



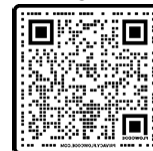
CITY COUNCIL

Kim Learnard, Mayor

Clinton Holland, Mayor Pro Tem | Laura Johnson, Post 1

Suzanne Brown, Post 2 | Frank Destadio, Post 4

SCAN FOR AGENDA
PACKET



Regular Meeting Agenda

March 6, 2025 | 9:30 AM

City Hall

1. **Call to Order**
2. **Pledge of Allegiance and Moment of Silence**
3. **Public Comment**
4. **Work Session Discussion Items**
 - A. Memorandum of Understanding with Southern Crescent Technical College and Strayer University (Teaa Allston-Bing)
 - B. Personnel Policy Revision (Teaa Allston-Bing)
 - C. Replacement of a F350 Dump Truck for Grounds (Jonathan Miller)
 - D. Replacement of two Kubota RTV units for Public Works (Jonathan Miller)
 - E. Reclassification of Logistics Coordinator (110) to Fire Logistics Coordinator (301) (Kevin Baggett)
 - F. Proposed Text Amendment - Cosmetic Tattooing and Microblading Services (Shayla Reed)
 - G. Administration of Officer Oaths Ordinance (Janet Moon)
 - H. Police Vehicles - accessories bid award (Janet Moon)
5. **New Agenda Items**
 - A. FY2025 Budget Amendments (Kelly Bush)
 - B. Fayette County Recreation Program Agreement Termination (Justin Strickland)
6. **Council/Staff Topics**
 - A. Georgia Municipal Association's City of Civility designation renewal discussion (Justin Strickland)
7. **Executive Session**
8. **Adjourn**

It is the policy of the City of Peachtree City that all city-sponsored public meetings and events are accessible to people with disabilities and are in compliance with Title VI of the Civil Rights Act of 1964. If you need assistance in participating in this meeting or event due to a disability as defined under the ADA or need assistance per Title VI, please contact the City's Title VI and ADA Coordinator, Dr. Teaa Allston-Bing at (770) 632-4276 or e-mail tallston-bing@peachtree-city.org at least three (3) business days before the scheduled meeting or event to request an accommodation.

This agenda is subject to change at any time up to 24 hours prior to the scheduled meeting.

This meeting will be held in the Frances Meaders Council Chambers at City Hall. Page 1 of 57

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Teaa Allston-Bing, Director - Human Resources & Risk Management 2/24/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Memorandum of Understanding with Southern Crescent Technical College and Strayer University

Recommendation:

No action is required at this time.

Discussion:

Establishing these MOUs contributes to our commitment to employee development and provides a structured pathway for ongoing education and skill-building.

Budget Impact:

None.

Attachments:

1. MOU - City of Peachtree City - Education 2025-SCT
2. MOU - City of Peachtree City - Education 2025-SU



The City of Peachtree City Education Partnership Memorandum of Understanding

This is not a legally binding contract but a memorandum of a learning partnership between The City of Peachtree City and Southern Crescent Technical College (SCTC).

The City of Peachtree City wishes to enhance and expand the learning and knowledge of its employees through participation and completion of academic degree programs in career appropriate disciplines. Concurrently, Southern Crescent Technical College desires to enroll more students in undergraduate and graduate programs that will enhance and expand their knowledge in career appropriate disciplines. The City of Peachtree City and Southern Crescent Technical College therefore joining in a learning partnership that will result in the achievement of these mutual goals and with this learning partnership hereby agree as follows:

A. The City of Peachtree City will

1. Officially designate and promote Southern Crescent Technical College as a learning partner.
2. Inform all City of Peachtree City employees of this learning partner relationship.
3. Place information about the Southern Crescent Technical College learning partnership and the Southern Crescent Technical College logo and a link to the Southern Crescent Technical College website on the City of Peachtree City website.
4. Provide tuition reimbursement as allowed by the City of Peachtree City regulations for courses taken by The City of Peachtree City employees at Southern Crescent Technical College.
5. Allow Southern Crescent Technical College to promote Southern Crescent Technical College programs to and have access to The City of Peachtree City employees through posters, employee meetings, benefit fairs, and e-mails.
6. Disseminate Southern Crescent Technical College materials to employees.
7. Provide information for training courses taken by the City of Peachtree City members for evaluation by Southern Crescent Technical College for the possible transfer of academic credit to Southern Crescent Technical College.
8. Provide advisory information to Southern Crescent Technical College about the status of present programs, courses, professors, and services, and assist Southern Crescent Technical College when asked about possible program additions and changes.

B. Involvement by Southern Crescent Technical College will include the following:

1. The designating of the City of Peachtree City as a learning partner on the Southern Crescent Technical College website. This designation will include the City of Peachtree City logo and a link to the City of Peachtree City website being displayed on the Southern Crescent Technical College website.
2. Marketing to the City of Peachtree City employees through direct contact, posters, e-mails and materials to the City of Peachtree City that are then passed on to employees.
3. Evaluating training courses and programs recommended by the City of Peachtree City as possible academic transfer programs.
4. Providing on-line application forms. The City of Peachtree City employees will have to meet the entrance requirements for the degree which they apply.
5. Providing the City of Peachtree City with needed information about employee accounts and status.

C. The City of Peachtree City will designate a qualified person to act as direct liaison with Southern Crescent Technical College and to work with Southern Crescent Technical College on fulfilling the above agreement and all related issues.

D. This Learning Partnership will be in effect from the date of signing and will remain in effect unless terminated by one or both parties.

This Memorandum is agreed to and signed to on this 30th day of January in the year 2025:

From Southern Crescent Technical College

City of Peachtree City, Georgia

By  SA

President of Southern Crescent Technical College

By _____

Human Resources Director

As a valued Strayer University, LLC Alliance Partner, Strayer University, LLC is pleased to offer **City of Peachtree City** a tuition discount (“Program”), effective **July 17th, 2024** subject to the following conditions:

1. ELIGIBILITY

The tuition discount is restricted to Alliance Member(s) defined as follows: Eligible Alliance Partner employees and eligible members of the employee’s immediate family including employee’s spouse or domestic partner and unmarried children of employee, spouse or domestic partner. To qualify, an employee’s unmarried children must reside regularly in employee’s household and not be members of another household and be under the age of 30.

2. BENEFITS PROVIDED BY STRAYER UNIVERSITY

- a. Alliance Members will receive a 10% tuition discount on all Strayer University, LLC (“Strayer”) courses, beginning with the date on which these Terms & Conditions are received and accepted by the Alliance Partner, as long as these Terms & Conditions are in effect. This discount shall not apply to any other fees or residential colloquia. The tuition discount is not retroactive and existing learners will realize tuition changes upon their next quarter start. Strayer University, LLC reserves the right to change its tuition.
- b. Strayer will provide a dedicated primary contact to facilitate the Program between Alliance Partner and Strayer (“Alliance Manager”).
- c. Strayer will provide a welcome page specifically for Alliance Partner Alliance Members on the Strayer website (www.Strayer.edu/partner/peachtree-city)
- d. Strayer will provide marketing assistance and communication for Alliance Partner to support promotion of continuing education.

3. ALLIANCE PARTNER PARTICIPATION GUIDELINES

- a. Alliance Partner will assign a primary point of contact person to work with the Alliance Manager in order to effectively implement participation benefits to Alliance Members.
- b. Alliance Partner will build and maintain a link from its Intranet and/or learning portal to the customized welcome page on the Strayer website so that Alliance Partner’s employees may click through to Strayer for information, course registration, direct enrollment and financial aid.
- c. Alliance Partner will deliver ongoing communications to their employees about this partnership with Strayer.

4. PROCESS FOR IDENTIFYING MEMBERSHIP

Strayer will establish a procedure to assist with identifying Alliance Members by the time of application. However, it is ultimately the responsibility of Alliance Members to identify themselves in order to receive the tuition discount and be considered a participant in the Agreement. Alliance Members failing to officially notify Strayer until after they begin their course work will not be entitled to receive a retroactive tuition discount. Their tuition discount and participation in the benefits of the Agreement will begin the following academic quarter. Tuition and fee rates, admission criteria and academic and other requirements will be subject to the Strayer University Catalog at the time of the student’s admission to Strayer. Strayer will periodically verify the student’s continued relationship with the Partner organization or Partner employee. If it is determined that an Alliance Member experiences a change in status resulting in him/her no longer being an Alliance Member, that former Alliance Member remains eligible to receive the tuition discount until the former Alliance Member withdraws from Strayer, is administratively withdrawn from Strayer, or fails to enroll continuously in each consecutive quarter following the last quarter as an Alliance Member.

5. NON-ASSIGNMENT/TRANSFERABILITY

The benefits granted to Alliance Partner under these Terms & Conditions may not be transferred or assigned without express written consent from Strayer.

6. DURATION, TERMINATION AND GOVERNING LAW

- a. Participation in the Program will be in effect for three (3) years and will be deemed to renew automatically for additional one-year terms as long as the obligations of the relationships are being met by both parties.
- b. Either party may terminate participation in the Agreement with or without cause by giving a 90-day written notice to the other party. Alliance Members enrolled at the time of termination will be grandfathered in and receive a tuition discount so long as the former Alliance Member remains continuously enrolled for each consecutive quarter. However, once a former Alliance Member withdraws from Strayer, is administratively withdrawn from Strayer, or fails to enroll continuously in each consecutive quarter following the last quarter that former Alliance Member’s eligibility will cease.
- c. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Virginia, without regard to the principles of conflicts of law thereof. Any legal action arising out of this Agreement shall be venued in the courts of Virginia.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Teaa Allston-Bing, Director - Human Resources & Risk Management 2/25/2025
Kelly Bush, Financial & Administrative Services Director 2/27/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Personnel Policy Revision

Recommendation:

No action is required at this time.

