



CITY COUNCIL

Kim Learnard, Mayor

Clinton Holland, Mayor Pro Tem | Laura Johnson, Post 1

Suzanne Brown, Post 2 | Frank Destadio, Post 4

SCAN FOR AGENDA
PACKET



Revised Work Session Agenda

April 3, 2025 | 9:30 AM

City Hall

1. **Call to Order**
2. **Public Comment**
3. **Awards, Announcement & Recognition**
 - A. Avive Cardiac Save (Clint Murphy)
4. **Work Session Discussion Items**
 - A. Police Department evidence storage solution - SPLOST (Janet Moon)
 - B. Police Department Digital Radio Replacement - SPLOST (Janet Moon)
 - C. Merrywood Lane stormwater pipe lining (David Borkowski)
 - D. Burn Permit Ordinance and Process Review (Jeff Felmet)
 - E. Kedron Pool Enclosure Replacement Options (Harold Layton)
 - F. Deer Management for City Property (Chris Hobby)
 - G. Resolution to Call for Special Election (Yasmin Julio)
 - H. **FY25 Budget Amendment - IT Software consolidation**
5. **Old Agenda Items**
 - A. 03-06-2025-WS-B Personnel Policy revision (Teaa Allston-Bing)
6. **New Agenda Items**
 - A. 04-25-01 May's Work Session
 - B. **04-25-02 Kedron Boiler System Replacement** (David Borkowski)
7. **Council/Staff Topics**
 - A. GMA's City of Civility Designation Resolution (Justin Strickland)
 - B. FY26 City Council Budget Priorities (Justin Strickland)
8. **Executive Session**
9. **Adjourn**

It is the policy of the City of Peachtree City that all city-sponsored public meetings and events are accessible to people with disabilities and are in compliance with Title VI of the Civil Rights Act of 1964. If you need assistance in participating in this meeting or event due to a disability as defined under the ADA or need assistance per Title VI, please contact the

This agenda is subject to change at any time up to 24 hours prior to the scheduled meeting.

This meeting will be held in the Frances Meaders Council Chambers at City Hall. Page 1 of 60

City's Title VI and ADA Coordinator, Dr. Teaa Allston-Bing at (770) 632-4276 or e-mail tallston-bing@peachtree-city.org at least three (3) business days before the scheduled meeting or event to request an accommodation.

This agenda is subject to change at any time up to 24 hours prior to the scheduled meeting.

This meeting will be held in Council Chambers at City Hall

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Janet Moon, Police Chief 3/17/2025
Angela Egan, Purchasing Manager 3/18/2025
Kelly Bush, Financial & Administrative Services Director 3/26/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Police Department evidence storage solution - SPLOST

Recommendation:

No action is required at this time.

Discussion:

SpaceSaver Storage Solutions completed a design of the long-term evidence storage room that will increase the overall storage capacities and security of physical evidence. The design incorporates a rolling rack storage system that will efficiently store physical evidence and satisfy the required security for high-risk evidence items. The increase of storage capacity will help alleviate the demand in the primary evidence room for storage of high-risk items and provide additional storage for the foreseeable future.

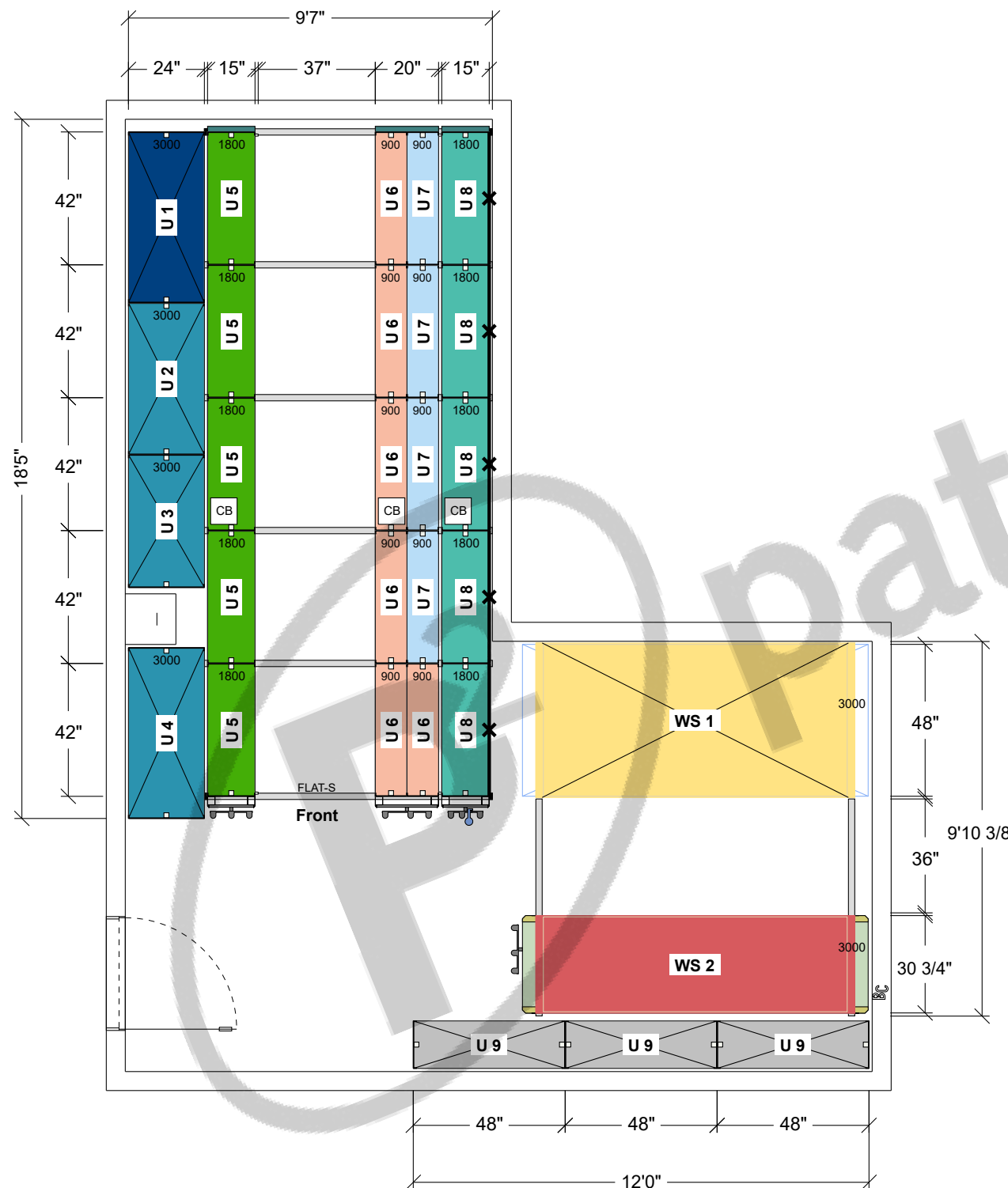
Spacesaver holds the Georgia State Contract for this rolling rack storage system. (Patterson Pope is the exclusive local area contractor for Spacesaver in the state of Georgia.) The Contract number is # 99999-001-SPD0000198-0024.

Budget Impact:

The evidence solution project is funded with SPLOST funds. The cost of the project is \$67,442.92.

Attachments:

1. 334249 1A DWG Ev Room



WHEELHOUSE SYSTEM CHARACTERISTICS	
GUIDANCE	DUAL FLANGE
RAIL TYPE	Floor-less Rail
END PANELS	HIGH PRESSURE LAMINATE
DRIVE TYPE	MECHANICAL ASSIST
SWEEP	NONE
SAFETY	NONE
FLOOR/RAMP	NONE
STATIONARY UNITS	SITTING ON FLOOR
FLOOR COVERING	BY OTHERS

SHELVING CHARACTERISTICS	
TYPE	4-POST
UPRIGHTS	ALL CLOSED
DOUBLE UNITS	BACK TO BACK
UPRIGHT HEIGHT	88-1/4"
NO. OF OPENINGS	VARIES
DIVIDERS PER OP.	NONE
FRONT BASE	2 3/4", MOBILE SUPPORT
SHELF TYPE	SLOTTED FILE / SOLID TOP
SUPPORT TYPE	FILE SUPPORT
REF. SHELVES	NONE
BACK PANELS	LOCATION DENOTED BY "X"



CURRENT LEAD TIME FOR PRODUCT
AS DRAWN IS 18 WEEKS FROM ORDER DATE
LEAD TIMES SUBJECT TO CHANGE



Project Name: Preachtree City Police Department Evidence Storage

TYLER,BOB

Scale
1/4" = 1'

Rev level:

Project #:

334249

Drawn by:

M. MULEY

Date Printed:

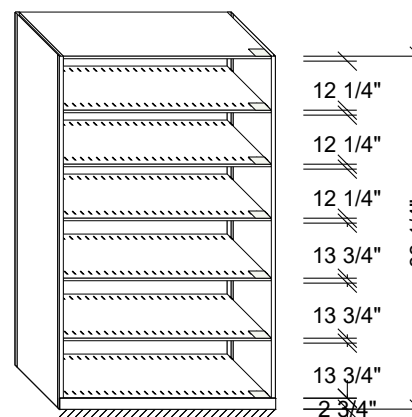
01/27/2025

APPROVAL

This drawing Approved By:

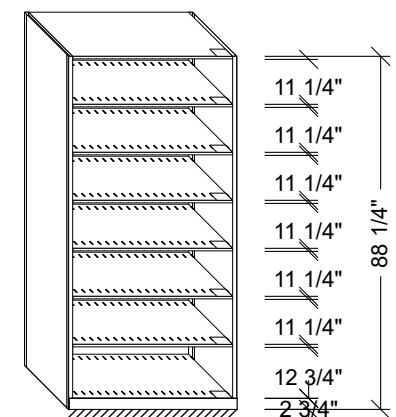
Dated _____

H88 1/4"
88 1/4" x 54" x 24"



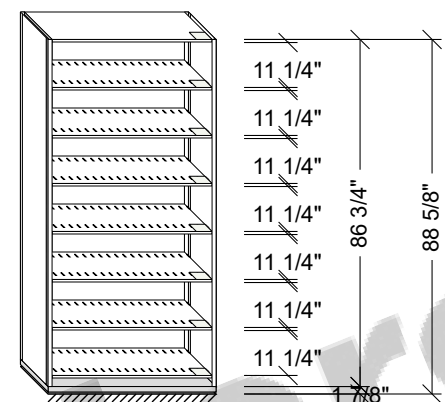
U 1
LONG GUN BOXES
4 High x 3 levels
3 High x 3 levels 21
Total

