsorship to defray costs. Council asked the City Attorney to evaluate the legality of using corporate sponsorships to provide funding, and he contacted the Georgia Municipal Association to obtain their comments on the possibility (letter attached). Although the proposal was not determined to be illegal, serious concern was expressed regarding the potential for conflict of interest, such as if a sponsor requested a controversial rezoning or variance. Even if no conflict existed in any given meeting, the process could give a public perception of impropriety.

School partnership to defray costs. Another mechanism that was considered as a means of defraying costs was a partnership with one of the local high schools, whereby students in a communications course could serve as the camera crew, utilizing the city's equipment but limiting the costs associated with providing staff to operate the equipment. The concern with utilizing this

approach is maintaining the desired level of professionalism and consistency in broadcast if students are unavailable, such as during the summer break and other times the schools are not in session. Ultimately, staff feels that, even if a partnership with the schools is undertaken, a trained staff member would need to be on hand at each meeting to ensure the overall quality of the project.

Effects on citizen participation. As discussed in the Council meeting, a televised format could have adverse effects on citizen participation, both through providing a format for "grandstanding" on issues relevant or irrelevant to the agenda items, and through discouraging participation from citizens who might feel uncomfortable addressing Council if they will be televised in doing so.

Number of Cameras. On November 16, Council discussed a single camera setup that would focus exclusively on the Councilmembers. This approach would certainly address the concerns regarding citizen participation; however, it would also reduce the level of professionalism of the broadcast if done in-house, and could have adverse effects by providing incomplete information to viewers. This would be particularly problematic when lengthy presentations are made involving drawings, plans or other visual aids that would not be shown on the broadcast. One alternative is to utilize a professional firm that could pan from subject to subject without amateurish camera movement. Another alternative is using two or three cameras, focused exclusively on Council, staff and agenda item presenters and visuals, but not taping the citizen comment portion. However, consistency would also be crucial in implementing these views to avoid the appearance of selectively editing citizen comment.

Editing of the Meetings. Staff is in agreement that the tapes should in no way be edited to eliminate lags or to reduce airtime, thereby avoiding any appearance of censorship of unwanted controversy. According to the City Attorney, the City would not be liable for airing comments made in the meetings by non-employees or non-officials. However, some mechanism should be available to eradicate any profanity used during the meetings.

Live airing versus taped meetings. Staff evaluated equipment and staffing necessary to air meetings live, as well as to tape the meetings for later broadcast -- the fiber connections that AT&T Broadband has committed to provide at no cost, saving the city approximately \$17,000, would allow for either format. Airing the meetings live provides citizens with timely information, but does not address problems of meeting time conflicts with citizen schedules. Taping the meetings for later airing would allow for editing of any profanity prior to broadcasting, but would reduce the timeliness of the information.

In-house staffing issues. Staff has serious concerns about the ability to provide this service consistently in-house on an ongoing basis. While the city currently has one staff member who has the ability to take on this project despite lack of formal training or experience, consideration should also be given to providing adequate training for coverage in the event of illness, emergencies, vacations or staffing changes.

Outsourcing the service. Utilizing a professional firm to ensure consistency was investigated, and preliminary cost estimates from two companies (BBS, Inc, which merged with the local firm, Danovision,. and Abracadabra Video out of Atlanta) that would utilize their own equipment ranged from \$700 per meeting for a single camera setup to \$2,500 or more per meeting for two or more

cameras. Although these costs are higher than the annual costs would be if done in-house, this option would address the concerns regarding in-house staffing.

Regardless of the above concerns, the technology is readily available and staffing alternatives exist to implement this project in a professional and consistent manner, should Council determine that the expenditures are justified. Televising the Council meetings would certainly make them more accessible to citizens who are unable to attend the regular meetings but are interested in the operations of their local government. Such an undertaking would also enhance the use of an existing information resource, AT&T Broadband's government access channel, currently on channel 2.

Staff performed a cost and feasibility analysis of broadcasting City Council meetings on the government access channel using both in-house equipment and obtaining estimates from professional video production companies. Verbal estimates from professional firms covered a one-camera setup and multiple cameras, while the pricing obtained for in-house production covered a one-camera setup, a two-camera stationary setup and a three-camera, stationary setup. Additionally, costs were reviewed for the in-house options of a seven-second-delay machine and a webcasting converter, which would allow conversion to digital format for use on the city web site. The results of the in-house pricing are attached with a thumbnail sketch of "pros and cons" specific to the individual options as follows:

Option A: One-Camera Setup (In-House)

One-Time Cost (Equipment)	\$3,471.17
Annual Cost (Staffing & Tapes)	\$3,276.00

This arrangement would require a stationary camera focused exclusively on Council due to staff inexperience in camera movement. Viewers would not be able to see presentation materials. Staffing issues could pose problems in providing this service consistently on an ongoing basis. A more detailed cost breakdown is attached.

Option B: Two-Camera Setup (In-House)

One-Time Cost (Equipment)	\$8,959.16
Annual Cost (Staffing & Tapes)	\$3,084.00

This arrangement would allow cutting from one camera focused on Council to staff presentations as needed. Staffing issues could pose problems in providing this service consistently on an ongoing basis. A more detailed cost breakdown is attached.

Option C: Three-Camera Setup (In-House)

One-Time Cost (Equipment)	\$10,924.15
Annual Cost (Staffing & Tapes)	\$3,084.00

This arrangement would enhance the ability to cut between multiple focuses. Staffing issues could pose problems in providing this service consistently on an ongoing basis. A more detailed cost breakdown is attached.

Option D: One-Camera Setup (Outsourcing)

Approximate Annual Cost

\$16,800.00

While this option does not produce the highest level of professional broadcast, it would provide some opportunity for multiple views, due to the professional camera operation. It also addresses the in-house staffing concerns. Cost estimates were obtained via telephone, so no more detailed information is available.

Option E: Two-Camera Setup (Outsourcing)

Approximate Annual Cost

\$60,000.00

This option would provide the highest level of professionalism, the widest array of camera views, and address all staffing concerns. However, the cost is prohibitive. Cost estimates were obtained via telephone, so no more detailed information is available.

Note: Adding seven-second delay to the above options for live broadcast would increase the one-time cost by \$11,000.00.

Recommendations

Should Council feel that this project should be pursued, staff has several recommendations regarding implementation:

1. Option D: Utilize a professional production company for a one-camera broadcast at an estimated cost of \$16,800 per year. This is the most cost-effective means to ensure consistent broadcasts and address staffing concerns. A public bid or RFP would be necessary prior to selecting a production company.
2. Designate funding from the Council Contingency Fund to finance the project rather than utilizing sponsorships or partnerships with the local schools.
3. Broadcast the meeting at a later time rather than live.
4. Limit the televised views to Council, staff, and agenda item presenters to address grandstanding or camera shyness concerns for the audience members while providing adequate access to the information being presented.

OPTION A: One-Camera Setup (In-House)

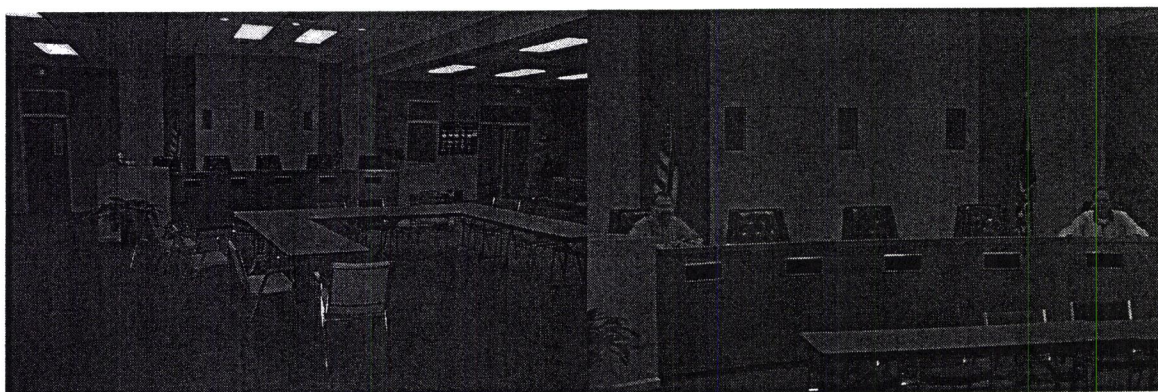
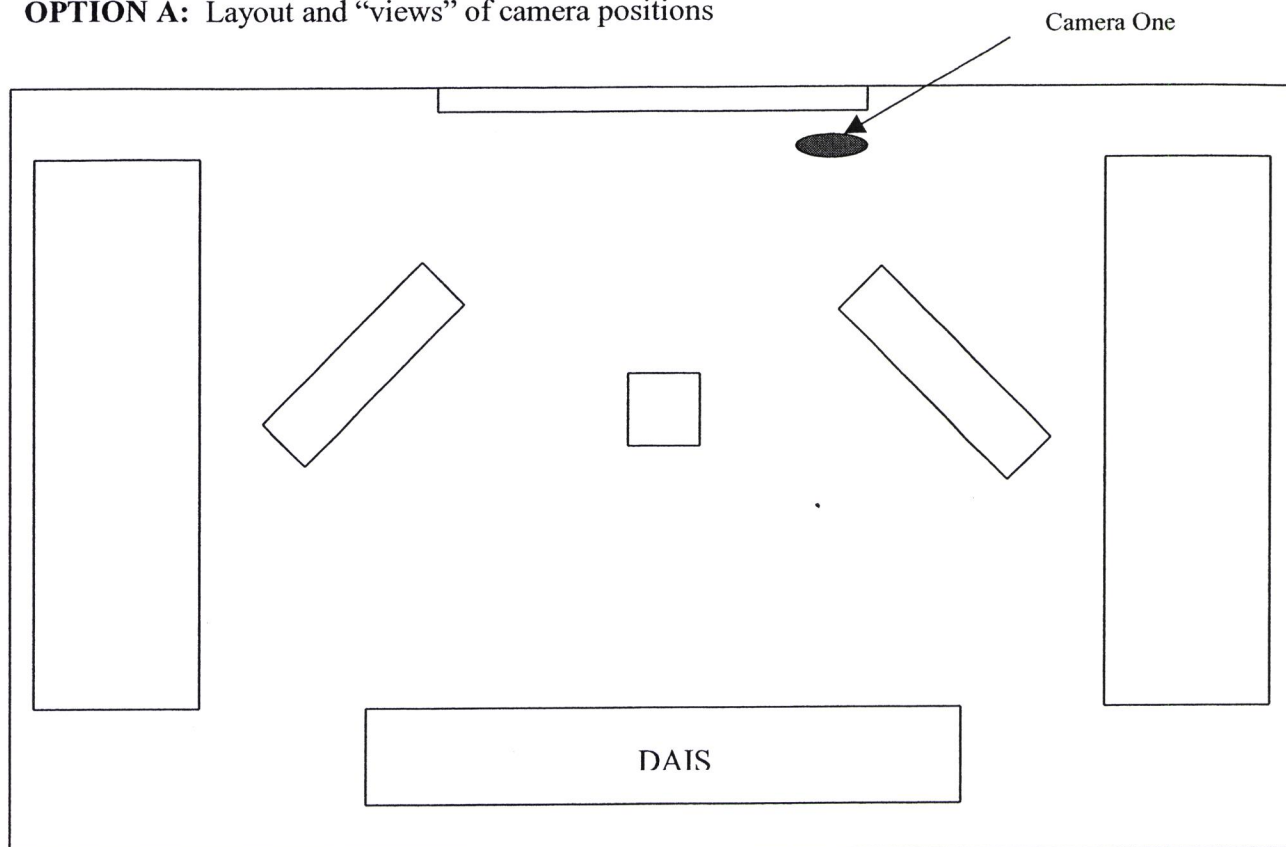
Type of Camera Recommended: Panasonic AG-456