Discussion:

The performance management and merit policies have been revised to include eligibility criteria for full-time and part-time employees. Updates have been made on pages 29 and 75 of the attachment. These changes are to change our policy from performance discussions to actual performance evaluations with quantitative rankings for each employee.

Budget Impact:

Merit increases for FY25 have been approved in the budget.

Attachments:

1. PTC Personnel Policy Revision 3-6-2025 - Shortened



Personnel Policy Manual



Dear Employee:

Welcome to the City of Peachtree City! We are excited to have you as a part of our talented and diverse team of employees. The City of Peachtree City is a unique municipality, requiring input and contribution from every team member. This policy manual contains key policies and expectations of the City of Peachtree City as your employer. You will find the information both necessary and informative and are encouraged to use the manual as the vital resource it is intended to be.

The City of Peachtree City is committed to outstanding service to our citizens and visitors. Providing an outstanding quality of life to our community is our top priority. As a part of our team, you will discover that your involvement will not only benefit the City, but will also be a rewarding experience to you on both a professional and personal level. We expect you to own the results of your innovation and productivity and be an active participant in the growth and development of your career and of the City of Peachtree City's future.

Welcome aboard, and we look forward to your contribution!

Sincerely,

City Manager
City of Peachtree City

Nothing in this manual is to be construed to create a contract between the City and its employees. Any benefit, rule, or provision provided in this manual may be modified or withdrawn at any time without notice, except as provided by federal or state law.

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F. PERFORMANCE MANAGEMENT

Section 1: Policy Statement

The job performance of all employees is important to the success of Peachtree City. “Performance ~~Talks~~Evaluations” are held with employees on an annual basis, and the single most important purpose of a Performance ~~Talk~~Evaluation is to improve future performance. A Performance ~~Talk~~Evaluation is an exchange of information and feedback between the supervisor and his/her employee. The Performance ~~Talk~~Evaluation form ~~does not~~utilizes numerical ~~or~~and descriptive ratings, ~~but~~and the goal is to have a meaningful discussion regarding the employee’s performance and contribution to his/her department and the City. It is an ideal opportunity to provide coaching, positive feedback, suggestions for improvement, and even a discussion regarding the employee’s career goals.

Section 2: General Provisions

(a) Timing

The performance of employees will be discussed and documented:

1. At the conclusion of three (3) months, six (6) months, and the one-year probationary period for new employees.
2. At the conclusion of any probationary period (e.g. Original Probation Period, Position Probation Period, Performance Improvement Plan, etc.).
3. At least annually for all full-time and part-time employees.

~~3.4.~~The annual evaluation period begins each year on January 1st and concludes on December 31st of each year.

(b) Performance Discussion

Informal Performance ~~Talks~~discussion by the supervisor throughout the year are encouraged. The purpose is to foster communication, assure common understanding of purpose and expectations, and to assist in detecting problems as they develop.

Section 3: Performance ~~Talk~~Evaluation Process

(a) The Manager/Supervisor

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1. No employee should have any doubt as to whom he/she is accountable for his/her work performance at any given time. If the employee has worked in a different position/department or for a different supervisor during the

year, the manager/supervisor will consult with the previous supervisor(s) to gain input/information for the Performance ~~Talk~~Evaluation. All aspects of an employee's work performance for the entire year should be considered in the Performance ~~Talk~~Evaluation discussion.

2. The City Manager will ~~have—complete~~ Performance ~~Talks—~~Evaluations with Division Directors/Chiefs reporting directly to the City Manager.

(b) Steps in the Performance ~~Talk~~Evaluation Process

~~1. The employee should do a self evaluation and consider his/her own performance and accomplishment of objectives during the previous twelve (12) months and provide further information to the immediate supervisor by answering narrative questions.~~

~~2.1.~~ The immediate supervisor should review performance expectations and objectives for the employee and ensure that they are realistic and attainable during the next rating period.

~~3.2.~~ The supervisor should establish a meeting time to conduct the performance ~~talk~~evaluation with the employee.

~~4.3.~~ The Performance ~~Talk~~Evaluation should begin with a review of how the employee feels he/she performed in each area and how the immediate supervisor can offer support and assistance to the employee to improve future performance. The primary role of the supervisor at this point is to actively listen and ask questions.

~~5.4.~~ Then the supervisor should provide feedback on performance and goal-setting for the coming year.

~~6.5.~~ All Performance ~~Talk—forms~~Evaluation forms and any related documentation shall be forwarded to the Human Resources Department for inclusion in the official personnel files.

(c) Performance ~~Talk~~Evaluation Discussion

1. The following performance factors are included in the discussion between non-management employees and their immediate supervisors:
 - Job Knowledge and Technical Skills
 - Customer Service and Public Relations
 - Communication

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- Team Player
- Problem Solving
- Safety
- Ethics, Values, and Integrity
- Miscellaneous

2. The following performance factors are included in the discussion between management/supervision employees and their immediate supervisors:

- ~~Strategic Thinking and Decision Making~~
- ~~Recruiting and Staff Development~~
- ~~People Management~~
- ~~Public Relations~~
- ~~Fiscal Management~~
- ~~Ethics, Values, and Integrity~~
- ~~Relationship Building Skills/Communication~~ Leadership
- Delegation
- Planning and Organizing
- Developing Others
- Personnel Management
- Ability to Assess Employee Performance

3. The employee should be asked to sign his/her Performance ~~Talk form~~ Evaluation. The employee's signature does not indicate agreement with the supervisor's comments, but represents an acknowledgement of the Performance ~~Talk form~~ Evaluation. Should an employee refuse to sign the Performance ~~Talk form~~ Evaluation, the supervisor should ~~write~~ select the "refused to sign" ~~on the form~~ option with the appropriate date.
4. The employee should be given a copy of his/her Performance ~~Talk form~~ Evaluation.

(d) Appeal of Performance ~~Talk~~ Evaluation

If an employee disagrees with the supervisor's comments, the employee may write a letter of explanation stating his/her concerns with the comments. Any submission from an employee on his/her Performance ~~Talk~~ Evaluation will be included along with the Performance ~~Talk~~ Evaluation ~~form~~ in his/her personnel file after the review by the Division Director and the Director of Human Resources and Risk Management.

Section 4: Changes in Salary

(a) Standard Salary Adjustments

Subject to annual budget appropriation, performance of the departments, and the Consumer Price Index (CPI), standard salary adjustments may be established annually. The Pay Plan will be adjusted according to the standard salary adjustment.

(b) Salary Increases for Merit

The goal of merit increases is to reward the most productive and the highest performing employees who exceed the expectations of their roles. Rewarding deserving employees can go a long way in retaining top talent, building loyalty, and boosting morale, and it can in turn incentivize others to do better. Merit pay sends a powerful message about what employee efforts and contributions the City wants to recognize. Justification for a merit increase is important because of the message it sends and because of the financial investment the pay increase represents.

~~Employees may be considered for a merit pay increase only if the employee has completed 12 months of continuous employment with the City and has completed an annual performance evaluation. Position probationary evaluations are not connected to the city's merit program. If an employee is in their probationary period, including promotions, on January 1st, they will not be eligible for a merit increase. The Mayor and Council will decide the allocation granted for merit increases each fiscal year at the adoption of the budget. Written recommendations for merit increases may be submitted twice per year (typically March and October) by department management. Final approval of all merit increases rests with the City Manager. The amount of the merit increase for full-time employees is established each year, and part-time employees may receive an amount equal to half of the full-time employee's merit increase. The City Manager reserves the right to make additional pay adjustments as necessary for business operations or to address any internal equity issues.~~

(c) Salary Changes Due to Promotions

The pay for employees receiving a promotion will be the greater of either the minimum of the pay grade of the promoted position or a ten (10) percent increase. The City Manager may allow a greater increase in order to address any internal equity issue.

(d) Salary Changes Due to Reclassification

The pay for an employee whose position is reclassified to a higher pay grade will be the greater of either the minimum of the pay grade of the reclassified position or a ten (10) percent increase. If the pay for an employee whose position has been

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CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Angela Egan, Purchasing Manager 2/26/2025
Kelly Bush, Financial & Administrative Services Director 2/27/2025
Chris Hobby, Assistant City Manager 2/27/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Replacement of a F350 Dump Truck for Grounds

Recommendation:

No action is required at this time.

Discussion:

This agenda item is a F350 Dump Truck for the Grounds Department and is budgeted in the FY25 CIP for \$74,000. Council originally approved this at the budgeted amount. This was originally approved with all the city vehicles on November 21, 2024. Staff obtained State Contract pricing for the F350 chassis at a cost of \$53,644.86 and pricing for the dump bed from K&K Manufacturing at a cost of \$22,995.00. The quotes are attached to this memo. The total for the F350 Dump Truck is \$76,639.86, resulting in \$2,599.86 over the budgeted amount. Since this vehicle is over the originally approved budget amount, it will require Council approval as stated in the November 21, 2024, meeting. Staff have come in under budget on other capital vehicle purchases, so there is no need for additional funds to be moved from reserves.