H88 1/4"
88 1/4" x 42" x 24"



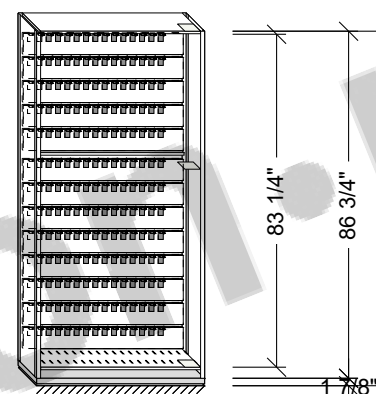
U 2,3,4
DRUGS: LEGAL SIZE BOXES
42" 3 wide 7 levels
48" 3 wide 7 levels
54" 3" wide 7
levels 70 Total

H88 5/8"
86 3/4" x 42" x 15"



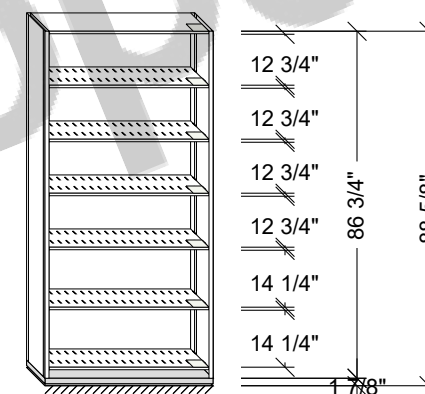
U 5
DRUGS: LETTER SIZE BOXES
42" 3 wide 7 levels 5 sections
60 Total

H88 5/8"
86 3/4" x 42" x 10"



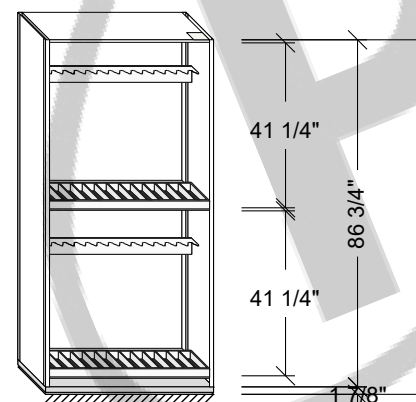
U 6
(15) PISTOL SUPPORTS PER RAIL (MAX)
(1170) PISTOL SUPPORTS INCLUDED

H88 5/8"
86 3/4" x 42" x 10"



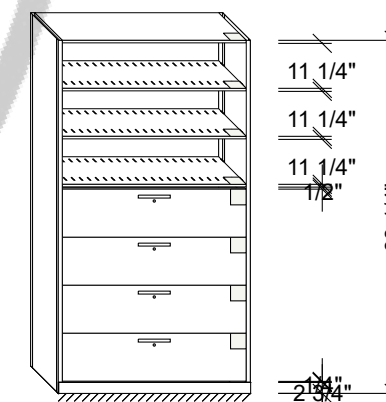
U 7
GENERAL STORAGE

H88 5/8"
86 3/4" x 42" x 15"



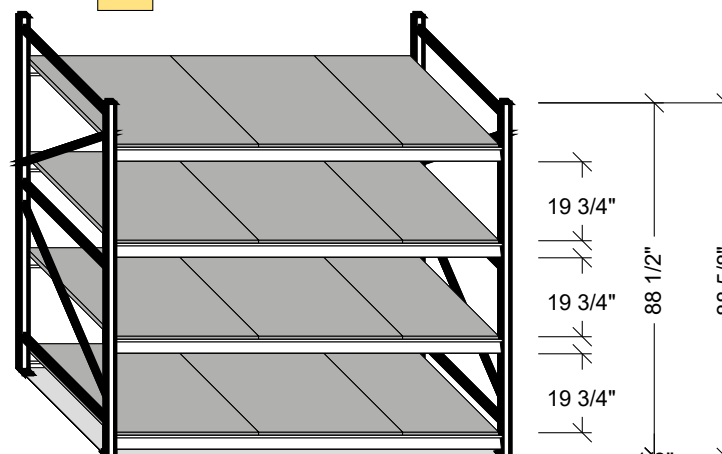
U 8
(26) LONG GUNS PER SECTION
(130) LONG GUNS TOTAL

H88 1/4"
88 1/4" x 48" x 15"



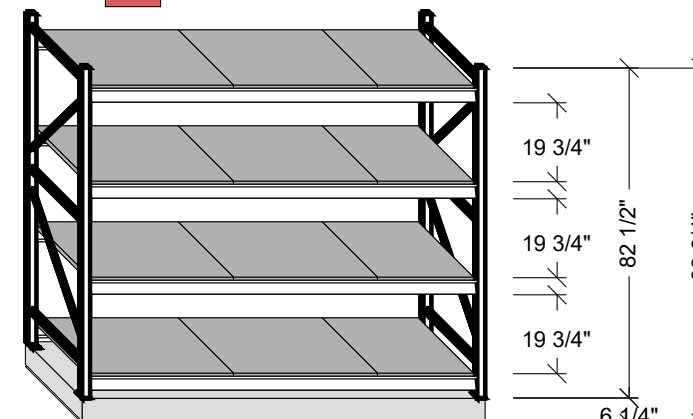
U 9
DRUGS STORED IN
LOCKABLE FILING CABINET

H88 1/2"
88 1/2" x 96" d48"



WS 1

H88 11/16"
82 1/2" x 96" d30"



WS 2



Project Name: **Preachtree City Police Department Evidence Storage**

TYLER,BOB

Scale
1/4" = 1'

Rev level:

Project #:
334249 1A

Drawn by:
M. MULEY

Date Printed:
01/27/2025

APPROVAL
This drawing Approved By:

Dated _____

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Janet Moon, Police Chief 3/19/2025
Angela Egan, Purchasing Manager 3/20/2025
Kelly Bush, Financial & Administrative Services Director 3/26/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Police Department Digital Radio Replacement - SPLOST

Recommendation:

No action is required at this time.

Discussion:

The purchase of the Kenwood digital radios will replace the aging Motorola radios that are used by the Police Department's SRT (SWAT) team. The radios will be incorporated with the digital radio transition, headed by the Fayette County Dispatch.

The purchase of the radios will move the Police Department to a unified radio platform. By minimizing numerous brands and models of radios, it will effectively reduce the vendors required for the required programming, repairs, and maintenance. Fayette County Dispatch and RadioOne personnel are capable of programming, updating, and maintaining the Kenwood radios as continued updates are required with the new digital radio system.

Budget Impact:

The Kenwood Radio project is funded with SPLOST funds. The cost of the project is \$74,237.35.

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: David Borkowski, City Engineer 3/27/2025
Angela Egan, Purchasing Manager 3/27/2025
Kelly Bush, Financial & Administrative Services Director 3/27/2025
Chris Hobby, Assistant City Manager 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Merrywood Lane stormwater pipe lining

Recommendation:

No action is required at this time.

Discussion:

The stormwater drainage pipes located under the entrance of Merrywood lane have failed due to age and severe corrosion of the material. The failure puts at risk the utility, safety of the residents, and the structural integrity of Merrywood Lane. If left unaddressed, the roadway is at risk of collapse due to the failed pipe which would result in residents of The Oaks at Timberlake having no entry or exit to the neighborhood, as it is a single access subdivision. The corrosion of the pipes will continue allowing for the water, which normally would flow through the pipes, to wash away the soil from around and under the pipes and roadway which will inevitably result in the collapse of the road.

Staff solicited quotes from 8 qualified contractors to perform centrifugally cast concrete pipe lining (CCCP lining). The results of these quotes are as follows:

UTILITY ASSET MANAGEMENT	\$52,272.00 - LOW
QUOTE	
VIDEO INDUSTRIAL SERVICES	\$78,650.00
ENVIRO TRENCHLESS	NO RESPONSE
FEDERAL EC	ONLY PROVIDES
CIPP(CURED IN PLACE PIPE) LINING	
VORTEX	NO RESPONSE
FLO-LINER	NO RESPONSE
RDJE	NO RESPONSE
PROSHOT	NO RESPONSE

Therefore, Staff is recommending awarding the contract to Utility Asset Management. We have used them previously, and have been pleased with their work.

Budget Impact:

The funding for this project will come from the Stormwater Fund's *Pipe Relining* budget line in which there exists sufficient funding to complete the repair.

Attachments:

1. Screenshot 2025-03-12 142009
2. chrome-extension____mhjfbmdgcfjbbpaeojofohoefgiehjai_edge_pdf_index

I was sent your RFI from our website. As you know, CCCC work is highly dependent on access, lengths, pipe condition, etc. Below is a bid tab from a large blanket on-call storm drain CCCC rehab project that we have now. There are additional site-specific cost for each work order that we are assigned (pipe cleaning, CCTV, traffic control, etc) that are not included in these unit prices, but they can give you an idea

12" Roadway Pipe Rehabilitation	LF	\$160.00
15" Roadway Pipe Rehabilitation	LF	\$175.00
18" Roadway Pipe Rehabilitation	LF	\$225.00
24" Roadway Pipe Rehabilitation	LF	\$250.00
30" Roadway Pipe Rehabilitation	LF	\$275.00
36" Roadway Pipe Rehabilitation	LF	\$325.00
42" Roadway Pipe Rehabilitation	LF	\$355.00
48" Roadway Pipe Rehabilitation	LF	\$350.00
54" Roadway Pipe Rehabilitation	LF	\$365.00
60" Roadway Pipe Rehabilitation	LF	\$375.00
66" Roadway Pipe Rehabilitation	LF	\$385.00

Please let me know if you have any questions.

Thanks,

Drew Mahan, PE

President



Video Industrial Services, Inc.

7721 2nd Avenue North

Birmingham, AL 35206

mobile: (205) 966-1852

office: (205) 799-0200

email: dmahan@videoindustrial.com

A Canyon Company

CONFIDENTIALITY NOTICE: This e-mail is confidential. If you are not the intended recipient of this e-mail, please contact the sender immediately and do not use or disclose the contents of this e-mail for any purposes.