**1 Camera
(Stationary or
Manually
Controlled) Setup**

Item	Quantity	Unit Price	Subtotal	One Time Cost	Ongoing Cost per meeting	Yearly Cost
Camera	1	\$1,356.99	\$1,356.99	\$1,356.99		\$0.00
Tripod	1	\$70	\$70.00	\$70.00		\$0.00
1 Person's Labor - Camera Work	2.5	\$25.00	\$62.50		\$62.50	\$1,500.00
1 Person's Labor - After Meeting Editing	2	\$25.00	\$50.00		\$50.00	\$1,200.00
SVHS VCR for editing	1	\$275.59	\$275.59	\$275.59		\$0.00
SVHS VCR for playback	1	\$275.59	\$275.59	\$275.59		\$0.00
SVHS Tapes for recording (2 hours per tape)	2	\$8.00	\$16.00		\$16.00	\$384.00
SVHS Tapes for editing and playback (2 hours per tape)	1	\$8.00	\$8.00		\$8.00	\$192.00
Titling Equipment	1			\$1,493.00		
SUBTOTALS				\$3,471.17	\$136.50	\$3,276.00
7-Second Delay	1	\$11,000.00		\$11,000.00		
TOTALS				\$14,471.17	\$136.50	\$3,276.00

ADVANTAGES OF THIS SETUP	DISADVANTAGES OF THIS SETUP
Lowest Cost	Does not allow for quick cutting to separate locations (for example, if Council is speaking with the City Manager, the camera would have to quickly pan or zoom the camera to catch both speakers, leading to a jittery image)
	A stationary camera does not allow staff and presentations to be shown

OPTION A: Layout and “views” of camera positions



Camera 1 Zoomed out to full extent

Camera 1 Zoomed in on Council

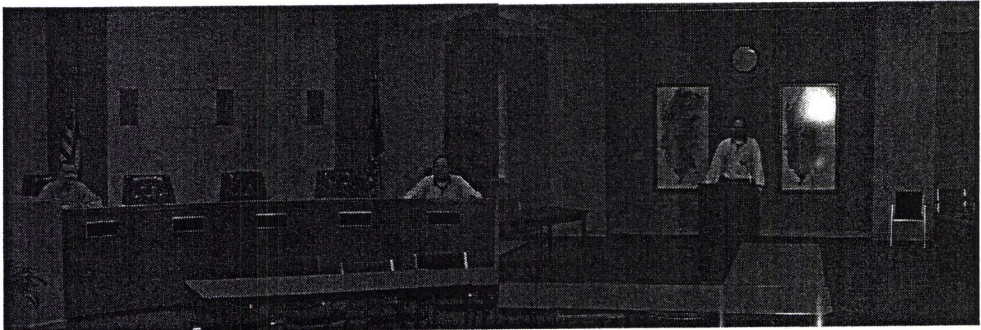
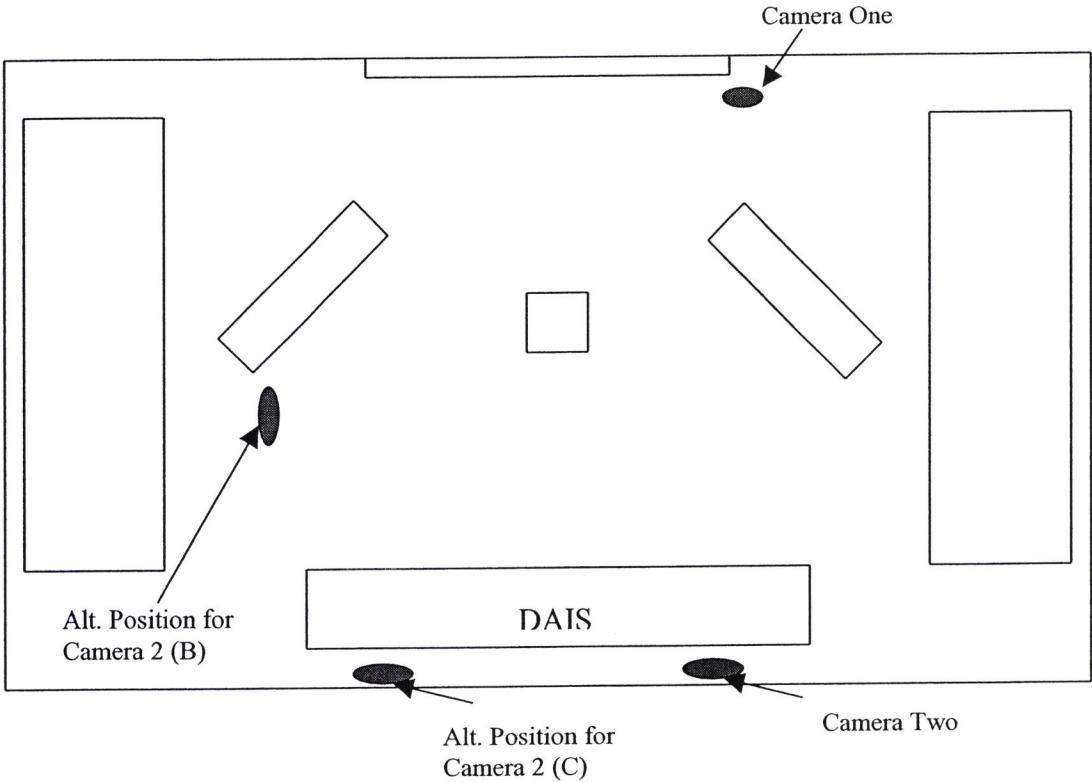
OPTION B: Two-Camera Setup, Stationary Setup (In-House)

Type of Camera Recommended: Panasonic AG-456

2 Camera (Stationary) Setup	Quantity	Unit Price	Subtotal	One Time Costs	Ongoing Cost Per Meeting	Yearly Costs
Camera	2	\$1,356.99	\$2,713.98	\$2,713.98		\$0.00
Tripod	2	\$70	\$140.00	\$140.00		\$0.00
Video Mixer / Switcher	1	\$2,495	\$2,495.00	\$2,495.00		\$0.00
S-Video Cabling from Camera to switcher (100 feet runs)	2	\$48	\$96.00	\$96.00		\$0.00
Monitors (to view camera shots, editing)	3	\$490	\$1,470.00	\$1,470.00		\$0.00
1 Person's Labor - Switching	2.5	\$25.00	\$62.50		\$62.50	\$1,500.00
SVHS VCR for recording and editing	1	\$275.59	\$275.59	\$275.59		\$0.00
1 Person's Labor - After Meeting Editing	2	\$25.00	\$50.00		\$50.00	\$1,200.00
SVHS VCR for playback	1	\$275.59	\$275.59	\$275.59		\$0.00
SVHS Tapes for recording (2 hours per tape)	0	\$8.00	\$0.00		\$0.00	\$0.00
SVHS Tapes for editing and playback (2 hours per tape)	2	\$8.00	\$16.00		\$16.00	\$384.00
Titling Equipment	1			\$1,493.00		
SUBTOTALS				\$8,959.16	\$128.50	\$3,084.00
7-Second Delay	1	\$11,000.00		\$11,000.00		
TOTALS				\$19,959.16	\$128.50	\$3,084.00