Budget Impact:

Funds are budgeted in the Capital Equipment Fund 337

Attachments:

1. Est_25388_from_K_K_Manufacturing_Inc._6468
2. F350 Chass. Cab for PW Dump



70 Pike Industrial Way
Milner, GA 30257

Estimate

Date	Estimate #
12/19/2024	25388

Name / Address
City of Peachtree City 151 Willowbend Rd Peachtree City, GA 30269

Additional Info
Keith Crowley

Rep	P.O. No.	Approx Lead Time	Terms	Make / Model	C/A & SRW-DRW
BRAD		12-14 weeks	COD	F350 Gas	60,DRW

Description	Qty	Cost	Total
9' Contractor Dump Main Frame: 6" Channel Cross Members: 3" Channel, 12" on-center Floor Plate: 3/16" Smooth Seamless Plate ** Cab Height Bulkhead *** with Window 18" Sides, Formed 10 ga. Sheet with 3" x 3/16" Sq Tubing Top Rail ** Board Brackets for 6" Pine Boards ** 24" Tailgate, Top Hinged with Removable Pins 3" x 3/16" Sq Tubing Tailgate Top Rail 24" Cab Shield w/ Mounting Holes for Tarp Front Lever for Tailgate Release Modular Wiring Harness w/ Chassis Adapter LED Lighting Under Tailgate (4) S/T/T and (2) Reverse Lights, 4" Round 3/4" Clearance Lights Mud Flaps Back Up Alarm Powder Coated Gloss Black Installed	1	9,675.00	9,675.00
6" Pine Boards for Dump	1	175.00	175.00
Single Cylinder PTO Scissor Hoist Subframe Kit for Automatic Transmission, 9' - 12' Dump Body Electric Operated Valve with Push Button Controller Hoist: CS615T-11 8S	1	10,005.00	10,005.00

Phone #	Fax #	E-mail	Web Site	Subtotal
770-228-9974	770-228-7573	sales@kandkmfg.com	www.kandkmfg.com	Sales Tax (0.0%)
				Total

Estimates are valid for 7 days unless otherwise noted.



70 Pike Industrial Way
Milner, GA 30257

Estimate

Date	Estimate #
12/19/2024	25388

Name / Address
City of Peachtree City 151 Willowbend Rd Peachtree City, GA 30269

Additional Info
Keith Crowley

Rep	P.O. No.	Approx Lead Time	Terms	Make / Model	C/A & SRW-DRW
BRAD		12-14 weeks	COD	F350 Gas	60,DRW

Description	Qty	Cost	Total
2.5" Heavy Duty Welded Receiver Hitch 7-Way RV Plug Weight Rating: 21,000 lbs.	1	730.00	730.00
Harps Tarp GHS5250 Steel Arm Kit with Mesh Tarp	1	1,635.00	1,635.00
Ground Level Hand Crank for Manual Tarp Systems	1	405.00	405.00
5" Amber / Clear Thinline Strobe BPC8892202 2- In Grille 2- On Rear	1	190.00	190.00
Labor to Install Factory Camera	1	140.00	140.00

Phone #	Fax #	E-mail	Web Site	Subtotal	\$22,955.00
770-228-9974	770-228-7573	sales@kandkmfg.com	www.kandkmfg.com	Sales Tax (0.0%)	\$0.00

Thank you for allowing us to give you an estimate. If all information on the estimate, including chassis information is correct, please sign above to process order. The lead time above is estimated and is our "target" date of completion. This date is subject to the date of the quote. A 4% processing fee will be applied to all credit and debit card purchases. Deposits are non-refundable.

Total \$22,955.00

Estimates are valid for 7 days unless otherwise noted.

ALLAN VIGIL FORD-LINCOLN GOVERNMENT SALES

2025 FORD SUPER DUTY CHASSIS CABS

F-350 DRW REGULAR CAB 145" WHEELBASE

C-A = 60"

Base Price

\$56,650.00

SWC #99999-SPD-ES40199373-002

Options

Price

Code

4X4

4,075.00

F3F

Equipment included in

Base price

SUPERCAB 168"

5,475.00

X3E

SUPER CREW 179"

6,225.00

W3E

7.3L V-8 Gasoline Engine ✓

10 speed Automatic Transmission

6.7L DEISEL

10,750.00

99T

Bumper Black painted

6.7L H/O NOT OFFERD

XXXXXX

40 Gal Fuel Tank

Splash Guards/Mud Flaps-front only

BSW A/T TIRES

990.00

TBM

(F-450/550 and 600 Only)

Tow Hooks (Front)

SKID PLATE

200.00

41P

Trailer Wiring (7 pin)

Wheels

SPARE TIRE / JACK

\$475.00

475

512

F-350SRW 18"

F-350DRW 17"

RUNNING BOARDS

675.00

18B

F-450/550/600 19.5"

8" LCD Productivity screen

ENGINE BLOCK HEATER

\$250.00

41H

12V Powerpoint

Vinyl Floor Covering

REAR CAMERA PREP KIT

\$477.00

477

872

Vinyl Seating

Power Doors, windows and locks

BACK UP ALARM

\$325.00

76C

Upfitter Switches ✓

Sync 4

INTERIOR WORK SURFACE

228.00

52S

AM/FM Radio (4 Speakers)

DUAL BATTERIES

610.00

86M

Trailer Brake Controller ✓

LED Roof Marker Lights

H/D DUAL ALTERNATOR

\$315.00

67B

Colors Available

Exterior

Interior

LED BEACON WHITE

750.00

91G

Dark
Slate

LED BEACON AMBER

\$750.00

91S

UM Agate Black

X

110V / 400W OUTLET

\$275.00

43C

PQ Race Red

X

Added optional equipment

\$952

JS Iconic Silver

X

Z1 Oxford White

X

Other vendor added equipment

7157,602 - 770 = 53,569.86

M7 Carbonized Gray

X

HX Antimater Blue

X

Delivery

75.00

Total

\$53,644.86

FOB Allan Vigil Ford

Delivery: see Region Chart for pricing

Keith Crowley - 678-633-8646

Contact person

kcrowley@peachtree-city.org

ALLAN VIGIL FORD GOV'T SALES

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Angela Egan, Purchasing Manager 2/24/2025
Kelly Bush, Financial & Administrative Services Director 2/27/2025
Chris Hobby, Assistant City Manager 2/27/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Replacement of two Kubota RTV units for Public Works

Recommendation:

No action is required at this time.

Discussion:

This agenda item is for the replacement of two Kubota RTVs as approved in the FY25 CIP. The current units were purchased in 2005 and 2007. These units have over 3000 hrs. and are scheduled to be decommissioned. The Kubota RTVs are critical to the operation of Public Works, Grounds, and Special Events. Mason Tractor and Equipment provided a Sourcewell quote for one unit, which is attached to this item. The replacement cost for two units is \$45,428.86 based on the Sourcewell quote.

Budget Impact:

These replacements are budgeted in the FY25 CIP. The budgeted amount is \$51,200.00. The replacement cost is \$45,428.88 which is \$5771.12 under the budgeted amount.

Attachments:

1. KUBOTA RTV-X1100CWL-H(1) - MASON TRACTOR

-- Standard Features --

-- Custom Options --



V Series

RTV-X1100CWL-H

*** EQUIPMENT IN STANDARD MACHINE ***

DIESEL ENGINE

Model Kubota D1105
3 Cyl. 68.5 cu in
+24.8 Gross Eng HP
75 Amp Alternator

KEY FEATURES

Factory Cab w/ A/C, Heater,
Defroster
Fully opening roll-down door
windows
Digital Multi-meter
Speedometer
Pre-wired w/ speakers/antenna for
stereo
Front Independent Adjustable
Suspension
Rear Independent Adjustable
Suspension
Brakes - Front/Rear Wet Disc
Rear Brake Lights / Front
Headlights
2" Hitch Receiver, Front and Rear
Deluxe 60/40 split bench seats
with driver's side seat adjustment
Underseat Storage Compartments
Deluxe Front Guard
(radiator guard, bumper, and lens
guard)

TRANSMISSION

VHT-X
Variable Hydro Transmission
Forward Speeds:
Low 0 - 15 mph
High 0 - 25 mph
Reverse 0 - 17 mph
Limited-slip Front Differential
Rear differential lock

HYDRAULICS

Hydrostatic Power Steering
with manual tilt-feature
Hydraulic Cargo Dump
Hydraulic Oil Cooler

FLUID CAPACITY

Fuel Tank 7.9 gal
Cooling 8.3 qts
Engine Oil 4.3 qts
Transmission Oil 1.8 gal
Brake Fluid 0.4 qts

CARGO BOX

Width 57.7in
Length 40.5 in
Depth 11.2 in
Load Capacity 1102 lbs
Vol. Capacity 15.2 cu ft

+ Manufacturer Estimate

SAFETY EQUIPMENT

SAE J2194 & OSHA 1928 ROPS
Horn
Dash-mounted Parking Brake
Spark Arrestor Muffler
Retractable 2-point Seat Belts

DIMENSIONS

Width 63.2 in
Height 79.5 in
Length 120.3 in
Wheelbase 80.5 in
Tow Capacity 1300 lbs
Ground Clearance 10.4 in
Suspension Travel 8 in
Turning Radius 13.1 ft

Factory Spray-on Bedliner
"L" Models Only

Bright Alloy Wheels (Silver-
painted)
Silver-painted with machined
surface
"S" Models only

TIRES AND WHEELS

Heavy Duty Worksite 25 x 10 - 12, 6 ply

RTV-X1100CWL-H Base Price: \$26,399.00

(1) LED FRONT WORK LIGHTS KIT (2) \$179.99
77700-11811-LED FRONT WORK LIGHTS KIT (2)

(1) LED REAR WORK LIGHT KIT (1) \$93.85
77700-11812-LED REAR WORK LIGHT KIT (1)

(1) WIRE HARNESS KIT / MULTIPLE ACCESSORY \$223.99
77700-VC5080-WIRE HARNESS KIT / MULTIPLE ACCESSORY

(1) STROBE LIGHT MOUNT KIT \$182.03
77700-VC5058-STROBE LIGHT MOUNT KIT

Configured Price: \$27,078.86

Sourcewell Discount: (\$5,957.35)

SUBTOTAL: \$21,121.51

Dealer Assembly: \$311.67

Freight Cost: \$881.25

PDI: \$400.00

Total Unit Price: \$22,714.43

Quantity Ordered: 1

Final Sales Price: \$22,714.43

Purchase Order Must Reflect Final Sales Price.