July 2, 2024

To: City of Peachtree City
Attn: Travis Satterfield

Re: Merrywood Lane – Culvert Restoration

Scope of Work:

Furnish materials, equipment, labor, and supervision to restore the structural integrity of the existing 36-inch corrugate metal pipe by applying an 8000 PSI fiber-reinforced engineered pipe repair mortar with a minimum finished thickness of 1 inch.

Cost of Work:

242 LF	36-inch concrete liner installed	\$ 216.00 / LF = \$52,272.00
4 EA	36-inch flared end section – replaced	\$1,625.00 / EA = 6,500.00

Notes:

1. Our proposal includes:
 - a. Flow control during normal conditions with max. pump size of 3-inch.
 - b. Removal and disposal of debris taken from within the culvert.
 - c. Pour new inverts in CMP before lining.
 - d. Pre/Post video inspection.
2. Others to provide:
 - a. Reasonable access to pipe ends through headwall or junction box.
 - b. Access to a potable water supply for mixing materials and cleaning equipment.
 - c. Permits/right of entry if needed.
 - d. A nearby location to stage materials and equipment.

Sincerely,

Anita Clyne – President
Utility Asset Management, Inc.

Licensed In:

Alabama * Georgia * Florida * South Carolina * North Carolina * West Virginia

Corporate Office:

2025 US Hwy 41 S. ♦ Perry, Georgia, 31069
Office: 478-847-2301 ♦ E-Fax: 678-623-0282
www.uamonline.com

Metro Atlanta Office:

1902 Tucker Ind. Rd. ♦ Tucker, Georgia, 30084
Office: 678-691-1558
www.uamonline.com

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Jeff Felmet, Fire Marshal 3/27/2025
Clint Murphy, Fire Chief 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Burn Permit Ordinance and Process Review

Recommendation:

No action is required at this time.

Discussion:

Discussion item requested by Council during the February 10, 2025, Retreat Session. The Fire Marshal will present the current ordinance for outside burning and the permitting process used by staff.

Budget Impact:

No Budget Impact

Attachments:

1. Peachtree City, GA Code of Ordinances- Burn Ordinance
2. Burn Ordinance Presentation

Sec. 42-45. - Burning or burying.

- (a) *Garbage, rubbish, hydrocarbons and other restrictions.* The burning of garbage, rubbish, automotive tires and tubes, asphalt shingles, PVC pipe, insulation, treated lumber, adhesives, shale oil, nitro-cellulose, combustible liquids and other products manufactured from derivatives of petroleum is prohibited. The use of hydrocarbons to start or fuel a fire is prohibited. Only one active burn site is permitted on any lot one acre or less in size. The burying of garbage or rubbish is prohibited except for burying in a designated landfill as approved by the authority having jurisdiction. Controlled outdoor burning will not be permitted to continue if it becomes a public nuisance or a health hazard.
- (b) *Garden trash, yard debris or brush in small amounts.* The burning of garden trash, yard debris and brush is permitted in small amounts not exceeding 75 cubic feet provided that there is compliance with O.C.G.A. § 12-9-1 et seq., that authorization has been granted by the fire chief or his designated representative, that proper safeguards have been taken to prevent spread of the fire, and that the fire is attended at all times until it is fully extinguished. Fires must be fully extinguished by nightfall.
- (c) *Brush in large quantities.* The burning of brush in large quantities, (greater than 75 cubic feet), is not permitted, except for those special circumstances or occasions as noted in subsection (d).
- (d) *Special events.* For special occasions where outdoor cooking takes place in a manner other than the utilization of an approved grill such as social functions which include campfires for cooking, luau, or any other similar type of cooking activity, and for bonfires, campfires and similar activities, the person in charge of the activity must obtain authorization through the office of the fire marshal.
- (e) *Authorization for burning required.* Authorization to perform outdoor burning is required for all outdoor burning except for outdoor cooking on approved charcoal or gas grills. Each request to conduct outdoor burning shall be made to the fire department in person or via communication acceptable to the department. The fire chief and the fire marshal shall have reasonable discretion as to when outdoor burning is allowed based on existing or forecasted weather conditions.
- (f) *Monitoring and enforcement.* The fire department will periodically monitor authorized burning to assess compliance with safety and environmental requirements and will investigate complaints and reports of violations. For any fires found not in compliance, fire department personnel may require the correction of the deficiency(ies) or direct extinguishment of the fire, as they judge appropriate. In no case should burning be allowed to continue if in the fire officer's judgment smoke or other particles of combustion have or are likely to enter openings in someone's home, or become a hazard to someone's property, or if the fire is causing other discernible adverse affects. Failure to be in compliance with any of the rules and regulations noted above may result in revocation of any authorization to burn that has been issued, and a verbal warning, written warning, or citation as appropriate. Citations may be issued by the fire chief, fire marshal, fire department operations officer, code enforcement officers, and police officers.
- (g) *Implementation.* The fire chief is authorized to publish rules, regulations and procedures to implement the above requirements for controlled burning.

(Code 1980, § 11-28; Ord. No. 741, 10-5-00; Ord. No. 853, § 2, 8-18-05)

State Law reference— Air quality control, O.C.G.A. § 12-9-1 et seq.; illegal burning activities, O.C.G.A. § 16-7-28.



Peachtree City Outdoor Burning

Presented by _____

Fire Marshal Jeff Felmet

Uncompromised Excellence



Current Ordinance

Sec. 42-45. - Burning or burying.

- **Permit is Required for Every Day of Burning**
- **Only Yard Debris to be burned. No Trash**
- **75 Cubic Feet max burn pile**
- **No Permit Required for Cooking or Entertainment Fire**
- **No Permits Issued During Statewide Ban**



Statewide Burn-Ban

Imposed by the Georgia EPD

- **May 1st- September 30th**
- **Affects 54 counties in GA**
- **Includes Fayette County**
- **Due to Pollutants, not Fire Danger**



Current Process

- **Citizens go to City Website to Get Permit**
- **Permit States Rules to Follow**
- **Permit Must be on Hand**
- **Fire Must Meet Specifications on the Permit**
- **Fire Must be Attended at All Times**
- **Fire Must be Extinguished at Dark**



- An open fire MUST be 50 feet for any structure including fences, decks, and outbuildings.
- A burn container or barrel MUST be 25 feet from any structure including fences, decks, and outbuildings.
- All fires MUST be at least 25 feet from the wood line. Wood line would be any wooded area that is not an island.

- Burn Permits **MUST** be obtained daily and are good only on the date issued. Permits expire at sunset daily.
- Burn piles may not be larger than 5 feet by 5 feet and 3 feet high.
- Only the burning of garden trash, yard debris, and brush are permitted. The burning of garbage, rubbish, tires, household items, construction debris, treated lumber, adhesives, paints, stains, plastics, foam, and other products is prohibited.

- Burn Permits **MUST** be obtained daily and are good only on the date issued. Permits expire at sunset daily.
- Burn piles may not be larger than 5 feet by 5 feet and 3 feet high.
- Only the burning of garden trash, yard debris, and brush are permitted. The burning of garbage, rubbish, tires, household items, construction debris, treated lumber, adhesives, paints, stains, plastics, foam, and other products is prohibited.

Other Cities

- **Newnan**
 - **Permits only issued if Fire is 200 feet From all structures.**
 - **Fire Marshal performs site visit before Issuing permit**
- **Fayetteville**
 - **Allows Burning without permit during Non-Burn Ban**
- **Griffin**
 - **No burning of yard debris permitted**
 - **Only cooking and recreation fires**
- **Fairburn**
 - **Allows burning with permit**



Georgia Forestry

- **Stopped issuing permits for burning in 2021**
- **Only restrictions are imposed by Cities or Counties**
- **Advises “Safe Practices” on their website**



Who uses our Permit Process?

- **Total Permits issued Past 24 Months- 4881**
- **1509 address in the city obtained burn permits**
- **80% (3904) of permits issued to 587 addresses**
- **50% (2440) of permits issued to 137 addresses**



A large, stylized leaf graphic in a lighter shade of green, positioned on the left side of the slide. The leaf has a prominent central vein and several smaller veins branching off. The overall shape is elongated and tapers towards the top.

Questions?

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Harold Layton 3/27/2025
Chris Hobby, Assistant City Manager 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Kedron Pool Enclosure Replacement Options

Recommendation:

No action is required as of this time.

Discussion:

To discuss the current budgetary numbers that we have currently received for the possible replacement of the air-supported structure.

Budget Impact:

n/a

Attachments:

1. Open Aire structures 2025 budgetary numbers
2. Arizon Structures budgetary numbers 2025

Project Description:

- The project is two (2) retractable pool enclosures located in Peachtree, GA.
- One enclosure measures approximately 100' x 100' and the other approximately 70' x 70'
- The enclosures are double-pitched approximately 4/12.
- The height of the sidewalls is approximately 10'.
- The roof of both enclosures is retractable, where the top panels slide down the slope and park over the fixed panels at the bottom.
- The side walls contain one (1) double door, two (2) single doors, and two (2) emergency doors.
- The side walls contain approximately 40 sliding windows/ doors (24 in the 100' x 100' & 16 in the 70' x 70') for ventilation purposes only.
- The two enclosures open to each other with no vertical wall or doors.

Material:

- The structure is made of OpenAire aluminum 6061 – T6.
- All frames are OpenAire thermally broken aluminum profiles 6063 – T6 and T5.
- Aluminum is painted with standard color Powder coating.
- All Hardware to be 316 stainless steel or aluminum.
- Roof glazing is 1" multiwall polycarbonate.
- Vertical glazing to be 1" tempered insulated glass consisting of:
¼" clear tempered with Low E coating
½" air space
¼" clear tempered
Visible Light Transmission = 40% - 60%
U Value = .28 Btu/Hr. Sqft .F
Solar Heat Gain Coefficient = .22 - .32
Shading Coefficient = .25 - .37

OA Scope of Work:

- Engineering and Design.
- Review & stamp by a third-party structural engineer.
- Supply of all material to the job site, including operation system, drive system, and control system.
- Complete installation by OA non-unionized crew.
- Applicable warranties

Not Included:

- Foundation and structural support, if required.
- Conventional construction, if any.
- HVAC, Electrical, and civil work. OpenAire supplies the enclosure only.
- Building permit.
- Permits and Bonds.
- Final cleaning.