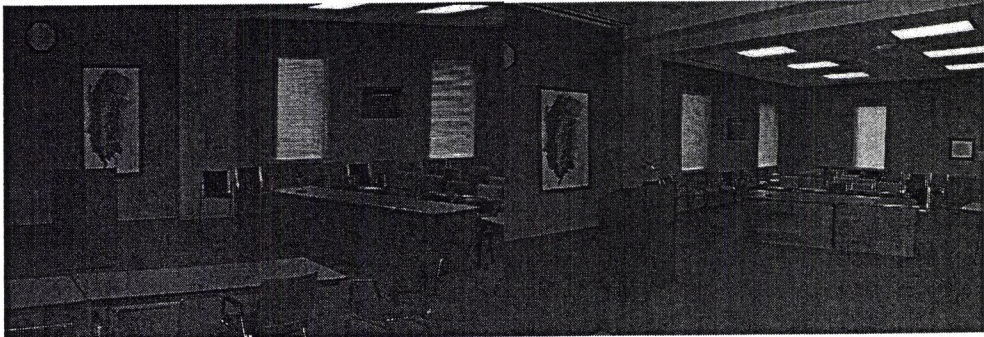
ADVANTAGES OF THIS SETUP	DISADVANTAGES OF THIS SETUP
Allows for switching between multiple cameras for smoother transitions between persons speaking.	Higher cost than one-camera

OPTION B: Layout and “views” of camera positions



Camera 1

Camera 2 (Position A)



Camera 2 (Position B)

Camera 2 (Position C)

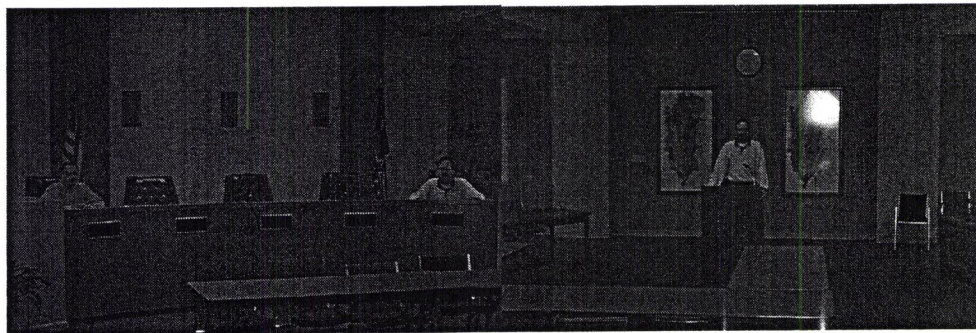
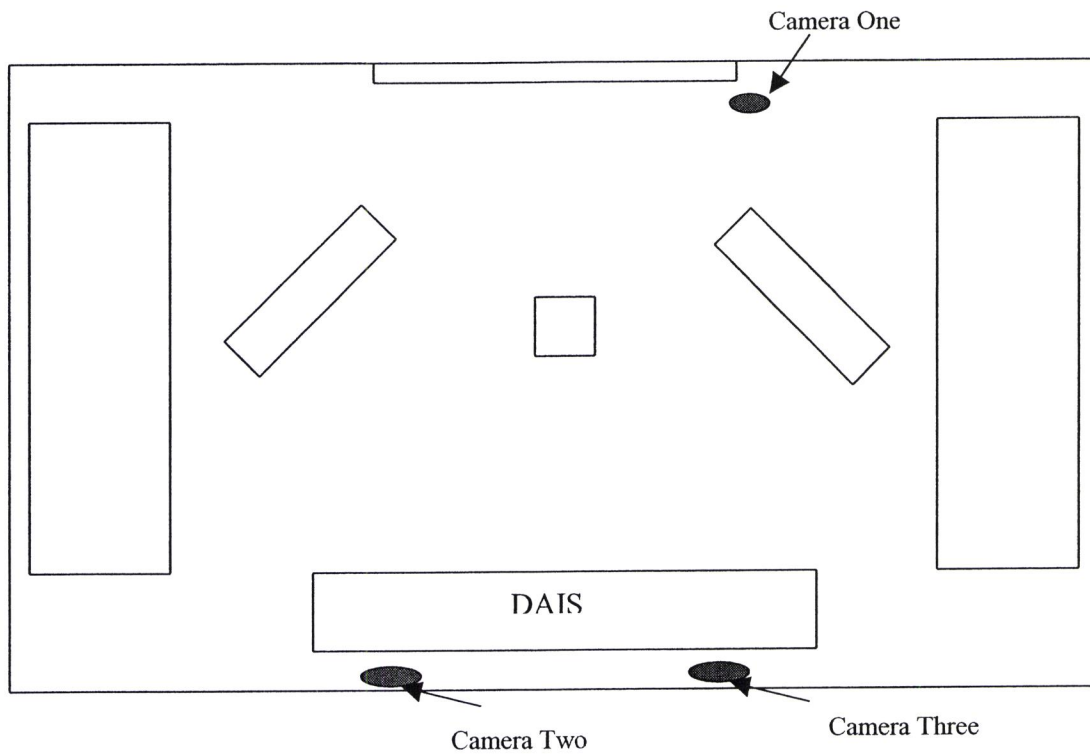
OPTION C: Three-Camera Setup, Stationary Setup (In-House)

Type of Camera Recommended: Panasonic AG-456

3 Camera (Stationary) Setup	Quantity	Unit Cost	Subtotal	One Time Costs	Ongoing Cost Per Meeting	Yearly Cost
Camera	3	\$1,356.99	\$4,070.97	\$4,070.97		\$0.00
Tripod	3	\$70	\$210.00	\$210.00		\$0.00
Video Mixer / Switcher	1	\$2,495	\$2,495.00	\$2,495.00		\$0.00
S-Video Cabling from Camera to switcher (100 feet runs)	3	\$48	\$144.00	\$144.00		\$0.00
Monitors (to view camera shots, editing)	4	\$490	\$1,960.00	\$1,960.00		\$0.00
1 Person's Labor - Switching	2.5	\$25.00	\$62.50		\$62.50	\$1,500.00
SVHS VCR for recording and editing	1	\$275.59	\$275.59	\$275.59		\$0.00
1 Person's Labor - After Meeting Editing	2	\$25.00	\$50.00		\$50.00	\$1,200.00
SVHS VCR for playback	1	\$275.59	\$275.59	\$275.59		\$0.00
SVHS Tapes for recording (2 hours per tape)	0	\$8.00	\$0.00		\$0.00	\$0.00
SVHS Tapes for editing and playback (2 hours per tape)	2	\$8.00	\$16.00		\$16.00	\$384.00
Titling Equipment	1			\$1,493.00		
SUBTOTALS				\$10,924.15	\$128.50	\$3,084.00
7-Second Delay	1	\$11,000.00		\$11,000.00		
TOTALS				\$21,924.15	\$128.50	\$3,084.00

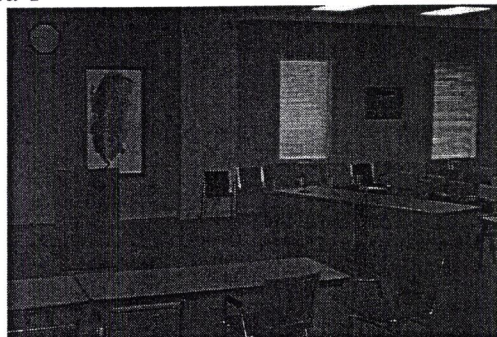
ADVANTAGES OF THIS SETUP	DISADVANTAGES OF THIS SETUP
Allows for switching between multiple cameras for smoother transitions between persons speaking.	Highest cost

OPTION C: Layout and “views” of camera positions



Camera 1

Camera 2



Camera 3



2000
A Celebration of Cities

December 21, 2000

VIA FACSIMILE AND US MAIL

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Councilor, Columbus

James A. Calvin
Executive Director

Mr. Richard P. Lindsey
City Attorney, Peachtree City
Webb, Stuckey & Lindsey, L.L.C.
400 Westpark Court
Suite 220
Peachtree City, Georgia 30269

Dear Richard:

This letter is in response to your inquiry as to whether city councils may solicit or accept commercial sponsorship to defray costs associated with cable broadcast of council meetings. Franchise agreements negotiated by cities routinely require that cable companies air council meetings free of charge on channels designated for public, educational, or governmental use. Federal law authorizes such agreements and gives local governments discretion to negotiate their terms; however, it also makes distinctions between channels used for "public, educational, or governmental purposes" and those for "commercial use." 47 U.S.C. §§ 531, 532. Thus, it is important to examine the franchise agreement closely to see if, under its terms, such actions are prohibited or if such actions might have negative consequences.

Although research did not reveal any on-point court decisions construing the federal cable statutes, to allow commercial advertising on a channel designated for public, educational, or governmental use runs counter to the entire scheme contemplated by the federal regulations. To allow commercial advertising during the airing of a city council meeting could create a dangerous precedent that could result in a local government being forced to allow the airing of such advertising during other programming on channels intended to be educational or commercial free.

Whether commercial advertising were to take place or not, corporate or commercial sponsorship still raises serious conflict of interest concerns. It is not hard to imagine scenarios in which business entities seeking controversial zoning changes or variances are the very same corporate sponsors contributing financially to the airing of meetings where such decisions are rendered. Even if a council was able to totally discount commercial contributions in making their decisions such contributions might still lead to a public perception of impropriety.

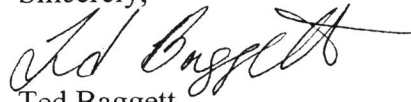
201 Pryor Street, SW
Atlanta, Georgia 30303
(404) 688-0472
(404) 577-6663 fax
www.gmanet.com

December 21, 2000

Page 2

GMA believes that the best course of action for cities is to include the airing of city council meetings on channels used for public, educational, or governmental purposes at no cost as part of their franchise agreement with their cable provider. GMA discourages cities from utilizing commercial sponsorship to subsidize the cost of airing such meetings because to do so would violate the spirit of federal law, may set a precedent allowing the commercialization of educational programming, and may lead to a public perception of impropriety.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ted Baggett", with a long horizontal flourish extending to the right.