To order, place your Purchase Order directly with the quoting dealer

*Some series of products are sold out for 2022. All equipment specifications are as complete as possible as of the date on the quote. Additional attachments, options, or accessories may be added (or deleted) at the discounted price. All specifications and prices are subject to change. Taxes are not included. The PDI fees and freight for attachments and accessories quoted may have additional charges added by the delivering dealer. These charges will be billed separately. Prices for product quoted are good for 60 days from the date shown on the quote. All equipment as quoted is subject to availability.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Clint Murphy, Fire Chief 2/27/2025
Teaa Allston-Bing, Director - Human Resources & Risk Management 2/27/2025
Kelly Bush, Financial & Administrative Services Director 2/28/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Reclassification of Logistics Coordinator (110) to Fire Logistics Coordinator (301)

Recommendation:

No action is required at this time.

Discussion:

The reclassification of the **Logistics Coordinator (110)** position to **Fire Logistics Coordinator (301)** is necessary to align the role with the specialized needs of the fire and EMS industry. This change ensures that the individual in this position possesses a working knowledge of the equipment, supplies, and products essential to fire and emergency services operations.

By reclassifying the position, we ensure that the Fire Logistics Coordinator has the expertise to effectively manage procurement, inventory, and vendor interactions specific to fire service needs. This includes, but is not limited to:

- Firefighting gear and protective equipment
- Emergency medical supplies
- Apparatus and tool maintenance materials
- Specialized rescue and hazmat equipment

A thorough understanding of these items is critical to maintaining operational readiness, supporting front-line personnel, and optimizing vendor relationships. This reclassification will enhance efficiency, accuracy, and support for Peachtree City Fire Rescue.

Budget Impact:

The increased cost for the remainder of fiscal year 2025 of \$4,332 will be absorbed by salary savings and the position will be budgeted fully in Fiscal Year 2026.

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Shayla Reed, Planning Director 2/27/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Proposed Text Amendment - Cosmetic Tattooing and Microblading Services

Recommendation:

No action is required at this time.

Discussion:

City staff have received inquiries from the Fayette County Chamber of Commerce and local businesses regarding the allowance of “Cosmetic Tattooing and Microblading Services.” Currently, the Zoning Ordinance does not permit this use. Staff seeks the perspective of the city’s Elected Officials on the potential for a Text Amendment to allow the use, and under which conditions. Chapter 42, Health and Sanitation, of the city’s Code of Ordinances currently regulates tattoo parlors, studios, and corporations within city limits, focusing on health and environmental standards. The Zoning Ordinance does not specify “Permitted Use” requirements for cosmetic tattooing or microblading services. It is proposed to potentially allow this use as a permitted use within the GC General Commercial District, LUC Limited-Use Commercial District, and LI Light Industrial District. Additionally, definitions will be added to the Zoning Ordinance and the Health and Sanitation Ordinance. Prior to initiating an amendment to allow this use, staff is seeking direction from the City Council.

Ordinance Overview

If considered, the definitions below and attached language would be presented as a considerable text amendment: Cosmetic tattoo means a tattoo, by someone other than a licensed physician, which includes but is not limited to microblading of the eyebrow, lips, and other parts of the body for beauty marks, hair imitation, or eyeliner to resemble makeup. This term includes any procedures whether referred to as but not limited to, microdermapigmentation, imcropigment implantation, microneedling with the use of pigment, or any other similar procedure.

Microblading of the eyebrow means a form of cosmetic tattoo artistry where ink is deposited superficially in the upper three layers of the epidermis using a handheld or

machine powered tool made up of needles known as a microblade to improve or create eyebrow definition, to cover gaps of lost or missing hair, to extend the natural eyebrow patter, or to create a full construction if the eyebrows have little to no hair. Attached are samples of the proposed text amendment.

Budget Impact:

None

Attachments:

1. Sec. 42-200_Definitions_Draft v1
2. ARTICLE VI. - Definitions_Draft v1
3. Sec. 1006_Sec. 1006A_Sec. 1007_Draft v1 (1)

ARTICLE V. BODY ART STUDIOS AND BODY ARTISTS¹

Sec. 42-200. Definitions.

Board of health means the Fayette County Board of Health or its duly authorized representatives.

Body art means the practice of physical body alteration, including, but not limited to, the following techniques: body piercing, tattooing, and cosmetic tattooing. Body art does not include practices that are considered medical procedures by the Georgia State Medical Board, which shall not be performed in a body art studio. Body art does not include the painting of the skin with tempura or temporary, non-indelible inks, paints, or dyes. Body art does not include piercing of the outer perimeter or lobe of the ear with pre-sterilized, single-use stud and clasp ear piercing systems.

Body art studio means any permanent building or structure in a planned commercial center on a permanent foundation, holding a valid city occupational tax certificate, wherein a body artist performs body art.

Body art studio permit means the authorization granted by the board of health to the owner to operate a body art studio. Such permit is the property of the Fayette County Board of Health.

Body artist means any person who performs body art.

Body piercing means puncturing or penetration of the skin or mucosa of a person with any sharp instrument and/or the insertion of jewelry or other adornment thereto in the opening.

Cosmetic tattoo means a tattoo, by someone other than a licensed physician, which includes but is not limited to microblading of the eyebrow, lips, and other parts of the body for beauty marks, hair imitation, or eyeliner to resemble makeup. This term includes any procedures whether referred to as but not limited to, microdermapigmentation, micro-pigment implantation, micro-needling with the use of pigment, or any other similar procedure.

Cosmetic tattooing means to mark or color the skin by pricking in, piercing, or implanting indelible pigments or dyes under the skin or mucosa. Cosmetic tattooing shall include permanent cosmetics, micro-pigmentation, permanent color technology, and micro-pigment implantation.

Microblading of the eyebrow means a form of cosmetic tattoo artistry where ink is deposited superficially in the upper three layers of the epidermis using a handheld or machine powered tool made up of needles known as a microblade to improve or create eyebrow definition, to cover gaps of lost or missing hair, to extend the natural eyebrow pattern, or to create a full construction if the eyebrows have little to no hair.

¹Editor's note(s)—Ord. No. 1064, § 2, adopted June 20, 2013, repealed and reenacted article V in its entirety to read as herein set out. Formerly, article V, §§ 42-200—42-204, pertained to tattooing, and derived from Ord. No. 928, § 1, adopted February 7, 2008.

Section 5 of Ord. No. 1064, adopted June 20, 2013, states the following: "This ordinance shall be in full force and effect upon its official adoption by the City Council and shall apply to all tattoo parlors, studios, or corporations not in operation or permitted by the State as of the date of adoption. Any tattoo parlor, studio, or corporation already in operation or already permitted by the State shall have a period of 12 months to comply with the provisions of the ordinance upon receiving written notification of its adoption."

Owner means the person, partnership, corporation, association, or any other form of business organization that owns, maintains, or controls a body art studio and who is responsible for the operation of the studio.

Parlor means the actual room of the body art studio where the body artist performs procedures.

Tattoo means to mark or color the skin by pricking in, piercing, or implanting indelible pigments or dyes under the skin or mucosa and includes the definition of tattoo as defined in O.C.G.A. § 31-40-1(1) and as may hereafter be amended. The term "tattoo" also includes all forms of cosmetic tattooing.~~The term "tattoo" also includes all forms of cosmetic tattooing.~~

(Ord. No. 1064, § 2, 6-20-2013)

Sec. 42-201. Operating requirements; permit required.

- (a) No body artist shall operate within the corporate limits of the city outside of a body art studio.
- (b) No body art studio shall commence operation within the corporate limits of the city or obtain an occupational tax certificate from the city without first obtaining a body art studio permit from the board of health pursuant to state law (O.C.G.A. §§ 16-5-71, 16-12-5, 31-3-4, and O.C.G.A. tit. 31, chs. 5 and 40) and in accordance with the rules and regulations adopted on October 9, 2012, and as may be amended by the board of health in the future.
- (c) No owner shall allow a body art studio to remain in operation if the board of health suspends or revokes said permit, until said permit has been reissued.

(Ord. No. 1064, § 2, 6-20-2013)

Sec. 42-202. Violations.

Any owner body artist performing body art in violation of the requirements and restrictions of this division shall be guilty of a misdemeanor, and shall be punished as provided in section 1-11.