Ballpark Cost:

Based on the above, the ballpark cost is: 2,900,000 – 3,200,000 USD

See attached pictures of similar projects we've completed. You can also find our Project Portfolio in the link below:

<https://we.tl/t-fvdi6LidBS>

Let me know if you have any questions.

Kind regards,

Wael Atassi

Commercial Manager

OpenAire Inc.

T: +- 905-901-8535 Ext: 202 • C: +1- 647-830-7510

NOTE: EFFECTIVE FEB 1, 2025 – OUR NEW ADDRESS:

2480 Stanfield Road, Mississauga, Ontario, L4Y 1S2

www.openaire.com | [Add sky to your design](#)

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**AIA
Continuing
Education
Provider**



Retractable Roofs; A Sustainable Solution | EARN: 1 AIA LU-HSW



Peachtree City Pool Domes

BUYER

Company:	The City of Peachtree
Address:	202 Kedron Dr.
City, State, Zip:	Peachtree, GA 30269
Contact:	Billy Spezzano
Phone:	770-631-2525
Email:	bspezzano@peachtree-city.org
Date:	12/4/2024
Quote:	QUO-4939 Revision #: 4

This quotation was prepared based on information provided by Billy Spezzano of The City of Peachtree.

Seller: Arizon Structures Worldwide, LLC

ArizonBuildingSystems.com | 11880 Dorsett Rd., Maryland Heights, MO 63043
Sales Contact: Jimmy Henthorn | 314-406-3250 | jhenthorn@arizoncompanies.com
Sales Engineer: Brandon Hudson | 314-605-0051 | bhudson@arizoncompanies.com



QUOTE

SCOPE OF WORK

Width: 100'	Length: 102'	Height: 35'
Application: Pool Dome	Sq Feet: 10,200	Seasonality: Seasonal
Width: 67'	Length: 72'	Height: 25'
Application: Pool Dome	Sq Feet: 4,824	Seasonality: Seasonal

DOME STRUCTURE

COMPONENT	INCLUDED/QTY	DESCRIPTION
Architectural Fabric Envelope	INCLUDED	Structural PVDF Coated, Translucent, Exterior Color: White
Thermal Liner	INCLUDED	Double Wall, 14' Blue backdrop
Cable System	NOT INCLUDED	Building Cables
Perimeter Anchorage System	NOT INCLUDED	No Anchorage Components Included to anchor the building to Other's concrete work.

Exterior will be structural-rated architectural fabric. Standard exterior fabric color is white but gray or custom colors are also available. Fabric shall be either: Translucent (to allow light to pass through the fabric and reduce or eliminate the need for artificial lighting during daytime use) or Opaque (to block light transmission through the fabric), as indicated above. The building will be manufactured in sections which will allow the complete envelope to be easily transported, installed, and dismantled. The fabric sections are mechanically-sealed with aluminum clamps.

AIR HANDLING SYSTEM

COMPONENT	INCLUDED/QTY	DESCRIPTION
Primary HVAC Inflation System	INCLUDED	Custom designed Make Up Air system.
Backup System	INCLUDED	Generator sized to backup aux. inflation fan only.
Heating Capacity & Source	INCLUDED	1600 MBH, Natural Gas.
Cooling Capacity & Source	NOT INCLUDED	None
Building Automation System	INCLUDED	Wind Sensor Snow Sensor Touch Screen/Online Controller
Optional Items & Features	NOT INCLUDED	None

The inflation system supplies internal air pressure to inflate and shape the structure envelope. The amount of make-up air (inflation) is minimal, and is a function of the installation fit and finish. The inflation system is designed to increase make-up air and building pressure significantly when needed for maximum building stabilization during inclement weather. The primary Heating and/or Air Conditioning unit shall be specifically designed, manufactured, and certified by Arizon.

DOORS / AIRLOCKS & LIGHTING

COMPONENT	INCLUDED/QTY	DESCRIPTION
Main Entry Revolving Door	1	Three-leaf aluminum revolving door
Emergency Exit Door	3	Pressure-balanced emergency exit door with exit light
Double Emergency Exit Door	1	Double pressure-balanced emergency exit door with exit light
Personnel Airlock	1	Personnel-sized airlock with exit light
Industrial Access Airlock		None
Lighting		None

ACCESSORIES & OTHER ITEMS

COMPONENT	INCLUDED/QTY	DESCRIPTION
Tunnel	INCLUDED	Tunnel to run between domes
Tunnel	INCLUDED	Tunnel to Revolving Door location

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QUOTE

SCOPE OF WORK

STRUCTURAL ENGINEERING PACKAGE

COMPONENT	INCLUDED/QTY	DESCRIPTION
Structural Engineering	INCLUDED	Structural Engineering of the dome and foundation is included. Design is based on the adopted version of the International Building Code (IBC) for the site location. Owner to verify local Code requirements. Any local modifications to the standard IBC must be given to Arizon for evaluation of the structural design. Local code differences from the national code may affect the design and cost of the dome and foundation.
Architectural, Mechanical, Electrical or other professional Design Engineering Packages	NOT INCLUDED	It is recommended that the owner consult with an architect and the local municipality for project requirements.

The fee for Arizon's Submittal Drawings (Engineering and Consulting Services) is payable at the time of execution of this agreement, is non-refundable, and shall be applied or credited to the purchase price of your Arizon Building. Additional Engineering and Consulting Services, or revisions or change orders to your Project may be provided at additional cost based on Arizon's prevailing hourly fees. These additional fees will not be credited or applied to the purchase price of your Project. Arizon's submittal drawings, engineering and design services do not include consulting services such as attendance at local code, building department meetings, zoning, city council meetings, bank and financing meetings, and the like. However, Arizon can provide these services for additional fees upon request.

INSTALLATION SERVICES

COMPONENT	INCLUDED/QTY	DESCRIPTION
Pre-Site Visit	INCLUDED	Seller will provide a technician on-site for project Site. The visit is to occur a few weeks prior to Arizon shipping the product. This proposal includes 1 day for the on-site visit
Start-up Supervision	INCLUDED	Seller will provide a technician on-site to supervise the startup of the HVAC equipment for 1 day of supervision.
Installation Equipment	NOT INCLUDED	Lifts and Tools required for installation of the air structure and components.
Installation Labor Force	NOT INCLUDED	Crew of temporary workers to assist with the installation. Prevailing Wages are NOT included.
Construction Services	NOT INCLUDED	Preparation of the jobsite including Concrete, Electrical, Plumbing, Mechanical Piping, and Electrical hook-up services/work.
Freight Coordination and Loading at Factory	INCLUDED	Seller will coordinate shipment of the Goods and will load the equipment on the truck. Shipping Terms: EXW (Incoterms 2000)
Unloading Equipment Upon Delivery	NOT INCLUDED	Unloading of the Goods or Equipment at the jobsite with verification paperwork. Seller is not responsible for any lifting or rigging of the air structure and components.
Permits & Fees	NOT INCLUDED	All permits, licensing, or local code approval fees.
Final Walkthrough & Commissioning	INCLUDED	Final review of the installed building and components with Arizon's installation technician.
Owner's Training	INCLUDED	Training on how to manage and operate the building and equipment.
Owner's Manual	INCLUDED	Operational procedures / tools / needed install equipment / components.

Additional days of supervision may be purchased for \$1250/day plus travel, food, & lodging. Prevailing Wages are NOT included in Seller's pricing. Cleaning of the exterior of the building post-installation is not included. Preparation of the jobsite including Concrete, Electrical and Plumbing work is to be done by Buyer. Attaching utilities including gas, fuel, water, steam, and electrical connections for all equipment are the responsibility of the Buyer. All permits, licensing, or other fees are not included.

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ACCEPTANCE OF QUOTE

BUYER'S ACCEPTANCE

TOTAL BASE PRICE

\$512,510.00

ACCESSORIES OR OPTIONAL ITEMS

COMPONENT	DESCRIPTION	ADD/DEDUCT	BUYER'S INITIALS
Engineering Deposit	Upon receipt of an Engineering Deposit of \$10,000 Arizon will complete the Structural Engineering portion of the work and provide this design in a Submittal package for use by the Owner. Engineering Deposit amount will be credited towards the Base Price.	Included in the Base Price listed above	
Installation Supervision Budget	Installation Supervision Budget. Does not including Equipment & Labor for installation of the dome and related products. This good-faith budget estimate is not a firm price for Installation Supervision. Upon a final post-construction site inspection development of the installation plan a formal proposal for installation supervision with a firm price or T&M structure can be provided.	\$18,390	Budgetary
Installation Budget	Installation Budget including Supervision, Equipment, & Labor (Non-Prevailing Wage). This good-faith budget estimate is not a firm price for installation. Upon a final post-construction site inspection development of the installation plan a formal proposal for installation with a firm price or T&M structure can be provided.	\$43,400	Budgetary
Pool Covers	Pool Tarps one- 85'-1" by 68' and one- 65' by 59'-2" to match previous pool covers	\$22,446	
Lighting	Pole Lighting (Five poles with two fixtures each)	\$9,086	
AHU Interior	Stainless Steel Interior Liner on AHU	\$18,720	
Corrosion Resistance	Corrosion Protective coating on Fan Components	\$857	
FREIGHT	FOB: Shipping Point, Freight Included		
PAYMENT TERMS	Engineering Deposit due upon signing contract, 35% due upon submittal approval, 30% due upon release to production, 30% due upon completion of manufacturing, 5% Due at release to ship		
PRICING & TAXES	Prices are firm for 30 days from Proposal date. Prices do not include any duties, federal state or local sales/use taxes. Sales Tax will be added to Seller's Base Price if Buyer is not tax exempt. Due to the current material pricing volatility, prices could change up until final submittal approval and release to production. If submittal approval exceeds 30 days from proposal date, pricing could change based on material cost increases up until full release to production.		
WARRANTY	Seller's standard Warranty and per Terms & Conditions of Sale attached. • 20 year pro-rated warranty on exterior fabric envelope material. • 1 year on HVAC components and other materials/components.		
LEAD TIME	Submittal lead time is estimated at 3-5 weeks from order date. Shipment Lead Time is 32-36 weeks from Buyer's approval of Arizon's Submittal. Submittal and Ship dates are not guaranteed. *Consult Factory for special lead time requests.		