Ted Baggett

Associate General Counsel

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor & City Council

VIA: City Manager 
Director of Developmental Services 

FROM: City Engineer 

DATE: December 27, 2000

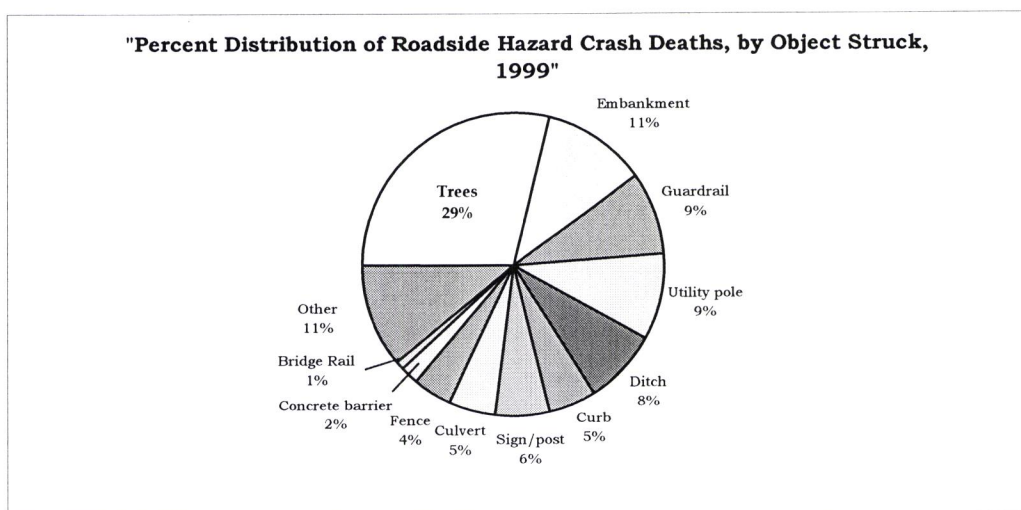
SUBJECT: Sumner Road Improvement - Design Standard Options

At the December 7th City Council meeting, city staff reviewed the course of action taken to address the concerns that had been expressed relative to the clearing required for the Sumner Road Improvements Project. As you will recall, the key points in the presentation were:

1. During a conference with the new Commissioner, Georgia Department of Transportation staff expressed some concern about the number of trees and proximity of those trees to the travel lane within the Sumner right-of-way.
2. Planning Department staff requested that adjustments be considered that would save a number of sizeable, mature hardwoods adjacent to the proposed alignment.
3. Staff's objectives were to:
 - a. Preserve GDOT participation in the project.
 - b. Maximize the number of trees preserved.
 - c. Enhance overall safety of the road.
 - d. Preserve the scenic nature of the Sumner Road corridor.
4. The Planning Commission, at their November 27th meeting, endorsed staff's recommendation to:
 - a. Retain curb and gutter in the project.
 - b. Keep an adequate clear zone of 18" behind the curb.
 - c. Post a speed limit of 20 MPH.
 - d. Maintain the existing vertical alignment as much as a 20 mph design will permit.
5. GDOT Area Engineer, Marc Mastronardi, has agreed, in concept, to a clear zone requirement of 18" behind the curb. This yields an actual clear zone of 3 ½-feet from the travel lane.
6. Staff determined that each of the objectives could be met with some minor adjustments to the horizontal alignment and modest departure from the original design. Some additional surveying and layout work would be required, the cost of which would be between \$2,500 and \$3,000.

December 27, 2000

Prior to rendering a decision, Council requested additional information pertaining to the design options and safety issues. Therefore, the following comments on the concept of a 'clear zone' are included for your information. These comments were obtained from some of the transportation design guides currently available. Regardless of the course of action selected, serious consideration should be given to the safety issues, weighing carefully the need to preserve the character of the road as well as the safety of the motorists who will use it.



"Though there is always some public pressure to keep the trees along our highways, serious accidents do occur when vehicles strike them. Trees are the most hazardous type of fixed object, in terms of overall accident numbers and severity. Unfortunately, this is an area where safety interests are often in conflict with beautification goals."

Guide to Safety Features for Local Roads & Streets,
USDOT/FHWA, National Highway Institute. p. 6-2.

"For urban arterials, collectors and local streets where curbs are utilized, a minimum of 1.5 feet should be provided beyond the face of the curb. Where shoulders are provided rather than curbs, a clear zone commensurate with rural conditions should be provided."

A Policy on Geometric Design of Highways and Streets,
1984 American Association of State Highway and Transportation Officials (AASHTO), p. 371.

According to the Insurance Institute for Highway Safety, vehicles leaving a straight section of road either to the right or left comprise less than 27% of all errant vehicles leaving the roadway.

As has been indicated in each of these publications, careful roadside design is essential and must balance the environmental interests with those of safety. City staff believes that this can be achieved through a little flexibility with the design standards.

Nevertheless, it is apparent from the discussion on December 7 that the question before this body is twofold. The first appears to be the overall direction of transportation planning in the Sumner Road area. Second is that of the detailed design. While we have focused primarily on the design element, the first question deserves a closer examination as well.

There has been much debate regarding the arguments for and against paving Sumner Road. The primary reason for paving Sumner Road is to provide safe emergency access to the Smokerise neighborhoods from SR-54. Having Sumner Road paved would reduce the time of a one-way emergency run by 25 seconds according to Fire Department estimates and would eliminate much of the discomfort of patients in an emergency vehicle (*see attached memo*). Also, the maintenance demands of keeping an unpaved road in good condition is considerable and takes away from other services our Public Works department can give.

Not paving Sumner, on the other hand, would free up the funding reserved for the construction of these improvements. The no-action option would also keep the traffic demand to a minimum; the gravel and dust serving as a deterrent and having a calming effect on the traffic that does use the road. This option would also preserve the tree canopy and other scenic characteristics of the corridor. Finally, there is no statutory obligation to pave the road. One drawback, however, is that the existing alignment drifts out of the available right-of-way and into the unincorporated area, further complicating matters.

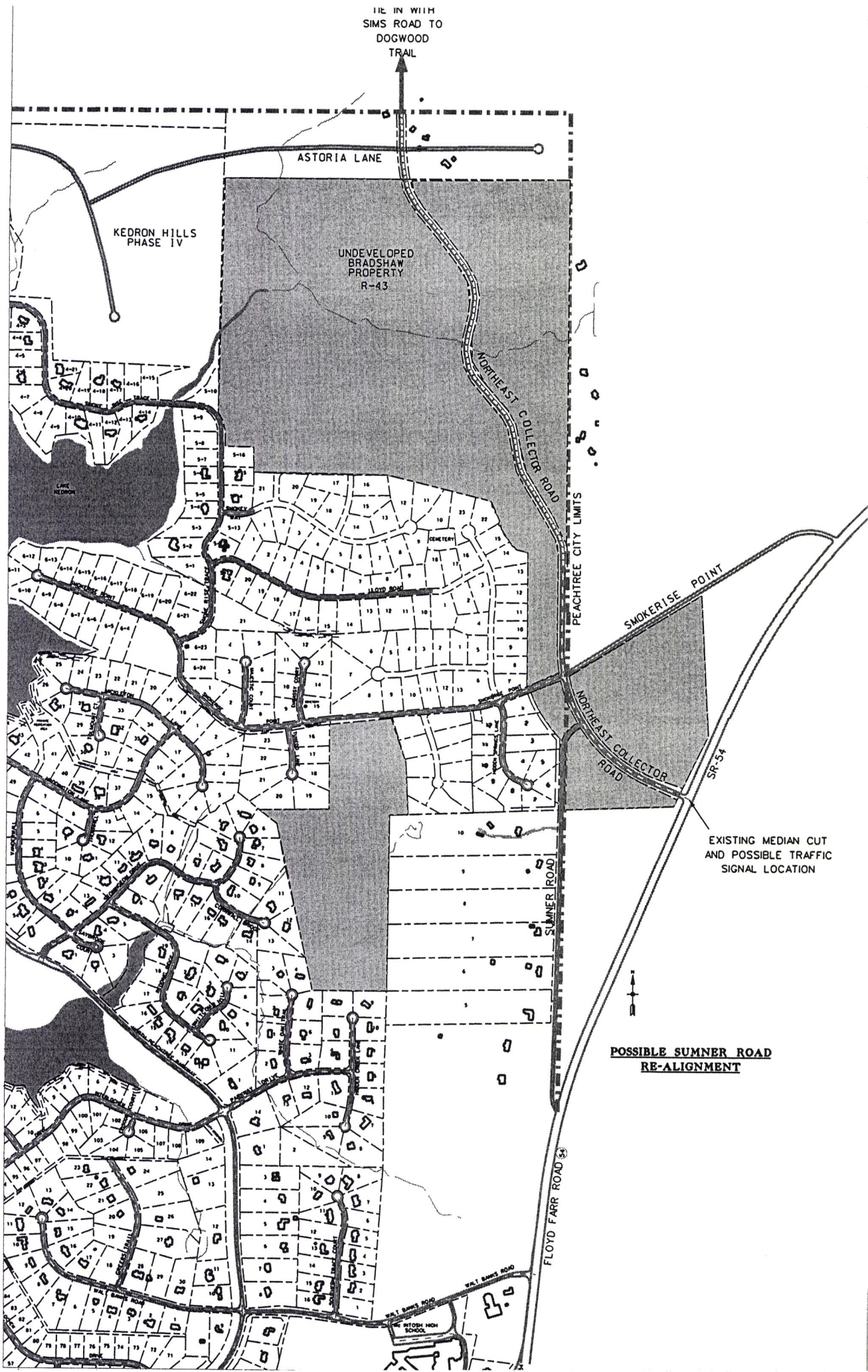
The option has also been suggested that the southernmost half of Sumner be paved now, stopping just south of the Smokerise Crossing subdivision and possibly terminate in a cul-de-sac. This seems to address some of the concerns of the residents on Sumner but overlooks the emergency access, safety and convenience issues for the Smokerise neighborhoods. Therefore, this option was ruled out early in the design development phase.