(Ord. No. 1064, § 2, 6-20-2013)

Sec. 42-203. Enforcement.

The responsibility for the issuance and revocation of body art studio permits and overall enforcement shall be vested in with the county health department. The provisions of this chapter may also be enforced by the city police department and the city code enforcement staff.

(Ord. No. 1064, § 2, 6-20-2013)

Secs. 42-204—42-299. Reserved.

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

ARTICLE VI. DEFINITIONS

Words and terms not explicitly defined in this ordinance shall have the meaning given by common and ordinary use as defined in Websters New Collegiate Dictionary. The following specific definitions shall apply:

Accessory: A use or structure customarily incidental and subordinate to the principal use or structure, and located on the same zoning lot as such a principal use or structure.

Alley: A secondary way which affords access to the side or rear of abutting property.

Alteration: Any change in the supporting members of a building; any addition to or reduction of a building; any change in use; or any relocation of a building.

Arterial roads: These roads are intended to provide high-speed travel between or within communities, or to and from collectors and expressways. Access is controlled so that only regionally significant land use may take direct access to these roads. (Ord. No. 268, § 1(A), 6-3-1982)

Automobile service station: A land use where gasoline, oils, greases, batteries, tires, and general automobile accessories may be provided, but where no part of the premises is used for the storage or dismantling of wrecked or junk vehicles.

Awning: Any structure made of cloth, metal or other material, attached to a building, wholly supported by its frame and the building, without ground supports. (Ord. No. 607, 9-16-1993)

Awning, retractable: An awning designed to be stored against a building when not in use, but which can be temporarily extended either manually or mechanically. For purposes of administering this ordinance, a retractable awning will be allowed to extend into a rear setback area in a general residential zoning district; provided that, when fully extended, it encroaches no more than ten feet into the rear setback area. (Ord. No. 607, 9-16-1993)

Basement: The area below the first floor level in a building and having not more than one-half of its height above grade.

Buffer: That portion of a lot established for open space purposes and intended to separate properties with different and possibly incompatible types of use. A buffer shall not be occupied with structures and facilities except as permitted by this ordinance. Where required by this ordinance, a buffer may include the installation of a suitable visual screen.

Building: Any structure having a roof and intended for shelter, housing or enclosure of persons, animals or property of any kind.

Building height: The vertical distance of a building measured from the average elevation of the finished grade at the front of the building to the highest point of the building.

Building line: Synonymous with setback. (Ord. No. 366, § 1, 5-22-1985)

Building, principal: A building in which is conducted the principal use of the zoning lot on which said building is situated.

Care home: A rest home, nursing home, convalescent home, home for the aged, or similar use established and operated on a profit or nonprofit basis to provide lodging and/or meals and/or domiciliary care for aged, infirm, chronically ill or convalescent persons.

Clinic: An establishment where medical or dental patients are admitted for examination and treatment, but where there is no overnight lodging.

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Collector roads: Collector roads connect residential streets to the highway system's major and high-speed arterials or provide access to nonresidential uses and arterials. Collectors form barriers between neighborhoods and are designed for higher speeds and traffic volumes than are residential streets. Because uncongested traffic flow is necessary for their effective functioning, residential uses are prohibited access to collectors. Collectors will be classified as major collectors and minor collectors.

- (a) *Major collector:* This road cannot permit on-street parking. It may carry some nonlocal traffic and extend beyond Peachtree City's corporate boundaries.
- (b) *Minor collector:* The average daily traffic is less on minor collector roads than major collector roads and serves primarily local traffic. (Ord. No. 268, § 1(A), 6-3-1982)

Because uncongested traffic flow is necessary for their effective functioning, residential uses are prohibited access to collectors unless a variance is granted by the city council pursuant to a procedure contained in the Peachtree City Street Design and Construction Specifications. (Ord. No. 268, § 1(A), 6-3-1982; Ord. No. 295, 3-3-1983)

Cosmetic tattoo: a tattoo, by someone other than a licensed physician, which includes but is not limited to microblading of the eyebrow, lips, and other parts of the body for beauty marks, hair imitation, or eyeliner to resemble makeup. This term includes any procedures whether referred to as but not limited to, microdermapigmentation, imcropigment implantation, micro-needling with the use of pigment, or any other similar procedure.

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Curb cut: The point at which vehicular access is provided to a lot from an adjoining street.

Density: The number of dwelling units per acre of land used for residential purposes. Unless otherwise stated, density figures are to be in terms of net acres, or the land devoted to residential use exclusive of streets or other public lands.

Density, high: For purposes of this ordinance, high density is defined as more than ten dwelling units per net acre.

Density, low: Low density is four dwelling units or fewer per net acre.

Density, medium: Medium density is five to ten dwelling units per net acre.

Drive-in: A retail or service enterprise wherein service is provided to the consumer on the outside of the principal building.

Dwelling: A building or portion of a building, other than a mobile home, designed for, or occupied for, residential occupancy, as further defined in applicable state codes.

Dwelling, cluster: One of a series of attached and/or detached dwelling units situated on at least five contiguous acres of land developed under a single ownership.

Dwelling, multifamily: A dwelling designed for, or occupied by, three or more families living independently of each other. Various multifamily dwellings are further defined below:

Apartment: One of a series of three or more attached dwelling units under a single roof, developed and/or operated under single ownership and rental agreements, and occupied by families living independent of each other. (Ord. No. 676, 6-5-1997)

Condominium: One of a series of three or more attached dwelling units under a single roof, each separately owned and listed as real property, and occupied by families living independently of each other. (Ord. No. 676, 6-5-1997)

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Health care: One of a series of three or more attached dwelling units under a single roof, developed and/or operated under single ownership and rental agreements/medical fees, and occupied by health care recipients as further defined in applicable Georgia state codes. Health care facilities include nursing homes and assisted living/limited care dwellings, and shall be limited to two stories with ground level entry/exit facilities provided for both stories. (Ord. No. 676, 6-5-1997)

Townhouse: One of a series of three or more attached dwelling units on separate zoning lots which units are separated from each other by party wall partitions extending at least from the lowest floor level to the roof, and are occupied by families living independently of each other. (Ord. No. 676, 6-5-1997)

Dwelling, one-family: A detached dwelling designed for, or occupied exclusively by, a single family.

Dwelling, patio: A single-family dwelling in which all or a portion of the area required for side and rear setback depths may be consolidated into one or more garden court spaces within the walls of the dwelling unit.

Dwelling, townhouse: One of a series of three or more attached dwelling units on separate zoning lots which are separated from each other by party wall partitions extending at least from the lowest floor level to the roof.

Dwelling, two-family: A detached dwelling designed for, or occupied exclusively by, two families living independently of each other.

Dwelling unit: One or more rooms within a dwelling forming a separate, independent housekeeping establishment for use on a basis involving owner occupancy or rental of a weekly, monthly or longer basis, with provision for cooking, eating and sleeping, and which is physically set apart from any other rooms or dwelling units in the same building.

Elevation, front: The view of a building or group of buildings as seen from directly in front of the structures.

Employee: A full-time employee of a business or industry. For purposes of determining parking requirements where employees work in shifts the required parking space shall be adequate for the number of employees on the maximum shift plus the number of employees on the next to maximum shift in order to accommodate the shift change peak parking requirement.

Family: A person, or group of persons, immediately related by blood, marriage, or adoption, living and cooking together as a single housekeeping unit, exclusive of household servants; also, a group of not more than three persons, or a group of not more than eight disabled persons not necessarily related by blood, marriage, or adoption, living and cooking together as a single housekeeping unit.

Flood boundary: The area possibly threatened by a flood, as displayed on the Peachtree City flood boundary and floodway map.

Floor area: The area of a dwelling exclusive of attic, basement, garage, carport, patios, and open porches measured from the exterior face of the exterior walls of a dwelling. Also, the gross leasable floor area for any business or industry based on interior dimensions.

Garage, private: An accessory building or portion of a principal building used only for private storage of permitted motor vehicles.

Garage, public: Any garage other than a private garage which is used for storage, minor repair, rental, servicing, washing, adjusting, or equipping of automobiles or other motor vehicles.

Garage, repair: A public garage intended to be used to make major commercial automobile or other motor vehicle repairs; provided that all body work and painting shall be conducted within fully enclosed buildings, and further provided that there is no open storage of junk, wrecked vehicles, dismantled parts, or supplies visible beyond the premises.

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Guest house: Living quarters situated within an attached or detached accessory building located on the same premises as the principal building; such quarters shall be used only by bona fide nonpaying guests or relatives of the owners or occupants of the principal building and shall not be rented or otherwise occupied as a separate dwelling. In certain zoning districts, a guest house may be permitted as the principal building on a zoning lot, but on the same conditions as stated above.

Home occupation: A business carried on by an occupant of a dwelling as a secondary use which is clearly incidental to the use of the dwelling for residential purposes. For purposes of this ordinance, occasional activities at a dwelling like garage sales, Tupperware parties and bazaars are not considered to be home occupations. (Ord. No. 448, 12-3-1987)

Home, patio: See "Dwelling, patio."

Hotel: A building in which overnight accommodations without separate cooking facilities are provided to the public. The term "hotel" includes the terms "motel" and "tourist court."