ACCEPTANCE

This Buyer's Acceptance and the contract formed between Buyer and Arizon, upon Arizon's acceptance and credit confirmation, is not contingent upon any condition or event unless listed in this Buyer's Acceptance.

☒ Buyer waives all Contingencies

☐ Contingent on Financing

☐ Contingent on Government Approval

☐ Contingent on Other

In consideration of the receipt of this Quotation and Information related, the recipient agrees not to reproduce, copy, use or transmit this document and/or the information therein contained in whole or in part, or to suffer such action by others, for any purpose, except with the advanced written permission of Seller (including its Johnson, MarCraft, Arizon Structures, Gateway Frame Buildings, or Compass Construction divisions), and further agrees to surrender same to Arizon Companies upon demand. Copyright Arizon Companies 2014. All rights reserved.

Unless otherwise stated, Quotations are valid for 30 days. Incorporated by reference into this Buyer's Acceptance is Arizon's Quotation, Submittal and Terms and Conditions of Sale (see www.arizonbuildingsystems.com).

Acceptance of The City of Peachtree :

The Buyer referenced above authorizes Seller to proceed with this order per this Quotation and Terms and Conditions of Sale incorporated herein. Upon acceptance of this ORDER by Seller, after approval of this Proposal and Acceptance of Buyer's Credit Application, this Buyer's Acceptance is final and binding on Buyer.

Signature: _____ Print Name & Title: _____ Date: _____

Jobsite Address: _____ Requested Grand Opening Date: _____

Buyer's Initials _____

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TERMS & CONDITIONS

01 AGREEMENT: Goods, Equipment, and Services ("goods") sold by Arizon Structures WorldWide, LLC or its affiliates ("Seller" or "Manufacturer") are made solely on the terms and conditions hereof notwithstanding any additional or conflicting terms or conditions that may be contained in any purchase order, specifications, contract or contract documents, or other form of purchase, all of which additional or conflicting terms and conditions are hereby objected to and rejected by Seller. No representations or warranties other than those contained herein shall be binding upon Seller unless in writing and signed by an officer of Seller. In any event, acceptance of a shipment by Buyer shall constitute acceptance of these terms and conditions. Goods sold hereunder are custom manufactured and are exclusively described in Seller's Submittal. All quotations ("quotation") or proposals for the sale of goods, unless otherwise specified, are subject to acceptance by a Buyer ("Buyer") within thirty (30) days from date of quotation and are subject to Seller's approval of Buyer's credit.

02 PAYMENT: Terms of payment are shown on the Schedule of Payments in Seller's quotation, but if not, progress payments are invoiced by Seller upon approval of Submittals, ordering of materials, commencement of manufacturing and final completion of manufacturing all or any part of Buyer's order. All past due accounts will be subject to a service charge of one and one-half percent (1-1/2%) per month (or, if less, the maximum rate permitted by applicable law.) All orders and shipments at all times are subject to the approval of Seller's Credit Department. Seller may require partial or total payment in advance of production or shipment if, in the judgment of Seller, the payment terms or financial condition of Buyer does not justify other terms. If Buyer delays shipment for any reason, payments shall become due from the date on which Seller tenders shipment, and storage thereafter shall be at Buyer's risk and expense. Acceptance by Seller of Buyer's partial payments shall not constitute a release of Buyer from any balance due claimed by Seller. Buyer shall pay all Seller's attorney fees and collection expenses in the event Buyer is in breach of the Terms of Payment or any other provision of these Terms and Conditions of Sale. Seller shall have an ongoing security interest in the goods and Buyer agrees to execute any forms requested by Seller to reflect this security interest. In addition to all other remedies, Seller may reclaim and repossess the goods. Seller does not waive its right to file a mechanics lien or bond claim under applicable state law. Buyer irrevocably appoints Seller as its Power of Attorney to effectuate Seller's security interest in the goods.

03 SHIPPING: Delivery shall be made EXW (Incoterms 2000) Seller's plant or origination, unless otherwise agreed in writing. All goods are shipped at Buyer's risk. Any claims for damage or shortage in transit when goods are shipped by common carrier must be filed by Buyer against the carrier. Claims for factory damages or shortages are waived by Buyer unless made in writing to Seller within ten (10) days after shipment of the goods by Seller, and accompanied by reference to Seller's bill of lading and factory order numbers. Delivery dates or times which may be specified are not guaranteed. Seller shall not be responsible for any delay or failure to meet a shipment date caused by circumstances beyond the reasonable control of Seller or others, including but not limited to, acts of God, riots, strikes, accidents, lack of transportation, or shortages of fuel, power, labor or equipment. Buyer agrees to pay for the goods notwithstanding the fact that Buyer may be unable to receive or provide suitable storage space for any delivery. If stored by Seller, Buyer agrees to pay storage charges to Seller as an extra.

04 TAXES & FEES: Buyer is responsible for all value added tax, and sales and use taxes, if any, related to the goods. If it is determined by Seller that Sales or Use Tax should be added to the order, Buyer agrees to pay Seller the full amount of any applicable taxes in addition to the price of the goods. Any taxes (except Seller's income tax) are the obligation of the Buyer, and Buyer agrees to indemnify and hold Seller harmless therefrom, including all expenses and attorney fees incurred by Seller related hereto.

05 CANCELLATION: Buyer's orders accepted by Seller shall not be cancelled or placed on hold by Buyer, unless Seller consents in writing. In the event of cancellation, Buyer shall promptly pay to Seller as fixed, agreed and liquidated damages, and not as a penalty, a sum equal to direct and indirect costs of Seller plus ten percent (10%) of the total amount of Schedule of Payments in the quotation. In the event Buyer places its order on hold and Seller consents, Seller shall invoice Buyer for the portion of the work completed, including but not limited to, Seller's direct and indirect costs (storage, opportunity and all other costs) as solely determined by Seller, and Buyer shall pay said invoice as provided for in these Terms and Conditions of Sale. Goods returned without prior authorization shall be at Buyer's risk and expense with no obligation by Seller. Seller is not responsible for rework, repairs or modifications of the goods without advance written agreement.

06 WARRANTY: Seller extends to Buyer the warranties received by Seller from the original manufacturers and suppliers of the components of the goods sold to Buyer. All other components of the goods manufactured by Seller shall be free from defects in material for a period of one (1) year from the date of Seller's shipment or tender of shipment, unless stated otherwise in Seller's Quotation or Submittal. A Bill of Sale and a warranty certificate will be provided to Buyer upon payment of Seller's invoices. If Buyer notifies Seller within the warranty period of a defect, Seller, at its option, will repair or replace the defect FCA (Incoterms 2000) at the location selected by Seller. This limited warranty extends only to the original Buyer from Seller. Any damage from improper handling, storage, abuse, misuse, or alteration of the goods in any manner voids Seller's warranty obligation. THIS LIMITED WARRANTY CONSTITUTES BUYER'S SOLE REMEDY. IT IS GIVEN IN LIEU OF ALL OTHER WARRANTIES. ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, ARE EXPRESSLY EXCLUDED. IT IS EXPRESSLY UNDERSTOOD AND AGREED THAT IN NO EVENT AND UNDER NO CIRCUMSTANCE SHALL SELLER BE LIABLE FOR INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, WHETHER THE THEORY BE BREACH OF THIS OR ANY OTHER WARRANTY, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE. Labor or service costs, refrigerant losses, the physical or chemical effect on the goods from improper storage, weather, foreign substances, mold, mildew, or chemicals in air, water or steam, including costs for removing or installing parts, and any shipping charges, are expressly excluded from this limited warranty. No person (including any agent or salesperson) has authority to expand Seller's obligation beyond the terms of this limited warranty, or to state that the performance of the goods is other than that published by Seller. Failure by Buyer to pay Seller's invoices in accordance with the Terms and Conditions of Sale voids all warranties provided for herein. Any lawsuit or claim other than a warranty claim shall be brought within one (1) year from tender of shipment.

07 FIELD SERVICES & INSTALLATION: All Field and Job-Site Services provided by Seller, if any, are set forth by the later of Seller's Quotation or Submittal, are payable at Seller's current per diem rates plus expenses, are for one (1) trip to the jobsite, are non-refundable, are subject to two (2) weeks minimum advance notice in writing from Buyer stating Seller's goods and the jobsite are prepared for Seller's field services, and are subject to Buyer providing requested tools/equipment and qualified technicians to work with and be available to Seller's field service representative(s). Field Service work and all start-up of Seller's goods will be by authorized technicians. Seller is not responsible for field service work beyond the number of days listed in the Submittal. Start-up of the goods is solely and exclusively determined by and deemed acceptable by Seller. Although Seller strives, in good faith, to provide a detailed Responsibility Matrix and include all the necessary labor and equipment and services required by this contract to supervise or provide the installation of the Seller's structure package, there may be situations beyond Seller's control. Buyer acknowledges and agrees that any delays caused by Buyer or Buyer's subcontractors, weather delays, or any other circumstance outside of Seller's control could result in additional fees and will be billed at Seller's daily rate as found in this quotation. Quotation for field services is based upon 40 hour work week. Weekend or overtime will be billed at additional cost if applicable. Buyer to notify Seller in writing if overtime/weekend permission is not authorized. Seller will not be responsible for nor accept any costs incurred through field service, rework, repair and/or modification or alteration of its goods without prior written authorization by Seller. Seller's warranty in paragraph 8 hereof is conditioned and contingent on Buyer's adoption of a written maintenance and service plan performed by Seller and Buyer or performed by a technician(s) trained and authorized in writing by Seller. In the event the goods or their components are disassembled and stored on a seasonal basis, said disassembly and storage shall be in accordance with Seller and with the Original Manufacturer's warranty and Installation, Operations, and Maintenance Instructions. Responsibility for the goods after disassembly and during storage is solely that of the Buyer.

08 CONDITIONS AT JOBSITE: Under no circumstances shall the Seller be responsible for the condition of the subsoil at the installation site as it pertains to costs of excavation, or as it pertains to holding ability of the Sellers anchorage. Likewise where anchorage is attached to existing concrete work, the Buyer will be responsible for the quality and holding power of the concrete. The Seller will specify anchorage loads to be withstood and warrants its design to be sufficient to meet specified requirements. The Seller will provide technical assistance and advice to the Buyer, but will not be responsible for Buyer's site, sub-soil conditions or anchorage system. Seller is not responsible for permits or licenses, nor for state, federal, county, city or other local codes, zoning, and/or regulations and compliance related thereto.