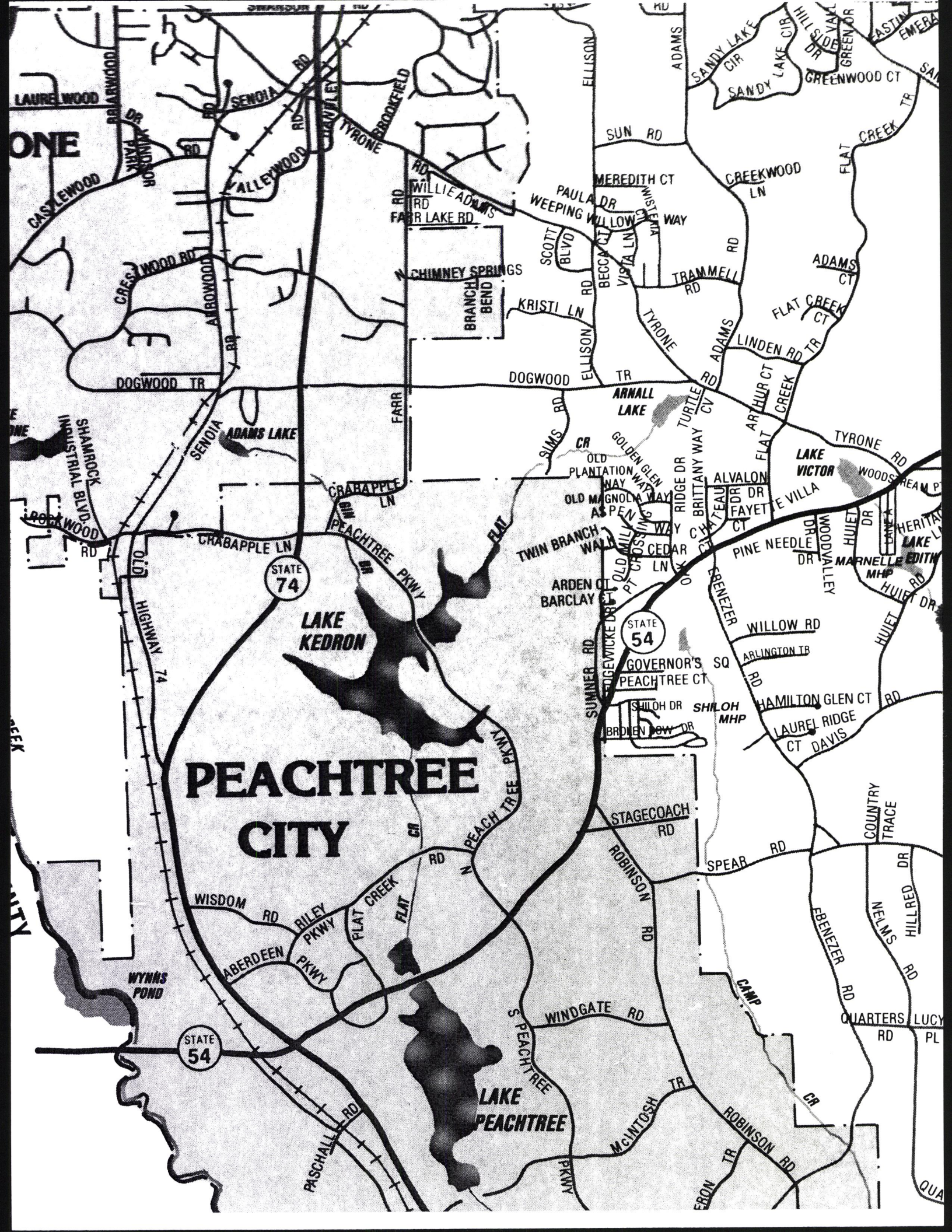
In examining these options, city staff recommends that the road be paved and upgraded to a minimum paving width of 22' with curb & gutter, making minor horizontal adjustments to save as many existing trees as possible.

The attached plan of the possible future road network in the area will give an idea of how the Sumner Road area could be affected in the future. This plan represents city staff's recommendation for the future Northeast Collector Road. As can be seen, the collector road will, in all likelihood, divert most of the Smokerise traffic away from Sumner Road. The possibility even exists to cul-de-sac Sumner Road at the time the collector road is constructed. This would address the emergency access, convenience, speeding, and traffic volume concerns of most of the parties involved.

Attachments

- *Future Sumner Road Re-alignment*
- *Area Map*
- *Current Design*
- *Fire Department memo*





[illegible]

SUMNER ROAD DESIGN

GRAPHIC SCALE 1" = 50'

A horizontal scale bar with a black background and white markings. The markings are at 0, 25, 50, and 100 feet. The bar is divided into four equal segments, each representing 25 feet.

CITY OF PEACHTREE CITY

INTER-OFFICE MEMORANDUM

TO: City Engineer, ATTN: Troy Besseche

FROM: Stony Lohr
Acting Fire Chief

DATE: December 21st, 2000

SUBJECT: Sumner Road and Emergency Response Impact

Changes on Sumner Road would have the following impact on emergency fire and medical service to much of the Smoke Rise subdivisions. An ambulance and fire apparatus from Neely Fire Station #82 and an Engine from Satterthwaite Station #84 normally provide emergency service to this area. Based upon emergency response considerations detailed below, the Department would be in favor of paving Sumner Road, and recommends maintaining the Sumner Road segment as a connector Road (not creating a cul-de-sac) at least until the northeast connector is constructed.

Paved versus Unpaved. Paving would shorten response time to all locations south and east of 145/146 Smoke rise Trace by about 25 seconds. The Sumner Road segment is approximately 0.6 miles in length. In its current condition (narrow, potholes, ruts), it requires approximately 1 minute and 27 seconds to traverse it at 25 mph. This speed is about as fast as a vehicle can travel without risking loss of control. If it is paved, it would shorten this time to approximately 1 minute and 2 seconds at 35 mph.

Connector Road versus Cul-de-sac. The Fire Department recommends maintaining Sumner Road as a connector road, and recommends not converting it to a cul-de-sac. Creating a cul-de-sac will adversely effect emergency fire and medical response times.

Equidistant Point, Station #82-Station #84. The equidistant point between Stations #82 and #84 into the Smoke rise area is at #62 Smoke rise Point and at #417/#418 Loyd Road, which is a distance of approximately 2.7 miles (travel time of 4 minutes, 38 seconds or total response time of about 6 minutes 38 seconds). Creating a cul-de sac will lengthen the fire and medical response times for all locations east of these addresses.

Response from Neely Station #82. Converting the Sumner Road segment to a cul-de-sac would lengthen response time to all points east of the 145/146 Smoke rise Trace by approximately 1 minute and seven seconds for the ambulance, and fire apparatus. This is the current mid-point (at 3.3 miles) for station #82 responses to the Smoke rise area. Current travel times for station #82 to the east Smoke rise area range from 4 minutes, 01 second to 6 minutes, 3 seconds This does not include dispatch and

turn-out time, which would increase total response time to about a range of 6 minutes, 01 second to 8 minutes, 3 seconds.

Response Time from Satterthwaite Station #84. Converting Sumner Road to a cul-de-sac would lengthen response times by Engine #84 to Clear Springs Lane, Hidden Springs Lane, Ashley Road, Graystone Court, a portion of Loyd Road, Wellborn Estates and Sumner Road by approximately 1 minute and seven seconds. The current mid-point for responses from Station #84 to the Smoke Rise area is just west of Smoke Rise Point and Clear Springs Lane at a distance of 3.0 miles (travel time of 5 minutes, 9 seconds or total response time of 7 minutes, 9 seconds)

Jim Basinger

From: Nonni, Art [ANonni@GAPAC.com]
Sent: Thursday, January 04, 2001 4:20 PM
To: 'blenox@cfcmail.com'; 'jmcmenamin@worldnet.att.net'; 'dantennantptc@aol.com'; 'rbr403@aol.com'; 'cfritz@peachtree-city.org'; 'citymgr@peachtree-city.org'
Subject: Sumner Rd.
Importance: High

Dear Mayor Lenox and Members of the Commission:

My wife, three children and I reside at 108 Hidden Springs Lane in Peachtree City. Our house is a short distance from Sumner Rd., and with the proposal to pave this road we are compelled to make you aware of our position and (perhaps) a few facts that have some bearing on this matter.

Sumner Road has a beautiful "country lane" appeal to it, and, with appropriate upgrading and maintenance, we believe it can be made to fulfill the needs of all concerned: safety, utility, aesthetic and practical appeal, and last (but certainly not least) environmental and water quality / conservation needs.

In other e-mails you have received by now, reference is made to BMP's (Best Management Practices) for "Land Development Provisions to Protect Georgia Water Quality" recently promulgated by the Georgia Department of Natural Resources. Although you should have received the web-site for this document, below I have appended the Executive Summary for your review, and draw your attention (in particular) to the section entitled: "Streets and pavements."

Land Development Provisions To Protect Georgia Water Quality

Overall measures of development

Density zoning is regulation of development intensity by the quantity of development on a site as a whole, not by minimum lot size. It gives flexibility to adapt to site-specific topography and drainage, locating streets, homes and lots in ways that are at once economical, environmentally protective, and appropriate to local markets.

Stream buffers are reservations of undeveloped land adjoining stream channels. Undisturbed buffer vegetation filters inflowing runoff, prevents channel erosion, and creates habitats for functioning ecosystems. Siting construction away from drainage courses avoids the costs associated with flood damage and poor drainage.