Industrial/commercial roads: These roads are used specifically for industrial and/or commercial use. (Ord. No. 268, § 1(A), 6-3-1982)

Junk or salvage yard: Any part of a zoning lot used for the storage, abandonment, or sale of junk, salvage, or scrap materials; including the dismantling or demolition of automobiles, other vehicles, machinery, equipment, or parts thereof.

Kennel: Any location where more than three dogs, cats or other animals are kept for commercial or noncommercial purposes. This definition does not include litters of animals of not more than four months of age.

Land area per dwelling unit: The amount of land in square feet required for each dwelling unit permitted on a zoning lot.

Loading space: Space logically and conveniently located for pick-up and delivery service, scaled to the vehicles expected to be used, and accessible to such vehicles at all times.

Lot: A parcel of land of varying size which is designated as a single unit of property. Unless otherwise stated in this ordinance, the word "lot" shall mean the same as "zoning lot" as herein defined.

Lot, corner: A lot located at the intersection of two or more streets.

Lot, double-frontage: A lot, other than a corner lot, which has frontage on more than one street.

Lot, interior: A lot which has frontage on only one street or public way.

Lot, multiple-frontage: Property having boundary lines adjacent to more than one public street, right-of-way or private street shall be deemed multiple frontage property. (Ord. No. 366, § 2, 5-22-1985)

Lot, zoning: A parcel of land in single ownership occupied or intended to be occupied by principal uses and accessory uses in accordance with the provisions of this ordinance. A zoning lot must have frontage on a street or public way, and have at least the minimum land area required by this ordinance for the zoning district within which it is located. A lot of record may or may not be a zoning lot.

Lot depth: The mean horizontal distance between the front and rear lot lines, measured in the general direction of the side lot lines.

Lot of record: An area designated as a separate and distinct parcel of land on a legally recorded subdivision plat or in a legally recorded deed.

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Lot width: The distance measured along the front setback line, from end to end. (Ord. No. 366, § 3, 5-22-1985)

Microblading of the eyebrow: [a form of cosmetic tattoo artistry where ink is deposited superficially in the upper three layers of the epidermis using a handheld or machine powered tool made up of needles known as a microblade to improve or create eyebrow definition, to cover gaps of lost or missing hair, to extend the natural eyebrow patter, or to create a full construction if the eyebrows have little to no hair.](#)

Mobile home: Any vehicle or similar portable structure having no foundation other than wheels, jacks or skirtings and so designed or constructed as to permit single-family occupancy for dwelling purposes. The term "mobile home" includes the terms "trailer" and "house trailer" and shall also include any structure which has been converted from a portable unit to semi-stationary or stationary structure.

Mobile home park: Any zoning lot where two or more mobile homes are installed for living purposes, including any land or structure used by occupants of mobile homes on such premises.

Mobile home space: A plot of ground within a mobile home park designed to accommodate a single mobile home.

Nonconforming use: A building, structure or land lawfully occupied by a use that does not conform with the regulations of the zoning district in which it is located.

Parking space: An area for off-street automobile parking.

Processing: In manufacturing activities, the changing of materials to a different condition for either use or sale by the industry.

Property line, front: The boundary line adjacent to any public street right-of-way or private street access which the primary access to the property passes, and which shall be used to identify the street address of the property in question. (Ord. No. 366, § 4, 5-22-1985)

Property line, rear: The boundary line most opposite the front boundary line, which intersects two of the side boundary lines (unless the property has fewer than four sides, then one of the side boundary lines intersecting the front boundary line shall be deemed the rear boundary line). (Ord. No. 366, § 5, 5-22-1985)

Property line, side: Any property line not designated as a front or rear property line. (Ord. No. 366, § 5, 5-22-1985)

Quasi-judicial decision: Decisions or hearing of the city council pertaining to appeals of administrative decisions for permits, variances, special administrative permits, special exceptions, or conditional use permits. This term shall not include decisions or hearings pertaining to "zoning decisions" as such term is defined in O.C.G.A. § 36-66-3(4), as such statute may be amended.

Residential streets: Residential streets primarily function to provide access to residential uses. All residential streets are intended to accommodate relatively low traffic volumes at slow speeds in order to minimize the basic incompatibility of vehicles and the pedestrians and children who characterize residential neighborhoods. (Ord. No. 268, § 1(A), 6-3-1982)

Second home: A single-family dwelling unit on an individual lot, where the dwelling is used as a secondary home for a family residing elsewhere in the primary home.

Setback: A required open space on a lot or parcel of land upon which no building or structure may be erected except as permitted by these ordinances. This area is bounded by property lines and setback lines as appropriate. (Ord. No. 366, § 7, 5-22-1985)

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Setback area, front: The area bounded by the front property line, the side property lines that intersect the front property line (or one side property line and the rear property line if the property has fewer than four sides) and the front setback line. (Ord. No. 366, § 8, 5-22-1985)

Setback area, rear: The area bounded by the rear property line, the required rear setback line and the two side property lines that intersect the rear property line (or if the property has fewer than four sides, one side yard line and the front yard setback line). (Ord. No. 366, § 9, 5-22-1985)

Setback area, side: The area bounded by the front setback lines, the appropriate side property line(s), the rear setback line and the required side setback line(s). (Ord. No. 366, § 10, 5-22-1985)

Setback depth: The shortest distance between the property line and associated setback lines. (Ord. No. 366, § 11, 5-22-1985)

Setback line, front: The interior boundary of the front setback area, being a straight line extending from side property line to side property line (or side property line to rear property line if the property has fewer than four sides) and located no closer (at no point along such line) to the front property line than the greater of:

- (1) The minimum front setback as specified by the appropriate zoning district requirements; or
- (2) That depth which will create the minimum lot width along the front setback line. (Ord. No. 366, § 12, 5-22-1985)

Setback line, rear: The interior boundary of the rear setback area being a line equidistant from the rear property line and extending from the side property lines (or a side property line and the front setback line if the property has fewer than four sides) at the minimum depth specified by the appropriate zoning district requirements. (Ord. No. 366, § 13, 5-22-1985)

Setback line, side: The interior boundary of a side setback area, being a line equidistant from the appropriate side property line(s) and extending from the front setback line to the rear setback line at a minimum depth as specified by the appropriate zoning district requirements. (Ord. No. 366, § 14, 5-22-1985)

Sign: The term "sign" shall include every sign, billboard, poster panel, freestanding ground sign, roof sign, projecting sign, pylon sign, illuminated sign, sign painted on a wall, window, marquee, awning or canopy, and shall include any announcement, declaration, demonstration, display, ribbon, banner, illustration or insignia used to advertise or promote the interests of any person when the same is placed in view of the general public traveling along a public street right-of-way. This definition includes those displays on doors and windows as well as those which are visible through doors and windows. However, this definition does not include displays on private property not readily visible from public street rights-of-way. (See Peachtree City sign ordinance)

Cross reference(s)—The "sign ordinance" is found in section 66-1 et seq. of the Code.

Special exception: A use which within certain districts specified by this ordinance is not permitted as a matter of right but which may be permitted by the city council in accordance with criteria as set forth in this ordinance.

Story: That portion of a building, not including a basement, between the surface of any floor and the surface of the floor next above it, or if there is no floor above, then the space between the floor and the ceiling next above it.

Street: A public way for traffic which may or may not be publicly owned.

Street access: A street intended to carry traffic between commercial uses and a major thoroughfare.

Street, private: A street that is privately owned and used in accordance with the wishes of the owner.

PART II - CODE OF ORDINANCES
APPENDIX A - ZONING
ARTICLE VI. DEFINITIONS

Street, public: A street that is used for travel by the general public, whether or not it is owned by a public agency.

Structure: Anything constructed or erected which requires a fixed location on the ground or which is attached to something having a fixed location on the ground.

Uses, conditional: Those uses that are permitted in a particular zoning district but only under certain specified conditions.

Uses, principal: The main purpose for which a zoning lot is intended and for which it may be used.

Variance: A modification of the terms of this ordinance granted by the city council in accordance with criteria as set forth in this ordinance.

Vehicle, abandoned: A vehicle which does not bear a current license plate unless said vehicle is stored within a completely enclosed building or unless it is stored on a bona fide sales lot and is in a satisfactory operating condition. This definition does not include vehicles which are not intended to be operated on public streets or roads.

Villa, guest: A dwelling owned and operated within the city limits for the purpose of providing a temporary lodging for visiting employees or associated guests of the owner of the property. (Ord. No. 174(c), 1-25-1979)

Zoning administrator: The person who has been designated by the city council to administer the enforcement of this ordinance.

Zoning decision: Such term shall be defined as set forth in O.C.G.A. § 36-66-3(4), as such statute may be amended.

(Ord. No. 1093, § 1, 4-2-2015; Ord. No. 1210, § 1, 6-15-2023)

Sec. 1006. GC general commercial district.

(1006.1) *Intent of district:* It is intended that the GC zoning district be established and reserved for general business purposes. The regulations that apply within this district are designed to encourage the formation and continuance of a stable, economically healthy and compatible environment for businesses to serve city and regional commercial needs. These regulations are also intended to accommodate businesses which benefit from being located in close proximity to each other, and to discourage any encroachment by other uses capable of adversely affecting the basic commercial character of the district. It is further intended that these regulations will reduce traffic congestion, provide for adequate off-street parking, and limit the development of "strip" type business areas.