09 MARKETING & PHOTOGRAPHY: Buyer hereby authorizes Seller to take and/or publish photographs of the Project or Property for use in Company's print, website, social media, broadcast media, and/or video-based marketing materials, as well as other Seller publications. It is Seller's intention to upload any photographs taken on its Facebook page, website or any other lawful social media outlets as well as use them in print/marketing materials. Buyer understand and agree that all photographs taken and/or time-lapse videos made by Seller will become the property of Seller. Buyer hereby releases and agrees to hold Seller harmless from any reasonable expectation of privacy or confidentiality associated with any images/photographs taken by the Seller.

10 DESIGN ENGINEERING: Seller reserves the right to change specifications and/or designs of the goods or their components based on Seller's interpretation of Seller's Approved Submittal at no cost to Buyer. Failure by Buyer to promptly approve Seller's Submittal may result in added charges or change orders on behalf of Seller. If any goods shall be manufactured or sold by Seller to meet Buyer's specifications or requirements and are not a part of Seller's standard product offering, Buyer agrees to indemnify and save harmless Seller from any and all damages, and for claims and demands for actual or alleged infringement of any United States or foreign patents because of such goods.

11 DISPUTES: Any controversy or claim arising out of or relating to payment, or to Seller's Submittal, Buyer and Seller's Contract, including these Terms and Conditions of Sale, or any other matter, shall be settled exclusively in St. Louis County Missouri Circuit Court, or at Seller's option, by arbitration administered by the American Arbitration Association (AAA) under its Construction Industry Arbitration Rules in St. Louis County, Missouri, and Buyer hereby waives any appeal from the arbitration award and consents to the confirmation and entry of judgment thereon with or without notice in any court having jurisdiction over either Buyer or Seller. Buyer and Seller agree to use the Fast Track Procedures provided for by AAA Rules and Procedures and to be governed by the laws of the State of Missouri.

Effective: 04/01/2018

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CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Chris Hobby, Assistant City Manager 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Deer Management for City Property

Recommendation:

No action is required as of this time.

Discussion:

The presentation on Urban Deer Management will highlight the increasing challenges suburban communities face due to rising deer populations in developed areas. As urban sprawl reduces natural habitats, deer have adapted to living near people, leading to growing concerns over public safety, property damage, and ecological balance. Fayette County ranks second in Georgia for the number of vehicle vs deer crashes, and there are approximately 200 such crashes in Peachtree City each year. Peachtree City's blend of wooded neighborhoods, parks, and greenways creates ideal conditions for a growing deer population. A proactive deer management strategy will help mitigate public safety risks, protect the local environment, and preserve residents' quality of life.

Budget Impact:

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Kelly Bush, Financial & Administrative Services Director 3/27/2025
Yasmin Julio, City Clerk/ Director of Executive Services 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: Resolution to Call for Special Election

Recommendation:

No action is required as of this time.

Discussion:

On November 21, 2024, the City Council approved a resolution requesting that the Georgia General Assembly introduce legislation to allow Peachtree City to consider expanding the homestead tax exemption for senior citizens via a special election. HB 703 passed the House on March 10th and the Senate on March 21st. It is now awaiting the Governor's signature.

The attached resolution calls for a special referendum election which will be held in conjunction with Peachtree City's general election on Tuesday, November 4, 2025.

Budget Impact:

Potential impact is estimated to be around \$352,518 dollars in reduced property tax revenue.

Attachments:

1. Resolution Call for Special election for Expansion Senior Exemption

CITY OF PEACHTREE CITY
STATE OF GEORGIA

RESOLUTION No. _____

A RESOLUTION TO CALL FOR A SPECIAL ELECTION FOR A REFERENDUM TO CONSIDER THE EXPANSION OF THE HOMESTEAD TAX EXEMPTION FOR SENIOR CITIZENS IN THE CITY; TO REPEAL CONFLICTING LAWS AND RESOLUTIONS; AND FOR OTHER PURPOSES.

WHEREAS, the City of Peachtree City, Fayette County, Georgia, was duly incorporated by an act appearing in 1959 Ga. Laws, p. 2049, as amended by Ordinance No. 770, adopted September 6, 2001, et. seq.; and

WHEREAS, on November 21, 2024, the City Council of the City of Peachtree City adopted a resolution requesting that the Georgia General Assembly pass local legislation calling for a special election to authorize the expansion of ad valorem tax relief for certain citizens of the City, and has determined such relief to be in the best interest of the citizens of the City of Peachtree City; and

WHEREAS, the Georgia General Assembly, during the 2025 Legislative Session, passed HB 703, calling for an election to determine whether to authorize Peachtree City to expand the homestead tax exemption for senior citizens.

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL that the Election Superintendent for Peachtree City be and is hereby authorized to issue a notice of the call of a special referendum election to be held on Tuesday, November 4, 2025, in conjunction with the general election for Peachtree City, for the purpose of submitting to the voters of the City of Peachtree City, the question of whether or not the City of Peachtree City shall be authorized to expand the homestead tax exemption for senior citizens in the city.

FURTHER RESOLVED, that the following notice of special referendum election be published once a week for two (2) weeks, immediately preceding the date of the election in the official organ of Fayette County:

NOTICE OF REFERENDUM

**TO THE QUALIFIED VOTERS OF THE
CITY OF PEACHTREE CITY, GEORGIA**

Notice is hereby given that on Tuesday, November 4, 2025, a Special Election will be held in conjunction with the 2025 General Election of the City of Peachtree City at the regular polling places of Peachtree City, Georgia.

The ballot will read as follows:

- () YES Shall the Act be approved which provides an expansion of the homestead exemption from certain City of Peachtree City ad valorem taxes for municipal purposes in the amount of \$30,000.00 of the assessed value of that homestead for residents of the City of Peachtree City who are 65 years of age or older, if that person's income, together with the income of the spouse who also occupies and resides at such homestead does not exceed \$60,000.00 for the immediately preceding year?"
- () NO

All persons desiring to vote for approval of the Act shall vote "Yes," and those persons desiring to vote for rejection of the Act shall vote "No." If more than one-half of the votes cast on such question are for approval of the Act, Section 1 of this Act shall become of full force and effect on January 1, 2026. If the Act is not so approved or if the election is not conducted as provided in this section, Section 1 of this Act shall not become effective and this Act shall be automatically repealed on the first day of January immediately following that election date.

Only those voters registered in City of Peachtree City elections shall be allowed to vote in the Referendum Special Election.

Election Superintendent
City of Peachtree City

FURTHER RESOLVED, that the City Clerk is directed to notify the City election superintendent of the referendum by forwarding to the superintendent a copy of this resolution.

BE IT FURTHER RESOLVED, that the registration books to register voters to vote in the special referendum election are to be held open until the close of business on October 6, 2025.

IT IS SO RESOLVED, this ____ day of _____ 2025, by the City Council of the City of Peachtree City, Georgia.

ATTEST:

Yasmin Julio, City Clerk

Kim Learnard, Mayor

Frank Destadio, Councilmember

Clint Holland, Mayor Pro-Tem

Laura Johnson, Councilmember

Suzanne Brown, Councilmember

CLERK'S CERTIFICATION

I, Yasmin Julio, City Clerk of the City of Peachtree City, do hereby certify that I am the keeper of the seal, minutes, and records of said City; that the attached is a true, correct, and exact copy of the original Resolution Number _____ as the same appears on record in the office of the City Clerk of the City of Peachtree City, Georgia; adopted _____, 2025.

IN WITNESS WHEREOF, I have hereunto affixed my official signature and the corporate seal of the City this the ____ day of _____, 2025.

Yasmin Julio, City Clerk
City of Peachtree City, Georgia

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Kelly Bush, Financial & Administrative Services Director 4/1/2025
Justin Strickland, City Manager 4/1/2025

DATE: April 3, 2025

SUBJECT: FY25 Budget Amendment - IT Software consolidation

Recommendation:

No action required as of this time.

Discussion:

The proposed budget amendment would move technical services - software that are currently allocated within individual departments' budgets into the Information Technology (IT) Department budget.

This adjustment is in line with our ongoing efforts to consolidate internal service expenses for greater efficiency and transparency, similar to the previous restructuring of shared building maintenance centralized into the Building Maintenance Department. By consolidating these technical services under IT, we can improve oversight, standardize service delivery, and ensure more accurate reporting and budgeting across departments.

We are proposing this amendment be completed prior to upcoming budget meetings to ensure a consistent and equitable comparison of departmental budgets - effectively allowing us to compare "apples to apples." This will also help clarify the actual operational costs associated with IT services and enable better-informed funding decisions.

Budget Impact:

This will reallocate existing budgets from multiple departments - this will not increase or decrease the current budget. A detailed budget amendment will be available for the next meeting prior to approval.

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: Teaa Allston-Bing, Director - Human Resources & Risk Management 3/27/2025
Kelly Bush, Financial & Administrative Services Director 3/27/2025
Justin Strickland, City Manager 3/28/2025

DATE: April 3, 2025

SUBJECT: 03-06-2025-WS-B Personnel Policy revision

Recommendation:

Approve the recommended personnel policy revisions as presented.

Discussion:

The performance management and merit policies have been revised to include eligibility criteria for full-time and part-time employees. Updates have been made on pages 29 and 75 of the attachment. These changes are to change our policy from performance discussions to actual performance evaluations with quantitative rankings for each employee.

Budget Impact:

Merit increases for FY25 have been approved in the budget.

Attachments:

1. PTC Personnel Policy Revision 4-1-2025 - Shortened



Personnel Policy Manual



Dear Employee:

Welcome to the City of Peachtree City! We are excited to have you as a part of our talented and diverse team of employees. The City of Peachtree City is a unique municipality, requiring input and contribution from every team member. This policy manual contains key policies and expectations of the City of Peachtree City as your employer. You will find the information both necessary and informative and are encouraged to use the manual as the vital resource it is intended to be.

The City of Peachtree City is committed to outstanding service to our citizens and visitors. Providing an outstanding quality of life to our community is our top priority. As a part of our team, you will discover that your involvement will not only benefit the City, but will also be a rewarding experience to you on both a professional and personal level. We expect you to own the results of your innovation and productivity and be an active participant in the growth and development of your career and of the City of Peachtree City's future.