Limited impervious cover controls the proportion of a site that can be covered in impervious roofs and pavements without treating the runoff. Limiting unmitigated impervious cover controls the generation of runoff and pollution at the source, while allowing development of any type and intensity.

Land use combination blends different, but mutually supportive, land use types in the same zoning districts. Certain types of commercial and office uses can be combined with residential uses, reducing dependence on automobiles and the pavements they require, and the consequent auto emissions and runoff.

Paths for biking and walking allow individuals the choice of non-automotive transportation. Biking and walking reduce automobile use, the quantity of pavement, and the quantity of pollutants generated from paved surfaces. In most of Georgia, the moderate terrain and mild climate favor biking and walking.

Infill zoning allows relatively high-density, mixed-used development or redevelopment where it would be compatible with an existing neighborhood. The local concentrations of runoff and pollutants are of course high. But

infill development limits impervious cover and auto usage in the region as a whole. It accommodates some growth without destroying pristine areas, and without requiring large quantities of pavement to support routine automobile use.

Streets and pavements

Limited street width and curbing limits street development to that needed for each street's specific function. This limits both runoff and construction cost. Narrow pavements encourage cautious driving, and eliminate the "speedway" feel of wide streets. They do not hinder emergency access, where they are correctly applied only to streets with little traffic and little on-street parking.

Limited pavement in turn-arounds eliminates unnecessary pavement areas at the ends of cul-de-sacs. In the centers of turn-arounds, pavement is unusable for vehicles. Replacing it with vegetated soil reduces runoff and provides infiltration and treatment. It reduces construction cost, but requires provision for maintenance.

Limited amount of parking eliminates unused portions of parking areas. In commercial and office areas, parking areas have been oversupplied. Limiting parking limits paved areas and runoff. It reduces construction cost and land consumption.

Porous pavement materials replace impervious pavements so the underlying soil can absorb rainfall and treat pollutants. Porous pavement materials can economically provide safer driving surfaces than the impermeable materials they replace. However they should be avoided on steep slopes.

Drainage

Drainage in vegetated swales carries, stores, treats and infiltrates runoff in contact with permeable soil. Where vegetated swales replace curbs or drainage pipes, they reduce construction cost.

Swale "biofiltration" velocity control assures effective runoff treatment and infiltration by prolonging contact with soil and vegetation. Although the quantity of treatment is small in a few large storms, the cumulative long-term effect of many small storms is vital.

Treatment of "hot spots" assures runoff treatment specifically at a few small, highly concentrated runoff and pollutant sources such as dumpster pads and gasoline stations. This secures "point" treatment, even where treatment of runoff from other impervious surfaces cannot receive the same degree of careful attention.

Inlet labeling identifies swales and drainage inlets to the public, and indicates their purpose. This inhibits dumping of pollutants and educates the public about the environmental systems around them.

Construction process

Limited clearing, grading and disturbance confines construction work to those areas that construction actually requires. This preserves existing trees and pervious soils that attenuate, treat and infiltrate rainfall and runoff.

The summary captures our position nicely: limited street width and curbing limits street development to that needed for each street's function. And later in the same document (cf. pg. 21 re: porous pavement materials), you can learn about the State DNR's recommendations for maintaining water quality through the use of porous paving materials to adsorb and thereby filter-out the oils, bacteria, litter, sediment, fertilizers, and foreign chemicals associated with storm water runoff that will otherwise enter the potable water system. In the words of the Atlanta Journal Constitution article published on Jan. 2 (Metro Section, B1; "Water Issues at high tide in Legislature" by Charles Seabrook): "KEY CHALLENGES: As a result of metro Atlanta's limited resources and tremendous growth, our region now faces three water quality challenges. 1. We must find ways to control and manage storm water runoff - our major source of pollution."

Where Sumner Rd. is concerned, we believe an appropriate level of re-grading and maintenance (with gravel or other porous materials) would provide an

aesthetically pleasing road that (automatically) forces drivers to maintain an appropriate speed, provides ample (and reasonable) access to and from the Smoke Rise Crossings, Estates and Plantation sub-divisions, and helps to protect (at least) one source of storm water runoff as it enters the water supply.

We also wonder (and worry) about other aspects associated with the proposed paving of Sumner Rd. Would the "new" road come so close to residents property and homes that it poses a health and safety threat or possibly reduce the value of their homes? Could a newly paved (and widened) road violate the express word (or intent) of any of the City's Ordinances that control the placement and proximity of a "village collector" or "community collector" road to residents' property? Many of our neighbors also wonder and worry about the recently referred to "plans" to connect Sumner Rd. to Crabapple Lane. We would like to know more about this level of land development to be sure all interests are served.

In closing, my wife and I would simply like to add our names to the list of those that would like some input into the decision on how best to serve our community with respect to the roads and lanes that service it. We believe there should be serious consideration to alternatives to a full width "DOT" style road such as those described above and in the Department of Natural Resources BMP's.

Yours very truly,

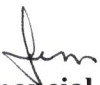
Art & Lynne Nonni
108 Hidden Springs Lane
Peachtree City, Georgia

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and Council

FROM: City Clerk

VIA: City Manager 
Director of Financial Services

DATE: December 28, 2000

SUBJECT: Calendar

At the request of Councilmember Fritz, I have prepared the following list of City Council meeting dates for your consideration and approval:

January 4	July 5
January 18	July 19 (Budget Workshop - 6:00 p.m. at Library)
February 1	July 19
February 15	August 2
March 1	August 16
March 15	September 6
March 23, 24 (Retreat)	September 20
April 5	October 4
April 19	October 18
May 3	November 1
May 17	November 15
June 7	December 6
June 21	December 20

Council may want to cancel the meeting on July 5th, as the previous day is a holiday and many people will be out of town. Also, since Christmas falls on Tuesday this year, Council may want to consider making Monday, December 24 a full holiday.

I have also prepared that attached calendar of City events. This calendar will be updated as events are scheduled and provided to you with the monthly reports.

City Event Calendar – 2001

January January 1 – New Year’s Holiday – City offices closed January 4 – City Council Meeting, 7:00 p.m. January 15 – Martin Luther King Holiday – City offices closed January 15 – MLK Celebration at Starrs Mill High School 10:30 a.m. – 12:00 noon. January 18 – City Council Meeting, 7:00 p.m. January 20 - State Senator Mitch Seabaugh and State Representative Kathy Cox will be holding a Town Hall Open House at City Hall on Saturday, January 20th from 2 p.m. to 4 p.m. to discuss citizen questions and concerns	February February 1 – City Council Meeting, 7:00 p.m. February 15 – City Council Meeting, 7:00 p.m.	March March 1 – City Council Meeting, 7:00 p.m. March 15 – City Council Meeting, 7:00 p.m. March 23 – City Council Retreat, Wyndham Conference Center , 1 p.m. – 5 p.m. March 24 – City Council Retreat, Wyndham Conference Center, 8 a.m. – 5 p.m.
April April 5 – City Council Meeting, 7:00 p.m. April 19 – City Council Meeting, 7:00 p.m. April 23 – 28 – Georgia Cities Week	May May 3 – City Council Meeting, 7:00 p.m. May 17 – City Council Meeting, 7:00 p.m. May 28 – Memorial Day Holiday – City offices closed; ceremony at plaza 10:00 a.m.	June June 7 – City Council Meeting, 7:00 p.m. June 21 – City Council Meeting, 7:00 p.m.
July July 4 – Independence Day Holiday – City offices closed; various activities throughout the city July 5 – City Council Meeting, 7:00 p.m. – (Want to cancel this meeting??) July 19 – City Council Budget Workshop - 6:00 p.m. Floy Farr Room at the Library July 19 – City Council Meeting, 7:00 p.m.	August August 2 – City Council Meeting, 7:00 p.m. August 16 – City Council Meeting, 7:00 p.m.	September September 3 – Labor Day Holiday, City offices closed September 6 – City Council Meeting, 7:00 p.m. September 20 – City Council Meeting, 7:00 p.m.
October October 4 – City Council Meeting, 7:00 p.m. October 18 – City Council Meeting, 7:00 p.m.	November November 1 – City Council Meeting, 7:00 p.m. November 6 – City Election November 15 – City Council Meeting, 7:00 p.m. November 20 – City Election (run-off) November 22, 23 – Thanksgiving Holidays, City offices closed	December December 6 – City Council Meeting, 7:00 p.m. _____ - Annual Christmas Tree Lighting _____ - Annual Employee Luncheon, 12:00 – 1:30 p.m. (City offices closed) December 20 – City Council Meeting, 7:00 p.m. December 24 – Christmas Eve holiday, City offices closed at noon. December 25 – Christmas Holiday, City offices closed

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and Council

FROM: City Clerk 

VIA: City Manager 
Director of Financial Services *P.S.*

DATE: December 29, 2000

SUBJECT: Apartment Moratorium

At Council's instruction, staff has advertised a public hearing to consider the reinstatement of the apartment moratorium.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and Council

VIA: City Manager 

FROM: Director of Developmental Services 

DATE: December 28, 2000

SUBJECT: Katz/Wieland Multi-Family Moratorium

On December 7, 2000, Council agreed to hold a public hearing to discuss lifting the multi-family moratorium for the Katz/Wieland property north of the Cedarcroft Subdivision on MacDuff Parkway.

The public hearing is scheduled for the meeting on January 4, 2001. The applicant will be in attendance to present his request. Attached is a copy of a letter from the applicant's attorney relative to the proceedings.