The city council does hereby find that, based upon studies conducted on behalf of the city and by other cities, big box developments, typically over 32,000 square feet for an individual business, and developments with over 150,000 square feet of retail space, can have negative impacts on a community. In particular, such developments can have a negative impact on the scale of retail development in the community, and can also adversely impact existing retail businesses in the city. Additionally, such developments can result in an over-supply of commercial development within the city, thereby shifting the economic focus of the community. Employment opportunities may also be adversely affected by such developments. Finally, such developments are contrary to the city's comprehensive plan, as well as the goals and objectives of providing public safety services to the city's residents. For the foregoing reasons, the city council has determined it to be in the best interests of the city to provide that such developments may only be established pursuant to a special use permit, subject to the terms and conditions for the application and approval thereof set for in this section.

(1006.2) *Permitted uses:* The following uses shall be permitted in any GC zoning district:

- (a) Retail business involving the sale of merchandise on the premises, provided no single tenant, owner, occupant, or business occupies more than 10,000 square feet, as follows:
 - (1) Antique shops, including antique auction houses.
 - (2) Art and school supply stores.
 - (3) Automotive car wash facilities.
 - (4) Automobile maintenance facilities (brake repair, installation of tires, tune-up shops, oil change services, emission stations, etc.) subject to all activities taking place within an enclosed building.
 - (5) Automotive parts store.
 - (6) Automotive rentals.
 - (7) Bakeries.
 - (8) Bar, nightclub, tavern and/ or lounges.
 - (9) Bicycle shops.
 - (10) Boat sales and supply.
 - (11) Book or stationery stores.
 - (12) Camera and/or photography store.
 - (13) Clothing sales and apparel stores.
 - (14) Consignment stores.
 - (15) Convenience food stores.

[\(16\) Cosmetic Tattoo and Microblading Services](#)

-
- (17) Department stores.
 - (18) Drive-in restaurants.
 - (19) Drop-off and/or donation center, provided that merchandise is dropped inside of an enclosed building or tenant space and there is no sale of donated merchandise on the premises.
 - (20) Drug stores.
 - (21) Electronic equipment sales and service (TV, VCR, stereo equipment, etc.).
 - (22) Florists.
 - (23) Food and/or grocery stores.
 - (24) Food catering establishments.
 - (25) Funeral home and mausoleum.
 - (26) Furniture rental and/or sales.
 - (27) Garden supply centers and greenhouses.
 - (28) Gift shops.
 - (29) Golf cart sales and supply.
 - (30) Hardware stores.
 - (31) Hobby shops.
 - (32) Ice cream shops.
 - (33) Interior decorating shops.
 - (34) Jewelry stores.
 - (35) Music stores.
 - (36) Newspaper publishing facility.
 - (37) Pet shops and/or grooming facilities.
 - (38) Photography shops and studios.
 - (39) Plumbing, electrical, pool and home building supply showrooms and sales centers provided there is no outside storage associated with the use.
 - (40) Radio, recording or television studios and broadcasting stations, not including a transmission tower on the premises.
 - (41) Radio and television repair shops.
 - (42) Record and/or video sales and rental services.
 - (43) Rental facilities provided there is no merchandise stored outside of the building and/or tenant space.
 - (44) Restaurants and lounges.
 - (45) Shoe sales.
 - (46) Small appliance repair shops.

-
- (47) Sporting goods stores.
 - (48) Toy stores.

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Janet Moon, Police Chief 2/28/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Administration of Officer Oaths Ordinance

Recommendation:

No action required at this time.

Discussion:

To amend Chapter 2, Article IV, Division 4, Sec. 2-216. Oath of Office to add the Police Chief or any other person qualified to administer oaths in the State of Georgia to those allowed to administer the Oath of Office to police officers. This topic was discussed during the last Council retreat.

Budget Impact:

None

Attachments:

1. Ordinance Officer Oath

AN ORDINANCE TO AMEND ARTICLE IV, DEPARTMENTS, DIVISION 4, POLICE DEPARTMENT, OF THE ADMINISTRATION ORDINANCE OF PEACHTREE CITY, GEORGIA, AS AMENDED, TO AUTHORIZE THE POLICE CHIEF AND OTHERS PERMITTED BY STATE LAW TO ADMINISTER OATHS; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE FOR SEVERABILITY; TO ESTABLISH AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PEACHTREE CITY, AND IT IS HEREBY ORDAINED BY AUTHORITY OF THE SAME THAT:

Section 1. Chapter 2, Article IV, Division 4, Sec. 2-216. Oath of Office, as amended, be further amended to read as follows:

Sec. 2-216. Oath of office.

All police officers shall, before entering upon the performance of their duties, subscribe to an oath to be administered by the mayor, the mayor pro tem, the Police Chief or any other person qualified to administer oaths in the State of Georgia. A copy of the oath shall be entered upon the permanent records of the city.

Section 2. All ordinances or parts thereof which conflict with the provisions of this ordinance are, to the extent of such conflict and except as hereinafter provided, hereby repealed.

Section 3. Should any provision of this ordinance be declared invalid by a Court of competent jurisdiction, such decision shall not affect the validity of this ordinance as a whole or any provision thereof other than the provisions specifically declared to be invalid. The City Council declares that it would have passed this ordinance and each subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more subsections, sentences, clauses, or phrases may be declared invalid.

Section 4. This ordinance shall be in full force and effect upon its official adoption by the City Council.

Done, Ratified, and Passed this ____ day of _____ 2025.

Kim Learnard, Mayor

Laura Johnson, Post 1

Suzanne Brown, Post 2

Clinton Holland, Mayor Pro Tem

Frank Destadio, Post 4

Attest: _____

Yasmin Julio, City Clerk

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Matt Myers, Assistant Police Chief 2/26/2025
Angela Egan, Purchasing Manager 2/27/2025
Kelly Bush, Financial & Administrative Services Director 2/27/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Police Vehicles - accessories bid award

Recommendation:

No action is required at this time.

Discussion:

Staff recommends awarding the winning bid for the purchase of the emergency equipment and outfitting of (8) 2024 Police patrol vehicles to the lowest, best responsible, responsive bidder. The bid will close Thursday, March 6. The bid results will be detailed and summarized for the council agenda upon review of the sealed bid submissions.

The invitation for bids has been posted publicly on the city's website and other public sources as required.

Budget Impact:

Sufficient funds were budgeted in CIP24 for the vehicles and emergency equipment outfitting.

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Kelly Bush, Financial & Administrative Services Director 2/24/2025
David Borkowski, City Engineer 2/25/2025
Cathy Wilder, Recreation Director 2/25/2025
Chris Hobby, Assistant City Manager 2/25/2025
Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: FY2025 Budget Amendments

Recommendation:

Approve attached budget amendments 25-09 & 25-10.

Discussion:

Budget amendment 25-09 will reallocate non-departmental facilities maintenance funds to the Building Maintenance Department's non-annual building maintenance. Budget amendment 25-10 will use reserves to increase the Kedron Contractual Services for water testing.

Budget Impact:

Budget amendment 25-09 will reallocate \$150,000 from non-departmental Facility Maintenance - Contingency to the Building Maintenance Department - this will leave \$130,000 in the contingency account. Budget amendment 25-10 will increase both the revenue and expenditure budgets in the general fund by \$18,500 with the revenue coming from reserves.

Attachments:

1. Budget Amendment - 25-09 Facilities Maintenance
2. Budget Amendment - 25-10 Kedron Water Testing

CITY OF PEACHTREE CITY

BUDGET AMENDMENT

NUMBER 25-09

DATE 03/06/2025

[illegible]

NOW , THEREFORE, BE IT RESOLVED Council hereby amends the Fiscal Year 2025 Budget Resolution to reallocate Facilities Maintenance Funds from non-departmental.

Entered

Approved

CITY OF PEACHTREE CITY

BUDGET AMENDMENT

NUMBER 25-10

DATE 03/06/2025

[illegible]

NOW , THEREFORE, BE IT RESOLVED Council hereby amends the Fiscal Year 2025 Budget Resolution to budget for additional water testing at the Kedron Aquatic Center.

Entered

Approved

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Justin Strickland, City Manager 2/28/2025

DATE: March 6, 2025

SUBJECT: Fayette County Recreation Program Agreement Termination

Recommendation:

Approve termination of the 2018 Recreation Program Agreement with Fayette County

Discussion:

Staff have spoken with County staff at the direction of Council concerning our current agreement for Recreation Program Fees and their payment to the City annually of \$150,000. We reviewed CPL's recommendations in the adopted Recreation Master Plan and had a thorough discussion. The County said they have discussed this topic with their County Commissioners, and they have no appetite to increase the amount of the payment moving forward. They would agree to terminate the agreement. The current agreement is attached for your review.

The termination agreement states that one party must give the other party notice of termination at least 90 days before the term renewal. The termination would go into full effect for FY26 if it decided to proceed in that direction. County staff said if this is the direction, then the County Board of Commissioners will vote to terminate the agreement at their next meeting.

Moving forward, staff will change the term in our fee structure from "Out of County" to "Out of City" with our fee schedule review/renewal during the budget process to be effective October 1, 2025.

Budget Impact:

Loss of \$150,000 from the County but we will begin to charge all out-of-city residents higher rates for recreational participation.

Attachments:

1. Recreation Program Agreement - Fayette County 2018

COUNTY OF FAYETTE

STATE OF GEORGIA

RECREATION PROGRAM AGREEMENT

This Recreation Facility and Program Agreement (the "Agreement") is entered into this 22nd day of February, 20 18 by and between Fayette County, Georgia, a political subdivision of the State of Georgia acting by and through its Board of Commissioners (hereinafter referred to as the "County"), and the city of Peachtree City, a municipal corporation of the State of Georgia acting by and through its Mayor and Council (hereinafter referred to as the "City"), for the purpose of furthering recreational opportunities for County and City residents.