Welcome aboard, and we look forward to your contribution!

Sincerely,

City Manager
City of Peachtree City

Nothing in this manual is to be construed to create a contract between the City and its employees. Any benefit, rule, or provision provided in this manual may be modified or withdrawn at any time without notice, except as provided by federal or state law.

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Nothing in this manual is to be construed to create a contract between the City and its employees. Any benefit, rule, or provision provided in this manual may be modified or withdrawn at any time without notice, except as provided by federal or state law.

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F. PERFORMANCE MANAGEMENT

Section 1: Policy Statement

The job performance of all employees is important to the success of Peachtree City. “Performance ~~Talks~~Evaluations” are held with employees on an annual basis, and the single most important purpose of a Performance ~~Talk~~Evaluation is to improve future performance. A Performance ~~Talk~~Evaluation is an exchange of information and feedback between the supervisor and his/her employee. The Performance ~~Talk~~Evaluation form ~~does not~~utilizes numerical ~~or~~and descriptive ratings, ~~but~~and the goal is to have a meaningful discussion regarding the employee’s performance and contribution to his/her department and the City. It is an ideal opportunity to provide coaching, positive feedback, suggestions for improvement, and even a discussion regarding the employee’s career goals.

Section 2: General Provisions

(a) Timing

The performance of employees will be discussed and documented:

1. At the conclusion of three (3) months, six (6) months, and the one-year probationary period for new employees.
2. At the conclusion of any probationary period (e.g. Original Probation Period, Position Probation Period, Performance Improvement Plan, etc.).
3. At least annually for all full-time and part-time employees.

3.4. The annual evaluation period begins each year on January 1st and concludes on December 31st of each year.

(b) Performance Discussion

Informal Performance ~~Talks~~discussion by the supervisor throughout the year are encouraged. The purpose is to foster communication, assure common understanding of purpose and expectations, and to assist in detecting problems as they develop.

Section 3: Performance ~~Talk~~Evaluation Process

(a) The Manager/Supervisor

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1. No employee should have any doubt as to whom he/she is accountable for his/her work performance at any given time. If the employee has worked in a different position/department or for a different supervisor during the

year, the manager/supervisor will consult with the previous supervisor(s) to gain input/information for the Performance ~~Talk~~Evaluation. All aspects of an employee's work performance for the entire year should be considered in the Performance ~~Talk~~Evaluation discussion.

2. The City Manager will ~~have—complete~~ Performance ~~Talks—~~Evaluations with Division Directors/Chiefs reporting directly to the City Manager.

(b) Steps in the Performance ~~Talk~~Evaluation Process

~~1. The employee should do a self evaluation and consider his/her own performance and accomplishment of objectives during the previous twelve (12) months and provide further information to the immediate supervisor by answering narrative questions.~~

~~2.1.~~ The immediate supervisor should review performance expectations and objectives for the employee and ensure that they are realistic and attainable during the next rating period.

~~3.2.~~ The supervisor should establish a meeting time to conduct the performance ~~talk~~evaluation with the employee.

~~4.3.~~ The Performance ~~Talk~~Evaluation should begin with a review of how the employee feels he/she performed in each area and how the immediate supervisor can offer support and assistance to the employee to improve future performance. The primary role of the supervisor at this point is to actively listen and ask questions.

~~5.4.~~ Then the supervisor should provide feedback on performance and goal-setting for the coming year.

~~6.5.~~ All Performance ~~Talk—forms~~Evaluation forms and any related documentation shall be forwarded to the Human Resources Department for inclusion in the official personnel files.

(c) Performance ~~Talk~~Evaluation Discussion

1. The following performance factors are included in the discussion between non-management employees and their immediate supervisors:
 - Job Knowledge and Technical Skills
 - Customer Service and Public Relations
 - Communication

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- Team Player
- Problem Solving
- Safety
- Ethics, Values, and Integrity
- Miscellaneous

2. The following performance factors are included in the discussion between management/supervision employees and their immediate supervisors:

- ~~Strategic Thinking and Decision Making~~
- ~~Recruiting and Staff Development~~
- ~~People Management~~
- ~~Public Relations~~
- ~~Fiscal Management~~
- ~~Ethics, Values, and Integrity~~
- ~~Relationship Building Skills/Communication~~ Leadership
- Delegation
- Planning and Organizing
- Developing Others
- Personnel Management
- Ability to Assess Employee Performance

3. The employee should be asked to sign his/her Performance ~~Talk form~~ Evaluation. The employee's signature does not indicate agreement with the supervisor's comments, but represents an acknowledgement of the Performance ~~Talk form~~ Evaluation. Should an employee refuse to sign the Performance ~~Talk form~~ Evaluation, the supervisor should ~~write~~ select the "refused to sign" ~~on the form~~ option with the appropriate date.
4. The employee should be given a copy of his/her Performance ~~Talk form~~ Evaluation.

(d) Appeal of Performance ~~Talk~~ Evaluation

If an employee disagrees with the supervisor's comments, the employee may write a letter of explanation stating his/her concerns with the comments. Any submission from an employee on his/her Performance ~~Talk~~ Evaluation will be included along with the Performance ~~Talk~~ Evaluation ~~form~~ in his/her personnel file after the review by the Division Director and the Director of Human Resources and Risk Management.

Section 4: Changes in Salary

(a) Standard Salary Adjustments

Subject to annual budget appropriation, performance of the departments, and the Consumer Price Index (CPI), standard salary adjustments may be established annually. The Pay Plan will be adjusted according to the standard salary adjustment.

(b) Salary Increases for Merit

The goal of merit increases is to reward the most productive and the highest performing employees who exceed the expectations of their roles. Rewarding deserving employees can go a long way in retaining top talent, building loyalty, and boosting morale, and it can in turn incentivize others to do better. Merit pay sends a powerful message about what employee efforts and contributions the City wants to recognize. Justification for a merit increase is important because of the message it sends and because of the financial investment the pay increase represents. Employees may be considered for a merit pay increase only if the employee has completed 12 months of continuous employment with the City and has completed an annual performance evaluation. Position probationary evaluations are not connected to the city's merit program. If an employee is in their probationary period, including promotions, on January 1st, they will not be eligible for a merit increase. The Mayor and Council will decide the allocation granted for merit increases each fiscal year at the adoption of the budget. Written recommendations for merit increases may be submitted twice per year (typically March and October) by department management. Final approval of all merit increases rests with the City Manager. The amount of the merit increase for full-time employees is established each year, and part-time employees may receive an amount equal to half of the full-time employee's merit increase. The City Manager reserves the right to make additional pay adjustments as necessary for business operations or to address any internal equity issues.

(c) Salary Changes Due to Promotions

The pay for employees receiving a promotion will be the greater of either the minimum of the pay grade of the promoted position or a ten (10) percent increase. The City Manager may allow a greater increase in order to address any internal equity issue.

(d) Salary Changes Due to Reclassification

The pay for an employee whose position is reclassified to a higher pay grade will be the greater of either the minimum of the pay grade of the reclassified position or a ten (10) percent increase. If the pay for an employee whose position has been

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CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council
VIA: Justin Strickland, City Manager
FROM:
DATE: April 3, 2025
SUBJECT: 04-25-01 May's Work Session

Recommendation:

Determine whether to either cancel or reschedule the May 1st Work Session.

Discussion:

Budget Impact:

Attachments:

None

CITY OF PEACHTREE CITY

INTEROFFICE MEMORANDUM

MEMO TO: Mayor and City Council

VIA: Justin Strickland, City Manager

FROM: David Borkowski, City Engineer 4/1/2025
Kelly Bush, Financial & Administrative Services Director 4/1/2025
Chris Hobby, Assistant City Manager 4/1/2025
Justin Strickland, City Manager 4/1/2025

DATE: April 3, 2025

SUBJECT: 04-25-02 Kedron Boiler System Replacement

Recommendation:

Award Bid for new boiler system for Kedron Aquatic Center to J.M. Clayton Company for the amount of \$275,000.

Discussion:

The boiler system for the Kedron Pools failed last year and has been operating with the original boiler as a backup since then. Since then, Staff has completed a design for a new boiler system and put the project out to bid. Staff received four (4) bids as follows:

Powers Heating and Air	\$254,000
J.M. Clayton Company	\$275,000
John F. Pennebaker Company, Inc.	\$349,625
Shumate	\$357,544

Staff reviewed the lowest bid and disqualified Powers Heating and Air because they did not include the proper Bid Form. Staff then reviewed the next highest bid from J.M. Clayton Company. Staff also interviewed J.M. Clayton Company and reviewed the bid with our mechanical engineer. After review, staff have determined the bid is acceptable and is recommending approval.

Budget Impact:

Total cost is \$275,000. The City received a donation of \$150,000 with the balance of \$125,000 coming from the CIP contingency.

Attachments:

None

From: IMIS <noreply@gacities.com>
Sent: Monday, February 17, 2025 7:00 AM
To: Yasmin Julio <yjulio@peachtree-city.org>
Subject: Renewal of City of Civility Designation

[CAUTION]: This email was sent from an EXTERNAL source. Do not click links or open attachments unless you recognize the sender or know the content is safe.

Dear Yasmin,

I hope this email finds you well.

I am writing to inform you that the City of Civility designation for City of Peachtree City is up for renewal and will expire in 90 days. We are pleased to continue recognizing your commitment to fostering civility within the community. The renewal process is identical to the original certification process.

To renew your designation, please follow these steps:

1. **Adopt the Resolution:** Your city council needs to adopt the resolution confirming your commitment to civility. Please find the resolution template attached here: [City of Civility Resolution Template](#).
2. **Send a copy:** Once the resolution is signed and dated, please send a copy to MSConsulting@gacities.com.

We appreciate your continued dedication to promoting civility. Should you have any questions or need assistance during the renewal process, please do not hesitate to contact us.

Thank you for your prompt attention to this matter.

Best regards,

Dana Goodall

Member Services Coordinator

678-686-6220

MSConsulting@gacities.com



WHAT IS CIVILITY?

Civility is more than just politeness. It is about disagreeing without disrespect, seeking common ground as a starting point for dialogue about differences, listening past one's preconceptions and teaching others to do the same. Civility is the hard work of staying present even with those with whom we have deep-rooted and fierce disagreement.*

WHY CIVILITY MATTERS FOR CITIES?