JBW/jir

Attachment

DILLARD & GALLOWAY, LLC

ATTORNEYS AT LAW

1500 MONARCH PLAZA
3414 PEACHTREE ROAD, N.E.
ATLANTA, GEORGIA
30326

G. DOUGLAS DILLARD

TELEPHONE
(404) 965-3680
FACSIMILE
(404) 965-3670Direct Dial Number:
(404) 965-3682

December 7, 2000

Mayor Robert L. Lenox
and Members of the City Council
Peachtree City
City Hall
151 Willowbend Road
Peachtree City, GA 30269

Re: Katz Tract, Development by John Wieland Homes and Neighborhoods, Peachtree City, Georgia

Dear Mayor and Members of Council:

This Peachtree City property lies partly in unincorporated Fayette County and is zoned G-4 at a density of not more than 350 units. The G-4 zoning classification allows attached units, including townhouses and condominiums. The property owner is now requesting approval of its preliminary plat to go forward with the development of the property and is asking the Council to lift the moratorium on multi-family housing as it affects this property.

Notwithstanding the request to lift the moratorium and in no way waiving the applicant's right to challenge the imposition of the moratorium, it is our position that this applicant has a vested right to develop the property as zoned. Moreover, the moratorium at issue is void on its face for unreasonableness. It is hornbook law that municipal ordinances must be reasonable. An unreasonable or arbitrary ordinance should be declared void and unenforceable. Schofield v. Bishop, 192 Ga. 732, 16 S.E.2d 714 (1941).

Although the Georgia courts have not squarely addressed the validity of a moratorium as an exercise of the zoning power, Georgia cases indicate that a moratorium must provide sufficient objective criteria, satisfy procedural due process, and may not be used to deprive an individual of vested property rights. Davidson Mineral Properties, Inc. v. Monroe County, 257 Ga. 215, 357 Ga. 95 (1987) (moratorium on commercial development pending adoption of comprehensive land use plan and zoning ordinance did not provide sufficient objective standards to meet due process requirements); Cannon v. Clayton County, 255 Ga. 63, 335 S.E. 2d 294 (1985) (imposition of moratorium violated constitutional rights of property owners whose rights in the property as zoned had vested); City of Lawrenceville v. Humphries, 229 Ga. 724, 194 S.E.2d 84 (1972) (moratorium enacted without proper procedure invalid as to property owner); City of Decatur v. Fountain, 214 Ga. 225, 104 S.E. 2d 117 (1958) (deferral of zoning application without legal reason found to deprive applicant of right to use property for lawful purpose); Taylor v. Shetzen, 212 Ga. 101, 90 S.E. 2d 572 (1955) (exercise of zoning power may be exercised by the enactment of different ordinances affecting different areas at different times if reasonable and fair).

DILLARD & GALLOWAY, LLC

Other states, which have directly addressed the validity of interim zoning measures have invalidated moratoria "that are of indefinite or unreasonable duration or that are not loosely tied to, and enacted in support of pending good faith efforts to expeditiously adopt a proposed zoning plan or zoning change." 1 Ziegler, Rathkopf's The Law of Zoning and Planning, ¶ 11.05 (citing Almquist v. Town of Marshan, 308 Minn. 52, 245 N.W. 2d 819 (1975); Jablinski v. Snohomish County, 28 Wash. App. 848, 626 P. 2d 543 (1981); Matthews v. Board of Zoning Appeals, 218 Va. 270, 237 S.E. 2d 128, 135 (1977); Stoney-Brook Dev. Corp. v. Town of Fremont, 474 A. 2d 561 (N.J. 1984). State of Tennessee, ex rel. SCA Chemical Waste Services, Inc. v. Konisberg, 636 S.W. 2d 430 (Tenn. 1982) (moratorium upheld when of limited duration).

The moratorium in question is not a temporary measure to maintain the status quo by prohibiting development of multi-family housing in Peachtree City. The Moratorium at issue is neither definite in length, nor tied to, and enacted in support of pending efforts to expeditiously adopt a proposed zoning plan or zoning change. Although, this moratorium was enacted in November 1998 and renewed in November 1999, a moratorium on multi-family housing in Peachtree City has actually been in effect for some years.

The moratorium allows the City to continue to refuse to accept applications for multi-family zoning in Peachtree City for an indefinite period of time. Such a moratorium is patently unreasonable under the circumstances.

The moratorium is void for lack of objective criteria. Section 1404 governing appeals of the moratorium merely establishes a system whereby an application for rezoning for multi-family development can proceed only by permission of the City Council and, as such, is invalid on its face and as applied. As in the resolution invalidated by the court in Davidson Mineral Properties, Inc. v. Monroe County, 257 Ga. 215, 357 Ga. 95 (1987), there are no objective criteria provided for consideration by the Council in the moratorium. The moratorium specifically provides that the City staff shall give the Council only the "current land use and zoning information regarding the subject property and its surrounding properties and shall not make a recommendation to Council on the application to lift the moratorium." The moratorium allows the Council absolute discretion to grant or deny permission for acceptance of an application for multi-family rezoning and does not provide sufficient objective standards to meet due process requirements. Id. Therefore, the moratorium is void and unenforceable.

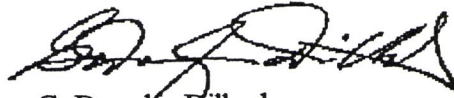
We trust that the City will act in good faith on the request to lift the moratorium as it affects this property. However, please be aware that application of the moratorium to prohibit or delay development of this property as it is zoned would be a violation of the applicant's constitutional rights to due process and equal protection under the 5th and 14th amendments to the federal constitution and under the Georgia constitution. Moreover, such action would constitute an unconstitutional taking of valuable property rights of applicant without payment of just and adequate compensation.

DILLARD & GALLOWAY, LLC

Thank you for your consideration in this matter.

Very truly yours,

DILLARD & GALLOWAY, LLC



G. Douglas Dillard

GDD/drd

cc: Mr. Dan Fields
Richard P. Lindsey, Esq.



Peachtree City

Georgia

December 18, 2000

ATTN: MELISSA

VIA FACSIMILE: 770/460-8172

*Fayette County News
Today in Peachtree City
P.O. Box 96
Fayetteville, GA 30214*

Re: Proposed Extension of the Multi-Family Residential Moratorium

Dear Editor:

Please run the attached legal advertisement in the Wednesday, December 20th, edition of *Today in Peachtree City*. The purchase order number is 51161.

Thank you.

Sincerely,

Nancy Faulkner
City Clerk

Attachment

cc Purchasing (#11410-427060)
Receptionists

Katz—
Apt. Mort.

Legal 7489

NOTICE OF PUBLIC HEARING

The Mayor and City Council of Peachtree City will hold a public hearing on Thursday, January 4, 2001, at 7:00 P.M. It will be held in the City Hall Council Chambers at 151 Willowbend Road in Peachtree City. All interested parties are invited to attend and be heard.

The purpose of the hearing is to allow for public discussion of the proposed lifting of the moratorium on multi-family residential development in the City for consideration of the project known as the Inverness Subdivision. The project, which is located on MacDuff Parkway immediately north of the Cedarcroft Subdivision, includes 350 residential units, of which 110 are proposed to be town homes for owner occupancy. Because town homes are subject to the multi-family moratorium, it would be necessary to lift the moratorium in order to consider the proposed land plan for the project. The applicant for this request is John Wieland Homes.

Information pertaining to this public hearing is available at City Hall, Monday through Friday, between the hours of 8:00 A.M. and 5:00 P.M.

December 20, 2000

POSITION PAPER
Proposed Variance: 108 Pinecrest Drive, Lake Peachtree Subdivision
Director of Developmental Services
December 28, 2000

Situation:

Mr. Lonnie Webster owns the house at 108 Pinecrest Drive. He contracted with Mr. Jimmy Brogdon to build a garage addition to that house. Mr. Brogdon inadvertently allowed the new addition to encroach 1.5 feet into the rear setback area. In order to correct the problem and get a certificate of occupancy for the garage, Mr. Brogdon submitted a variance request (Attachment "A").

Facts:

1. The rear setback for the lot at 108 Pinecrest is 30 feet. A survey of the complete garage addition shows an encroachment of 1.5 feet into that setback (Attachment "B").
2. In laying out the garage, the contractor did not measure correctly the distance to the property line. He did not discover his error until the structure was completed.

Recommendation:

The Staff recommends approval of the 1.5-foot variance. Clearly, Mr. Brogdon tried to comply with the setback requirement. The encroachment is only for a small corner of the structure, and it is felt that it will not adversely affect the adjoining property or the neighborhood.

JBW/jir

Attachments "A" – "B"



BROGDON BUILDING SERVICES
RESIDENTIAL & COMMERCIAL

Jimmy Brogdon
302 Martingale Drive
Peachtree City, Ga. 30269

Telephone: (770) 487-2120

Fax: (770) 631-1464

E-Mail: jbrogdon@bellsouth.net

www.brogdonbuildingservice.com

For All Your Building Needs

Member of the Home Builders Assoc.

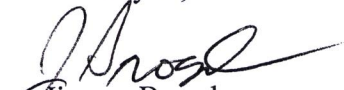
Licensed and Insured

December 5, 2000

Mr. Jim Williams,

I am requesting a variance for 108 Pinecrest Dr. and this letter is to explain the reason for this variance. I build a garage addition to the rear of this home for Lonnie Webster that was to be 24 ft by 24 ft. upon measuring it was found that we could not go that big because of the rear set back so we changed the garage to 22 ft by 24 ft to give the 30 feet required. The property pins were in place and easy to find. I felt that when we build this garage that I was in full compliance with the required set back. When the final survey was done because of the slight angle of the back line and the fact that the surveyor measure at right angles from that angle and not straight back from the garage like I did the measurement from the right back Conner was 1.5 feet short. I have talked with Tom Carty and he is aware of this problem and he understands how this happens and has no problem with a variance if this is the wish of the council. I have been a residence of Peachtree City since 1975 and have been working here doing both new construction and addition for all these years. Again I felt that I was in full compliance with the rear set back I would not in any way precede with a job if I felt that I was not. I would greatly appreciate any help you can give in this matter for me and most of all for Mr. Webster the owner of this home.