W I T N E S S E T H:

WHEREAS, the governing bodies of the County and the City are mutually interested in an adequate program of community recreation under the auspices of the County's and the City's respective Recreation Departments; and

WHEREAS, said governing bodies are authorized to enter into agreements to cooperate in the cultivation of citizenship by providing adequate programs for community recreation; and

WHEREAS, the County and the City have established Recreation Departments responsible for carrying out the purposes of community recreation in the County and the City; and

WHEREAS, in the interest of providing the best service with the least possible expenditure of public funds, full cooperation between the County and the City is necessary; and

NOW, THEREFORE, for and in consideration of the mutual premises contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby

acknowledged by the County and the City, the County and the City agree to cooperate with each other in carrying out the above purposes, and to that end, they agree as follows:

1.

The City will make general recreation programming available to County residents for community recreation activities. Any General Recreation Program Fees charged by the City to the County residents shall be no greater than the general recreation program fees charged to City Residents.

2.

The County agrees to pay to the City the sum of ONE HUNDRED FIFTY THOUSAND AND 00/100 (\$150,000.00) DOLLARS with said amount to be used by the City to operate recreation facilities in the City. Fayette County and Peachtree City shall review the allocation every three years to determine if an adjustment is warranted based upon changing operational costs. This Agreement shall be renewed automatically for additional one (1) year terms unless either party provides written notice of termination at least ninety (90) days prior to the end of the then current term. Subsequent renewals shall occur automatically absent proper written notice to terminate this Agreement

3.

It is further agreed that any permanent improvements or any equipment that is permanently affixed on City facilities as contemplated in this Agreement shall remain the property of the City.

[THIS SPACE INTENTIONALLY LEFT BLANK.]

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the date first above written.

(SEAL)



BOARD OF COMMISSIONERS OF
FAYETTE COUNTY, GEORGIA

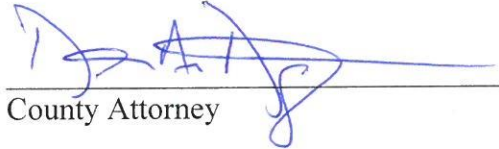
By:


Eric K. Maxwell, Chairman

ATTEST:


Tameca P. White, County Clerk

Approved as to form:


County Attorney

(SEAL)

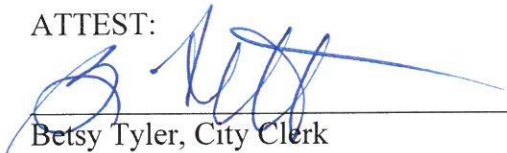
MAYOR AND COUNCIL OF THE
CITY OF PEACHTREE CITY, GEORGIA

By:

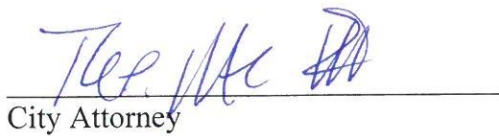


Vanessa Fleisch, Mayor

ATTEST:


Betsy Tyler, City Clerk

Approved as to form:


City Attorney

RESOLUTION#

**RESOLUTION PLEDGING TO PRACTICE AND PROMOTE CIVILITY IN THE CITY
OF PEACHTREE CITY**

- WHEREAS:** The City Council of Peachtree City recognizes that robust debate and the right to self-expression, as protected by the First Amendment to the United States Constitution, are fundamental rights and essential components of democratic self-governance; and,
- WHEREAS:** The City Council further recognizes that the public exchange of diverse ideas and viewpoints is necessary to the health of the community and the quality of governance in the Municipality; and,
- WHEREAS:** The members of the City Council, as elected representatives of the community and stewards of the public trust, recognize their special role in modeling open, free, and vigorous debate while maintaining the highest standards of civility, honesty, and mutual respect; and
- WHEREAS:** City Council meetings are open to the public and thus how City officials execute their legal duties is on public display; and,
- WHEREAS:** Civility by City officials in the execution of their legislative duties and responsibilities fosters respect, kindness and thoughtfulness between City officials, avoiding personal ill will which results in actions being directed to issues made in the best interests of residents; and,
- WHEREAS:** Civility between City officials presents an opportunity to set a positive example of conduct and promotes thoughtful debate and discussions of legislative issues, resulting in better public policy and a more informed electorate while also encouraging civil behavior between residents; and,
- WHEREAS:** Civility between City officials is possible if each member of the elected body remembers that they represent not only themselves, but the constituents of the city; and,
- WHEREAS:** In order to publicly declare its commitment to civil discourse and to express its concern for the common good and well-being of all of its residents, the City Council has determined to adopt this resolution.

NOW, THEREFORE BE IT RESOLVED by the Mayor and City Council of Peachtree City that they agree to the following:

1. The City Council of Peachtree City pledges to practice and promote civility within the governing body as a means of conducting legislative duties and responsibilities.
2. The elected officials of the City Council of Peachtree City enact this civility pledge to build a stronger and more prosperous community by advocating for civil engagement, respecting others and their viewpoints, and finding solutions for the betterment of the City of Peachtree City.
3. This pledge strives to ensure that all communication be open, honest, and transparent as this is vital for cultivating trust and relationships.
4. This pledge strives to show courtesy by treating all colleagues, staff, and members of the public in a professional and respectful manner whether in-person, online, or in written communication, especially when we disagree.
5. This pledge strives to ensure mutual respect to achieve municipal goals, recognizing that patience, tolerance, and civility are imperative to success and demonstrates the Council's commitment to respect different opinions, by inviting and considering different perspectives, allowing space for ideas to be expressed, debated, opposed, and clarified in a constructive manner.

6. This pledge demonstrates our commitment against violence and incivility in all their forms whenever and wherever they occur in all our meetings and interactions.
7. The City of Peachtree City expects members of the public to be civil in its discussion of matters under consideration by and before the City Council, with elected officials, staff, and each other.

ADOPTED this _____ day of _____, 20__.

Kim Learnard, Mayor

Laura Johnson, Post 1

Suzanne Brown, Post 2

Clinton Holland, Mayor Pro Tem

Frank Destadio, Post 4

ATTEST: _____
Yasmin Julio, City Clerk

EMBRACE CIVILITY

EMBRACE CIVILITY

WHAT IS CIVILITY?

Civility is more than just politeness. It is about disagreeing without disrespect, seeking common ground as a starting point for dialogue about differences, listening past one's preconceptions and teaching others to do the same. Civility is the hard work of staying present even with those with whom we have deep-rooted and fierce disagreement.*

* The Institute for Civility in Government

“ *Civility fosters respect, trust, and belonging. By modeling and practicing civility, city leaders set an expectation that vigorous debate and vetting of ideas can be respectful and productive, leading to better engagement and outcomes for all.*

-Larry Hanson, GMA CEO and Executive Director

WHY CIVILITY MATTERS FOR CITIES:

- ① Civil behavior and speech are critically important to a healthy, functional and respectful society.
- ② A 2019 survey revealed that 93 percent of Americans believe that incivility is a problem, with 68 percent identifying incivility as a major problem.**
- ③ Cities need a plan to counteract the growing polarization and challenges caused by incivility.

** Weber Shandwick's annual poll, Civility in America 2019

EMBRACE CIVILITY

9 PILLARS OF CIVILITY



Be considerate of others' opinions.

It's okay to agree to disagree.



Manage your emotions.

Get curious instead of furious.



A silent voice is not always a weak voice.

Sometimes it's okay to not respond.



Be kind!

Make your point about the issue, not about the person.



Actively listen,

to learn how to engage respectfully!



Think about the impact

of your actions and not your intent.



Ask questions to learn.

Answer questions with respect.



Remember the acronym QTIP

(Quit taking it personal).



Have empathy.

Just because you have not experienced it, does not mean it does not exist!

CIVILITY PLEDGE

"The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other."



CITIES OF CIVILITY

ADEL
HIRAM
BARNESVILLE
JACKSON
BRUNSWICK
LOVEJOY
BUTLER
MADISON
BYRON
MCDONOUGH
CANTON
MCRAE-HELENA
COLLEGE PARK
MONTICELLO
CONYERS
NASHVILLE

CORNELIA
PEACHTREE
CORNERS
COVINGTON
PERRY
DALLAS
PINE MOUNTAIN
DECATUR
PORT
WENTWORTH
DEMOREST
QUITMAN
DILLARD
SAVANNAH
DOUGLASVILLE
SOUTH FULTON

DULUTH
ST. MARYS
DUNWOODY
STATESBORO
EAST POINT
STOCKBRIDGE
FOLKSTON
TIFTON
FRANKLIN
TOOMSBORO
GOOD HOPE
UNION CITY
GROVETOWN
WARNER ROBINS
HAMPTON
WATKINSVILLE

HAPEVILLE
WAVERLY HALL
HIAWASSEE
YOUNG HARRIS



PLEDGE TO BECOME A CITY OF CIVILITY TODAY!

- ① Download the model resolution found at
<https://www.gacities.com/Initiatives/Civility.aspx>
- ② Adopt the Resolution at a Council Meeting.
- ③ Email a scanned and signed copy of the resolution to
gcs@gacities.com.



QUESTIONS?