- 1 Civil behavior and speech are critically important to a healthy, functional and respectful society.
- 2 A 2019 survey revealed that 93 percent of Americans believe that incivility is a problem, with 68 percent identifying incivility as a major problem.**
- 3 Cities need a plan to counteract the growing polarization and challenges caused by incivility.

*The Institute for Civility in Government

** Weber Shandwick's annual poll, Civility in America 2019

“

Civility fosters respect, trust, and belonging. By modeling and practicing civility, city leaders set an expectation that vigorous debate and vetting of ideas can be respectful and productive, leading to better engagement and outcomes for all.

”

LARRY HANSON, GMA CEO
& EXECUTIVE DIRECTOR



9 PILLARS OF CIVILITY



Be considerate of others' opinions. It's ok to agree to disagree.



Think about the impact of your actions and not the intent.



Manage your emotions. Get curious instead of furious.



Ask questions to learn. Answer questions with respect.



A silent voice is not always a weak voice. Sometimes it's ok not to respond.



Remember the acronym QTIP (Quit Taking It Personal).



Be Kind! Make your point about the issue, not the person.



Have empathy! Just because you have not experienced it, does not mean it does not exist.



Actively listen, to learn how to Engage respectfully!

CIVILITY PLEDGE

The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other.



**ADOPT THE CIVILITY
RESOLUTION AND
PLEDGE TO BECOME A
CITY OF CIVILITY TODAY!**



WWW.GACITIES.COM/CIVILITY

CIVILITY PLEDGE

The way we govern ourselves is often as important as the positions we take. Our collective decisions will be better when differing views have had the opportunity to be fully vetted and considered. All people have the right to be treated with respect, courtesy and openness. We value all input. We commit to conduct ourselves at all times with civility and courtesy to each other.

Home > Initiatives > Embrace Civility > Designated Cities & Organizations of Civility

Cities & Organizations of Civility

- ☐ City of Civility
- ☐ Organization of Civility

☐ ATHENS-CLARKE COUNTY	☐ KINGSLAND
☐ ACWORTH	☐ LAFAYETTE
☐ ADEL	☐ LAGRANGE
☐ ADEL	☐ LAVONIA
☐ ADRIAN	☐ LAWRENCEVILLE
☐ ALAPAHA	☐ LENOX
☐ ALAPAHA	☐ LITHONIA
☐ ALBANY	☐ LOCUST GROVE
☐ ARCADE	☐ LOVEJOY
☐ AUBURN	☐ LUTHERSVILLE
☐ AUSTELL	☐ MABLETON
☐ BALL GROUND	☐ MADISON
☐ BARNESVILLE	☐ MADISON
☐ BARNESVILLE	☐ MANSFIELD
☐ BLAIRSVILLE	☐ MCDONOUGH
☐ BROOKHAVEN	☐ MCDONOUGH
☐ BROXTON	☐ MCRAE-HELENA
☐ BRUNSWICK	☐ METTER
☐ BRUNSWICK	☐ MILLEDGEVILLE
☐ BUENA VISTA	☐ MILLEN
☐ BUTLER	☐ MONROE
☐ BUTLER	☐ MONTICELLO
☐ BYRON	☐ MONTICELLO
☐ BYRON	☐ MOULTRIE
☐ CANTON	☐ MOUNT ZION
☐ CANTON	☐ NASHVILLE
☐ CARTERSVILLE	☐ NICHOLSON

☐ CHAMBLEE	☐ OCONEE
☐ CLARKSTON	☐ OGLETHORPE
☐ CLAYTON	☐ PALMETTO
☐ COLLEGE PARK	☐ PEACHTREE CITY
☐ CONYERS	☐ PEACHTREE CORNERS
☐ CONYERS	☐ PERRY
☐ COOLIDGE	☐ PINE LAKE
☐ CORDELE	☐ POOLER
☐ CORDELE	☐ PORT WENTWORTH
☐ CORNELIA	☐ PORT WENTWORTH
☐ CORNELIA	☐ POWDER SPRINGS
☐ COVINGTON	☐ POWDER SPRINGS
☐ COVINGTON	☐ QUITMAN
☐ DALLAS	☐ REIDSVILLE
☐ DALLAS	☐ RICEBORO
☐ DECATUR	☐ RICEBORO
☐ DECATUR	☐ RINCON
☐ DEMOREST	☐ ROCKMART
☐ DEMOREST	☐ ROME
☐ DILLARD	☐ ROYSTON
☐ DILLARD	☐ SANTA CLAUS
☐ DONALSONVILLE	☐ SANTA CLAUS
☐ DONALSONVILLE	☐ SAVANNAH
☐ DORAVILLE	☐ SAVANNAH
☐ DOUGLASVILLE	☐ SCREVEN
☐ DUBLIN	☐ SNELLVILLE
☐ DULUTH	☐ SNELLVILLE
☐ DUNWOODY	☐ SOUTH FULTON
☐ DUNWOODY	☐ SOUTH FULTON
☐ EAST POINT	☐ ST. MARYS
☐ EATONTON	☐ STATESBORO
☐ FAYETTEVILLE	☐ STATESBORO
☐ FITZGERALD	☐ STOCKBRIDGE
☐ FLOVILLA	☐ STONECREST
☐ FOLKSTON	☐ SUGAR HILL
☐ FORSYTH	☐ SUWANEE
☐ FORSYTH	☐ TEMPLE
☐ FORT VALLEY	☐ TIFTON
☐ FRANKLIN	☐ TIFTON
☐ GRANTVILLE	☐ UNION CITY
☐ GRAYSON	☐ UNION CITY
☐ GREENSBORO	☐ VALDOSTA
☐ GRIFFIN	☐ WADLEY
☐ GRIFFIN	☐ WALNUT GROVE

☐ GROVETOWN	☐ WARNER ROBINS
☐ GROVETOWN	☐ WARNER ROBINS
☐ HAMPTON	☐ WATKINSVILLE
☐ HAPEVILLE	☐ WATKINSVILLE
☐ HAPEVILLE	☐ WAYCROSS
☐ HARLEM	☐ WAYCROSS
☐ HAWKINSVILLE	☐ WOODBINE
☐ HIAWASSEE	☐ WOODLAND
☐ HINESVILLE	☐ YOUNG HARRIS
☐ HINESVILLE	☐ GENEVA
☐ HIRAM	☐ GOOD HOPE
☐ HIRAM	☐ PINE MOUNTAIN
☐ HOSCHTON	☐ PINE MOUNTAIN
☐ JACKSON	☐ PULASKI
☐ JACKSON	☐ TOOMSBORO
☐ JEFFERSON	☐ TOOMSBORO
☐ JESUP	☐ WAVERLY HALL
☐ CENTRAL SAVANNAH RIVER AREA RE	☐ MIDDLE GEORGIA REGIONAL COMMIS
☐ GEORGIA DOWNTOWN ASSOCIATION	☐ NORTHEAST GEORGIA REGIONAL COM
☐ GEORGIA MOUNTAINS REGIONAL COM	☐ RIVER VALLEY REGIONAL COMMISSI
☐ GEORGIA MUNICIPAL ASSOCIATION	☐ SOUTHERN GEORGIA REGIONAL COMM
☐ LAFAYETTE DDA	☐ SOUTHWEST GEORGIA REGIONAL COM

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RESOLUTION#

**RESOLUTION PLEDGING TO PRACTICE AND PROMOTE CIVILITY IN THE CITY
OF PEACHTREE CITY**

- WHEREAS:** The City Council of Peachtree City recognizes that robust debate and the right to self-expression, as protected by the First Amendment to the United States Constitution, are fundamental rights and essential components of democratic self-governance; and,
- WHEREAS:** The City Council further recognizes that the public exchange of diverse ideas and viewpoints is necessary to the health of the community and the quality of governance in the Municipality; and,
- WHEREAS:** The members of the City Council, as elected representatives of the community and stewards of the public trust, recognize their special role in modeling open, free, and vigorous debate while maintaining the highest standards of civility, honesty, and mutual respect; and
- WHEREAS:** City Council meetings are open to the public and thus how City officials execute their legal duties is on public display; and,
- WHEREAS:** Civility by City officials in the execution of their legislative duties and responsibilities fosters respect, kindness and thoughtfulness between City officials, avoiding personal ill will which results in actions being directed to issues made in the best interests of residents; and,
- WHEREAS:** Civility between City officials presents an opportunity to set a positive example of conduct and promotes thoughtful debate and discussions of legislative issues, resulting in better public policy and a more informed electorate while also encouraging civil behavior between residents; and,
- WHEREAS:** Civility between City officials is possible if each member of the elected body remembers that they represent not only themselves, but the constituents of the city; and,
- WHEREAS:** In order to publicly declare its commitment to civil discourse and to express its concern for the common good and well-being of all of its residents, the City Council has determined to adopt this resolution.

NOW, THEREFORE BE IT RESOLVED by the Mayor and City Council of Peachtree City that they agree to the following:

1. The City Council of Peachtree City pledges to practice and promote civility within the governing body as a means of conducting legislative duties and responsibilities.
2. The elected officials of the City Council of Peachtree City enact this civility pledge to build a stronger and more prosperous community by advocating for civil engagement, respecting others and their viewpoints, and finding solutions for the betterment of the City of Peachtree City.
3. This pledge strives to ensure that all communication be open, honest, and transparent as this is vital for cultivating trust and relationships.
4. This pledge strives to show courtesy by treating all colleagues, staff, and members of the public in a professional and respectful manner whether in-person, online, or in written communication, especially when we disagree.
5. This pledge strives to ensure mutual respect to achieve municipal goals, recognizing that patience, tolerance, and civility are imperative to success and demonstrates the Council's commitment to respect different opinions, by inviting and considering different perspectives, allowing space for ideas to be expressed, debated, opposed, and clarified in a constructive manner.

6. This pledge demonstrates our commitment against violence and incivility in all their forms whenever and wherever they occur in all our meetings and interactions.
7. The City of Peachtree City expects members of the public to be civil in its discussion of matters under consideration by and before the City Council, with elected officials, staff, and each other.

ADOPTED this _____ day of _____, 20__.

Kim Learnard, Mayor

Laura Johnson, Post 1

Suzanne Brown, Post 2

Clinton Holland, Mayor Pro Tem

Frank Destadio, Post 4

ATTEST: _____
Yasmin Julio, City Clerk