Thank you,


Jimmy Brogdon

**REQUEST FOR VARIANCE
ZONING ORDINANCE, CITY OF PEACHTREE CITY**

This is a request for a variance from the requirements of the Peachtree City Zoning Ordinance for the property located at: 108 Pinecrest Dr.

The reason this variance is being requested is as follows: On final survey it was found that the new garage addition was at 28.5 ft. from the back right corner of the garage to the property line and should be 30 feet

Along with this form, the applicant should submit a detailed report justifying the granting of the requested variance. In preparing the report, please consider the following:

Variances from the provisions of this Ordinance may be approved by the City Council if it is determined that they will not cause substantial detriment to the other parties or impair the purpose or intent of this Ordinance; provided, however, that no variance can be granted for a use that is specifically prohibited by this Ordinance within the zoning district in which the property is located.

In making a determination on a variance request, the City Council shall consider the following factors:

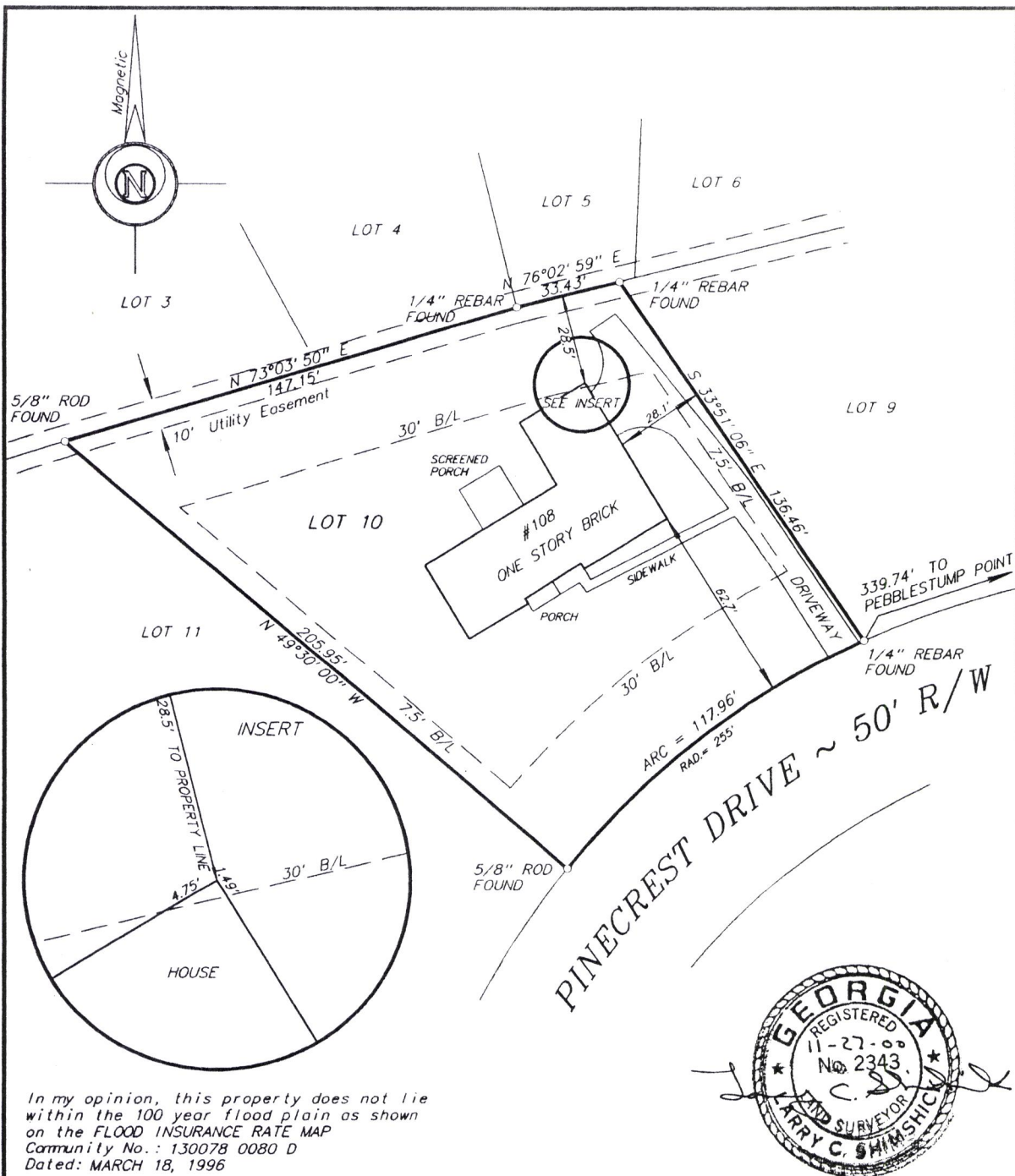
- a. Whether or not the special circumstances contributing to the request are peculiar to the particular property involved;
- b. Whether or not the situation for which the request is being made poses an unnecessary hardship for the applicant; and
- c. Whether or not the request is due to an intentional action of the applicant to violate the requirements of this Ordinance.

I certify that I am the owner or duly authorized agent of the owner of the above-described property:

Name: (Please type or Print) Jimmy Brogdon
Address: 302 martinsale Dr OTC
Phone: 770 487-2120 or 770/560-9516
Signature: J. Brogdon

This request, along with the required fee and all necessary supplemental documents, has been properly submitted and is hereby accepted for consideration by the City Council at a public hearing in the City Council Chambers at 7:00 PM on the date shown below:

Signature: James B. Wilkerson
Title: ZONING ADMINISTRATOR
Date of Acceptance: December 6, 2000
Date of Public Hearing: January 4, 2001



In my opinion, this property does not lie within the 100 year flood plain as shown on the FLOOD INSURANCE RATE MAP Community No.: 130078 0080 D Dated: MARCH 18, 1996

This plat was prepared for the exclusive use of the person, persons or entity named hereon. Said plat does not extend to any unnamed person, persons or entity without a recertification by the surveyor naming said person, persons or entity.

In my opinion, this plat is a correct representation of the land platted and has been prepared in conformity with the minimum standards and requirements by law.

PREPARED FOR:

WILLIAM L. MATHEWS, JR.

SUBDIVISION: PEACHTREE CORPORATION OF GEORGIA SECTION ONE

LOT 10	LAND LOT: 127	DATE: 10-23-00
BLOCK B	7th DISTRICT	REV: 11-27-00
SCALE: 1" = 40'	FAYETTE COUNTY, GA.	JOB No. 0010037

W.D. Gray and Associates, Inc.

land surveyors - planners

103 WESTPARK DRIVE SUITE F PEACHTREE CITY, GA. 30269
PH. 770-486-7552 FAX 770-486-0496

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Mayor and City Council

FROM: Director of Administrative Services
Director of Leisure Services 

VIA: City Manager 

DATE: Dec. 27, 2000

SUBJECT: Naming of Memorial City Parks

There has been discussion about naming the All Children's Playground in Memory of Luther Holt, and in naming the old Leach Station property after Chief Reed when it is converted into a city park. The request in honor of Luther Holt has been considered by the Recreation Commission, who unanimously voted to forward a favorable recommendation on to City Council. The Commission also discussed the Leach Station property, since it will be a park under Recreation Department cognizance, and agreed that the same parameters applied to that request. Because the circumstances are so similar in both these cases, staff is herein recommending favorable consideration of both requests.

Staff believes that these two facility namings should be considered due to the exemplary service that both Chief Reed and Luther have provided to this community in the years that they have lived here. In Chief Reed's case, this represents 25 years of service as paid staff, and three years previous to that as a fire department volunteer. In Luther Holt's case it is more than seven years of dedicated volunteer service to many facets of the community, and a special passion for the All Children's Playground.

Staff feels that there is more than ample justification to name these two particular facilities after these two particular individuals, and would recommend that City Council approve this request. If approved, staff will ensure that appropriate symbols of recognition are placed at each site.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

TO: Annie McMenamin, Bob Brooks and Dan Tennant

FROM: Bob Lenox and Carol Fritz

DATE: December 27, 2000

SUBJECT: Employee Pay Plan Appeals

Councilmember Fritz and I have concluded meetings with all fire department employees who appealed the results of the pay plan. A total of eight fire department personnel filed appeals. Their issues were primarily the factor rating given to several aspects of their jobs and the problem with compression that the implementation of the new pay plan caused. The Operations Captain requested that his position be reclassified to Assistant Chief as recommended by the Mercer Group. We do recommend that this reclassification be approved by the Council, retroactive to October 1, 2000.

All employees presented their appeals in a positive, logical manner. It was apparent that a great deal of thought went into their appeals and that they were sincere in their opinions about the pay plan process and outcome. It was evident throughout the appeal meetings that the employees care very much about the City and value their jobs. Their issues were with the factor process and the factor ratings given for their jobs.

After meeting with the employees on their appeals, we do not believe that changes to the factor ratings are justified and have so advised the employees. However, while we were not able to give the employees everything they wanted, we do believe the process went well and the employees have respectfully agreed to disagree with our recommendation on the appeals.

That being said, we do agree with a number of recommendations that the employees brought forward during our meetings. They are as follows:

- Review the pay plan annually through an abbreviated pay study conducted in-house
- Contract to conduct a complete pay study every 3-5 years
- Attempt to increase salary scale from the 75th percentile to the 80th or 85th percentile
- Seek ways to enable some or all employees to retire before age 65
- Continue to study the salary compression problem to seek more appropriate solutions, if possible

The only City position not in the fire department that was appealed was the City Clerk position that is still being evaluated. If a resolution acceptable to the employee is not reached, we will place this matter on a future Council agenda for your consideration. At this time we request that City Council take action to approve the recommendations from the appeals committee as stated above.